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ABSTRACT

The report briefly outlines the population characteristics, public employment and political representation status of the Dona Ana, Grant, Hidalgo, Luna, Otero, and Sierra counties in southern New Mexico for a 10-year period. The three sections of each profile focus on the city government, largest city in that county, and school district encompassing that municipality. Information in each profile includes: demographic data for 1970 and 1980 describing the composition of the population; its income and poverty status, and changes in population base over a 10-year period; composition of elected state, county, and city officials by race, ethnicity, and sex for the years from 1969 to 1983; county and city governments' work force by race, ethnicity, sex, and job classification as of 1982; enrollment data for the largest district in the county by race and ethnicity for selected school years from the 1968-69 to the 1983-84 school terms; composition of the district's school board by race, ethnicity, and sex for 1973 to 1983; and the district's work force by race, ethnicity, sex, and job classification as of the 1982-83 school year. A section describing the geographical scope, data sources, and methodologies used to compile and analyze the data concludes the report. (NQA)

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SURVEY OF POLITICAL PARTICIPATION, EMPLOYMENT, AND DEMOGRAPHIC CHARACTERISTICS OF ELEVEN COUNTIES IN SOUTHERN NEW MEXICO

A report of the New Mexico Advisory Committee to the United States Commission on Civil Rights

ED254388

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VOLUME II

Survey of Political Participation,
Employment, and Demographic Characteristics
of Eleven Counties in Southern New Mexico - Volume II

A Report prepared by the New Mexico Advisory
Committee to the United States Commission
on Civil Rights

Attribution:
The findings contained in this report are those of the New Mexico Advisory Committee to the United States Commission on Civil Rights and, as such, are not attributable to the Commission. This report has been prepared by the State Advisory Committee for submission to the Commission and will be considered by the Commission in formulating its recommendations to the President and the Congress.

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LETTER OF TRANSMITTAL

New Mexico Advisory Committee to the
U.S. Commission on Civil Rights
December 1983

MEMBERS OF THE COMMISSION
(List Commissioners)

Linda Chavez, Staff Director

Dear Commissioners:

In November 1982, the New Mexico Advisory Committee met in Albuquerque and decided to undertake a study addressing civil rights issues in the southern part of the State. Based upon extensive staff field investigations and consultations with civil rights and community leaders, a project was developed which focused on issues relating to political participation.

As part of that project, the Commission's Southwestern Regional Office initiated a survey of 11 counties in southern New Mexico to determine how well minorities and women were represented in various elected offices, including State, county, city and school board positions. The Commission's staff was assisted in this process by many elected officials and community leaders living in the region. The results, which are presented in this report, clearly demonstrate patterns of underrepresentation in most of the 33 jurisdictions surveyed. Based upon population and other statistics, it was found that minorities have not shared equally in the full benefits of the political representation process in southern New Mexico. Time after time, the survey revealed instances where school boards, city councils, county commissions and other elected positions, had no minority representation despite significant concentrations of minority (especially Hispanic) populations throughout the study area.

In addition to the political data, the Advisory Committee decided to look also at the employment characteristics of each of the county, city and school districts included in the survey. Once again, with only a few exceptions, minorities and women were found to be underrepresented in the more important and better paid occupational areas. Poverty and income statistics, also included in the survey, demonstrate many dramatic disparities in the economic well being of the various ethnic and racial groups found in the region.

The Advisory Committee also convened two conferences to gather and provide information on voting rights and political participation issues to participants in the 11 county area. State and local elected officials, community and civil rights leaders, as well as legal, academic, and other experts in the area of voting rights addressed both conferences. The initial conference focusing on those counties in southeastern New Mexico was held in Roswell on August 17, 1983. A transcript of the proceedings was obtained. A second conference was held in Las Cruces on November 8, 1983. At that conference, which was addressed by Governor Toney Anaya, the results of the 11 county survey were released. More than 400 persons attended these public meetings.

This two-volume study summarizes the results of the 11 county survey conducted by Commission staff. Volume I includes the counties of Chaves, Curry, Eddy, Lea and Roosevelt. Volume II includes Dona Ana, Grant, Hidalgo, Luna, Otero, and Sierra counties.

The Advisory Committee wishes to express its appreciation to the many persons who assisted in the project, and most especially to the community leaders who are fighting the civil rights struggles within their own respective communities. The Committee also wishes to thank the Commissioners for their support. Although the Committee is not submitting

any recommendations for your consideration, we trust that you will find this report to be helpful as you go about the important task of guarding the protection of civil rights for all persons.

Respectfully,

ROBERTO A. MONDRAGON, Chair
New Mexico Advisory Committee

New Mexico Advisory Committee

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Acknowlegement

This report was produced with the assistance of the Commission's Southwestern Regional Office. The Southern New Mexico project was directed by John F. Dulles, II, Deputy Regional Director. The preparation of this report was the principal assignment of Ernest J. Gerlach, Civil Rights Analyst. Gloria Cabrera, Regional Attorney, provided legal assistance. Support assistance was provided by Rodney D. Adams and Joan F. Pedrotti, student interns. Norma Valle and Diana Monreal were responsible for the physical preparation of the report. All worked under the supervision of J. Richard Avena, Regional Director

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8. Methodology Statement

Introduction

The purpose of this report is to briefly outline the population characteristics, public employment status and political representation status of 11 counties in southern New Mexico for a period of about ten years. Three institutional levels are examined. They are:

County Government
City Government
School District

The structure and design of each profile in this volume is based on these three levels of government. The first section of each profile, for example, deals with county government. The second focuses on the largest city in that county, and the final section deals with the school district encompassing that municipality.

For each of the jurisdictions, the following information is presented:

County Government

a. Demographic data for 1970 and 1980 describing the composition of the county's population and changes in its population base over a ten-year period. Also included are employment, income and poverty data.
b. Composition of elected State and county officials by race, ethnicity and sex for the years ranging from 1969 to 1983.
c. Overview of the county government's work force by race, ethnicity, sex and job classification as of 1982.

City Government

a. Demographic data for 1970 and 1980 describing the composition of the population, its income and poverty status, and changes in population over a ten-year period for the largest municipality in the county.
b. Composition of all city councilpersons or city commissioners by race, ethnicity and sex for the years ranging from 1972 to 1983.
c. Overview of the city government's work force by race, ethnicity, sex and job classification as of 1982.

School District

a. Enrollment data for the largest district in the county by race and ethnicity for selected school years ranging from 1968-69 to the 1983-84 school term.
b. Composition of the district's school board by race, ethnicity and sex for the years ranging from 1973 to 1983.
c. Overview of the district's work force by race, ethnicity, sex and job classification as of the 1982-83 school year.

A section describing the geographical scope, data sources, and methodologies used to compile and analyze the data presented in this report is located at the end of this volume.

DONA ANA
COUNTY PROFILE

DEMOGRAPHIC
POLITICAL REPRESENTATION
EMPLOYMENT

Dona Ana County

Introduction

Population wise, Dona Ana County is the second largest county in New Mexico. Situated in the south-central portion of the State, it has a common border with both Texas and Mexico. The major agricultural and population centers within the county are located along the Rio Grande which traverses the county from the northwest to the southeast corner. Agriculture is a key industry in the county. The county also derives substantial economic benefits from Federal expenditures associated with the White Sands Missile Range near Las Cruces and New Mexico State University.

Population (Table 1)

The 1980 Census reported a population of 96,340 for Dona Ana County. Of this total, Anglos comprised 44.8 percent of the population and Hispanics made up 52.1 percent. Blacks, American Indians and Asian Americans comprised 1.7, 0.8 and 0.6 percent of the population, respectively. As Table 1 shows, the county experienced a significant increase in population of 39.2 percent over the past decade. The largest component of that increase - proportionately - occurred within the American Indian and Asian American populations. However, in absolute terms, both the Anglo and Hispanic populations showed substantial gains. For example, in 1970 the Census reported 32,006 Anglos living in the county. By 1980 there were 43,180, for an overall increase of 34.9 percent. The Hispanic population registered an increase of 41.6 percent over the same time period. As of 1980, minorities made up 55.2 percent of the county's population.

Income (Table 2)

The median family income for the county as a whole in 1980 was $12,362, which represented a significant increase over the 1970 median of $7,395. Although each of the racial/ethnic groups experienced increases, the median income for Anglo families was still considerably higher than that of minority families. The same finding is also true when we examine the mean or average family income. As of 1980, the mean family income for Anglos was $19,590. For the county as a whole it was $16,290. In contrast, the average income for black, American Indian, and Hispanic families was $11,125, $13,379, and $14,114, respectively.

Poverty Conditions (Table 3)

In 1970, 23.5 percent of the county's population received incomes below the poverty level. For minorities, the proportion was somewhat higher at 34.4 percent. For blacks and Hispanics, the proportion of persons living in poverty were 32.7 percent, and 34.9 percent, respectively. In comparison, 10.9 percent of all Anglos surveyed were living under poverty conditions.

By 1980, the extent of poverty in the county had declined to 21 percent. However, approximately 30 percent of the county's minority population was still below the poverty level. In contrast, the extent of poverty among Anglos decreased to less than one percent. Comparable figures for blacks, American Indians, Asian American, and Hispanics were 35.3 percent, 32.7 percent, 17.1 percent, and 30.3 percent, respectively.

Work Force/Employment (Tables 4-6)

According to the New Mexico Employment Security Department, the total work force, aged 16 and over in Dona Ana County as of 1980 was 33,293. Anglos comprised 57.9 percent of the total work force, and minorities made up 42.1 percent of the work force. Hispanics constituted the second largest component making up 39.1 percent of the total. The overall unemployment rate for the county as a whole in 1980 was 8.0 percent. For Anglos, it was 6.5 percent. For minorities, the unemployment rate was 10.0 percent. Unemployment was most severe among blacks and Hispanics.

Unemployment among female workers was substantially higher than for males. For example, the unemployment rate for males in 1980 was 6.8 percent. For females, the overall rate was 10.0 percent. For minority females the rate of unemployment was 13.0 percent. Black males and females had the highest unemployment rates among the population groups.

Nearly half (48.5%) of the employed work force in the county was concentrated in three basic industry categories: Trade (19.1%), Educational Services (17.6%), and Public Administration (11.8%). Over half (53.3%) of the work force in Dona Ana County was employed in four major occupational categories in 1980. Professional (15.6%), Administrative Support (16.3%), Other Services (10.0%), and Precision Production, Craft, and Repair (11.4).

Political Representation (Tables 7-8, Figures 1-2)

State Elected Officials (Table 7, Figure 1)

From 1969 through 1974 an Hispanic male served as a State Senator. Since 1974, however, no minorities have been elected to this office from Dona Ana County. With regard to the State House of Representatives, three Hispanic males have served since 1969. Hispanic males have also served as District Judge and as District Attorney. No blacks, American Indians, or Asian Americans have been elected to a State office from this county during the study period.

Women from Dona Ana County have served in the State Senate (1973-1980) and State House of Representatives (1975-1978) and (1981-1984). All have been Anglo. No woman has served as District Judge or District Attorney during the study period.

County Elected Officials (Table 8, Figure 2)

Hispanics have served on the County Commission throughout the study period. They have also been represented in all other county elective positions. No blacks, American Indians or Asian Americans have been elected to a county office during this period.

Anglo and Hispanic women have also been represented in various county offices, although none have served as Magistrate, and only one woman has served on the County Commission since 1969. None presently serve in this capacity.

Public Employment (Tables 9-10, Figure 3)

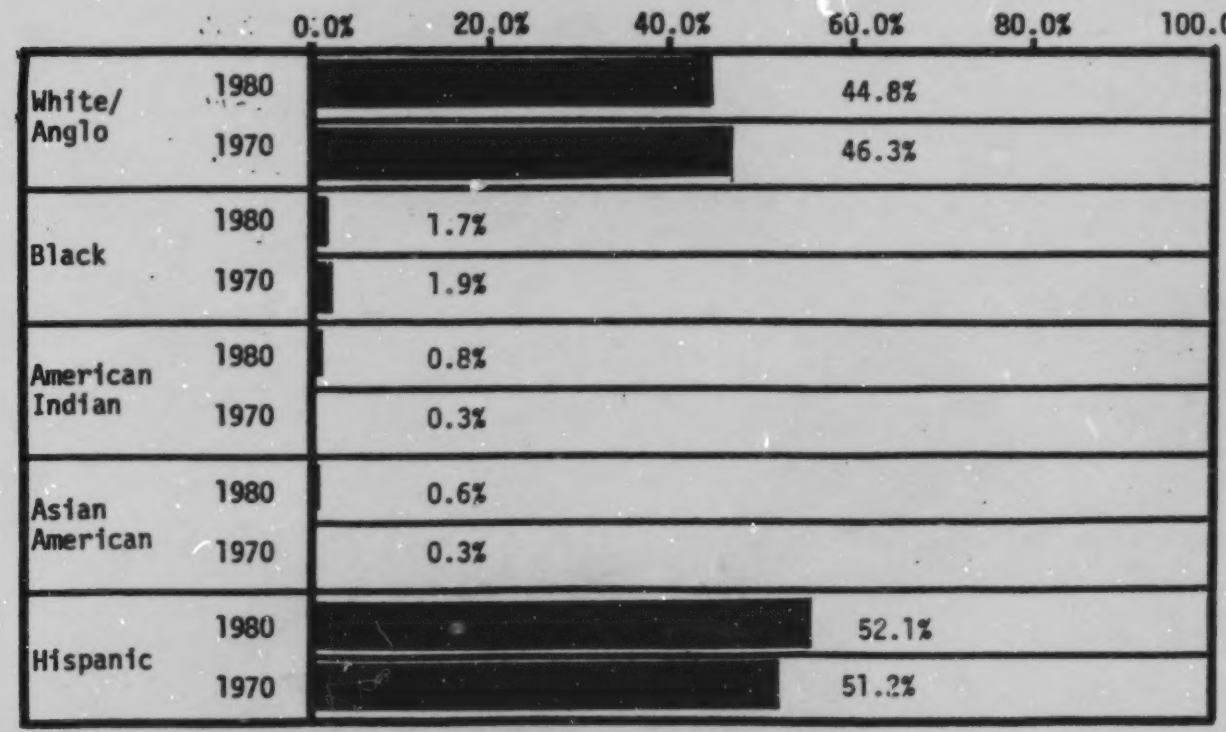
As of 1982, the county employed a total of 193 full-time employees. Of that number, 23.5 percent were Anglo, 3.5 percent were black, and 73.0 percent were Hispanic. No Asian Americans or American Indians were employed by the county. Women constituted 28.1 percent of the work force.

Anglos occupied 54.5 percent of the Professional and 40.0 percent of the Para-Professional positions. Minorities - primarily Hispanics - occupied all of the Official/Administrative jobs, 66.7 percent of the Technician, 77.0 percent of the Protective Service, 68.3 percent of the Office/ Clerical, 86.4 percent of the Skilled Craft and 91.4 percent of all the Service/Maintenance positions in county government. Of the 55 women employed by the county, 38, or 69.1 percent, were classified as Office/Clerical, and 14, or 25.5 percent, were employed in the Protective Service occupational group. None were employed in Official/ Administrator, Professional, Skilled Craft or Service/Maintenance job areas.

Table 1
Population
By Race/Ethnicity
County - Dona Ana

	1970[1]		1980[2]		% Change
White/Anglo	32,006	46.3%	43,180	44.8%	+ 34.9%
Black	1,338	1.9%	1,597	1.7%	+ 19.4%
American Indian	207	0.3%	765	0.8%	+269.0%
Asian American	214	0.3%	594	0.6%	+178.0%
Hispanic	35,439	51.2%	50,204	52.1%	+ 41.6%
Total Minority	37,198	53.7%	53,160	55.2%	+ 42.9%
Total	69,204	100.0%	96,340	100.0%	+ 39.2%

Percent Distribution



SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Population Characteristics. New Mexico. PC(1)-B33. Table 34.

2. 1980 Summary Characteristics for Governmental Units and Standard Metropolitan Statistical Areas. PHC 80-3-33, New Mexico, Table 1, 1980.

Table 2
Income
Median Family Income
By Race/Ethnicity
1980/1970
County: Dona Ana

	1970[1]	1980[2]	% Change
White/Anglo	$ ---	$ 15,945	---
Black	5,017	9,920	+ 97.7 %
American Indian	---	9,507	---
Asian American	---	---	---
Hispanic	5,587	11,451	+105.0 %
Total	$ 7,395	$ 12,362	+ 67.2 %

Median Family Income 1980...$ 12,362 1970...$ 7,395

Mean Family Income
By Race/Ethnicity
1980/1970

	1970[1]	1980[2]	% Change
White/Anglo	$ ---	$ 19,590	---
Black	5,847	11,125	+ 90.3 %
American Indian	---	13,379	---
Asian American	---	---	---
Hispanic	5,949	14,114	+103.0 %
Total	$ 8,862	$ 16,290	+ 83.8 %

Mean Family Income 1980...$ 16,290 1970...$ 8,862

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Social and Economic Characteristics, New Mexico. PC(1)-C-33. Tables 124, 128, and 133 (1970).

2. U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social Economic and Housing Characteristics. New Mexico PHC80-S2-33. Table P-b, General Social and Economic Characteristics by Race

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Table 3
Income
Poverty Condition
By Race/Ethnicity
1970/1980
County: Dona Ana

1970 Population Below Poverty Level[1]

	Persons Surveyed	Numbers Below Poverty Level	Percent
White/Anglo	32,006	3,489	10.9 %
Black	1,338	438	32.7 %
American Indian	207	---	---
Asian American	214	---	---
Hispanic	35,439	12,373	34.9 %
Total Minority	37,198	12,811	34.4 %
Total	69,204	16,280	23.5 %

PERSONS FOR WHOM POVERTY STATUS IS DETERMINED

1980 Population Below Poverty Level[2]

	Persons Surveyed	Numbers Below Poverty Level	Percent
White/Anglo	25,332	14	0.1 %
Black	1,387	489	35.3 %
American Indian	640	209	32.7 %
Asian American	467	80	17.1 %
Hispanic	49,083	14,911	30.4 %
Total Minority	51,577	15,689	30.4 %
Total	76,909	15,703	20.4 %

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Social and Economic Characteristics, New Mexico PC(1)-C-33, Tables 124, 128 and 133 (1970).
2. U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social, Economic and Housing Characteristics, New Mexico PHC80-S2-33. Table P-5. General Social and Economic Characteristics by Race and Spanish Origin: 1980, Table P-4, Income and Poverty Status in 1979.

Table 4

Employment Status by Race, Ethnicity and Gender
1980
County: Dona Ana

Race/Ethnicity/ Gender Status	Civilian Labor Force	Employed	Unemployed	Percent Distribution Labor Force	Employed	Unemployed	Unemployment Rate
Total Work Force	33,293	30,642	2,651	100.0%	100.0%	100.0%	8.0%
White/Anglo	19,291	18,038	1,253	57.9	58.8	47.3	6.5
Black	423	373	50	1.3	1.2	1.9	11.8
Other	259	259	0	0.8	0.9	0.0	0.0
Hispanic	13,320	11,973	1,347	40.0	39.1	50.8	10.1
Total Minority	14,002	12,605	1,397	42.1	41.2	52.7	10.0
Male TOTAL	21,260	19,814	1,446	63.9	64.7	54.5	6.8
White/Anglo	12,023	11,357	666	36.1	37.0	25.1	5.5
Black	246	221	25	0.7	0.7	0.9	10.2
Other	131	131	0	0.4	0.4	0.0	0.0
Hispanic	8,860	8,106	754	26.6	26.5	28.4	8.5
Total Minority	9,237	8,458	779	27.7	67.6	54.4	8.4
Female TOTAL	12,033	10,828	1,205	36.1	35.3	45.5	10.0
White/Anglo	7,268	6,681	587	21.8	21.8	22.1	8.1
Black	177	152	25	0.5	0.5	0.9	14.1
Other	128	128	0	0.4	0.4	0.0	0.0
Hispanic	4,460	3,867	593	13.4	12.6	22.4	13.3
Total Minority	4,765	4,147	618	14.3	23.3	23.3	13.0

SOURCE: New Mexico Employment Security Department, Research and Statistics Section, Affirmative Action Information/1981. Dona Ana County, Albuquerque, NM.

Table 5

Distribution of the Work Force - 16 Years and Over
By Industry - Dona Ana County

Industry	Total	Percent
Agriculture, Forestry, Fisheries, Mining	2,529	7.3 %
Construction	3,026	8.7
Manufacturing (Durable/Non-durable goods)	2,867	8.3
Transportation	970	2.8
Communications and other Public Utilities	802	2.3
Trade (Wholesale/Retail)	6,647	19.1
Finance, Insurance and Real Estate	1,735	4.9
Business and Repair Services	1,487	4.3
Personal, Entertainment and Recreation Services	1,847	5.3
Educational Services	6,102	17.6
Health Services	1,534	4.4
Other Professional and Related Services	1,112	3.2
Public Administration	4,110	11.8
TOTAL	34,768	100.0 %

SOURCE: Databank, University of New Mexico, 1980 Census Tape.

Table 6

Distribution of the Work Force - 16 Years and Over
By Occupation - Dona Ana County

Occupation	Total	Percent
Managerial/Professional Occupations		
Executive, Administrative, Managerial	2,991	8.6 %
Professional	5,407	15.6
Technical and Related Support	1,548	4.5
Sales Occupations	3,365	9.7
Administrative Support, including Clerical	5,659	16.3
Service Occupations		
Private Household	331	0.9
Protective Service	740	2.1
Other Service Occupations	3,482	10.0
Farming, Forestry, Fishing	2,122	6.1
Precision Production, Craft and Repair	3,969	11.4
Skilled/Unskilled Workers		
Machine Operators, Assemblers, Inspectors	1,803	5.2
Transportation and Material Moving	1,406	4.0
Laborers	1,945	5.6
TOTAL	34,768	100.0 %

SOURCE: Databank, University of New Mexico, 1980 Census Tape.

State Elected Officials
By Race/Ethnicity/Gender
1969-1984
County : Dona Ana

Table 7

State Senator	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	2	0	2	0	1	1	2	1	2	1	2	1	3	0	3	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
Total	3	0	3	0	2	1	2	1	2	1	2	1	3	0	3	0

State Representative	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	4	0	4	0	4	0	4	1	3	1	5	0	4	1	3	2
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0
Total	4	0	4	0	5	0	4	1	4	1	5	0	4	1	4	2

District Judges	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	2	0	2	0	2	0	2	0	1	0	1	0	2	0	2	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	0	0	0	0	0	1	0	1	0	1	0	1	0	1	0
Total	2	0	2	0	2	0	3	0	2	0	2	0	3	0	3	0

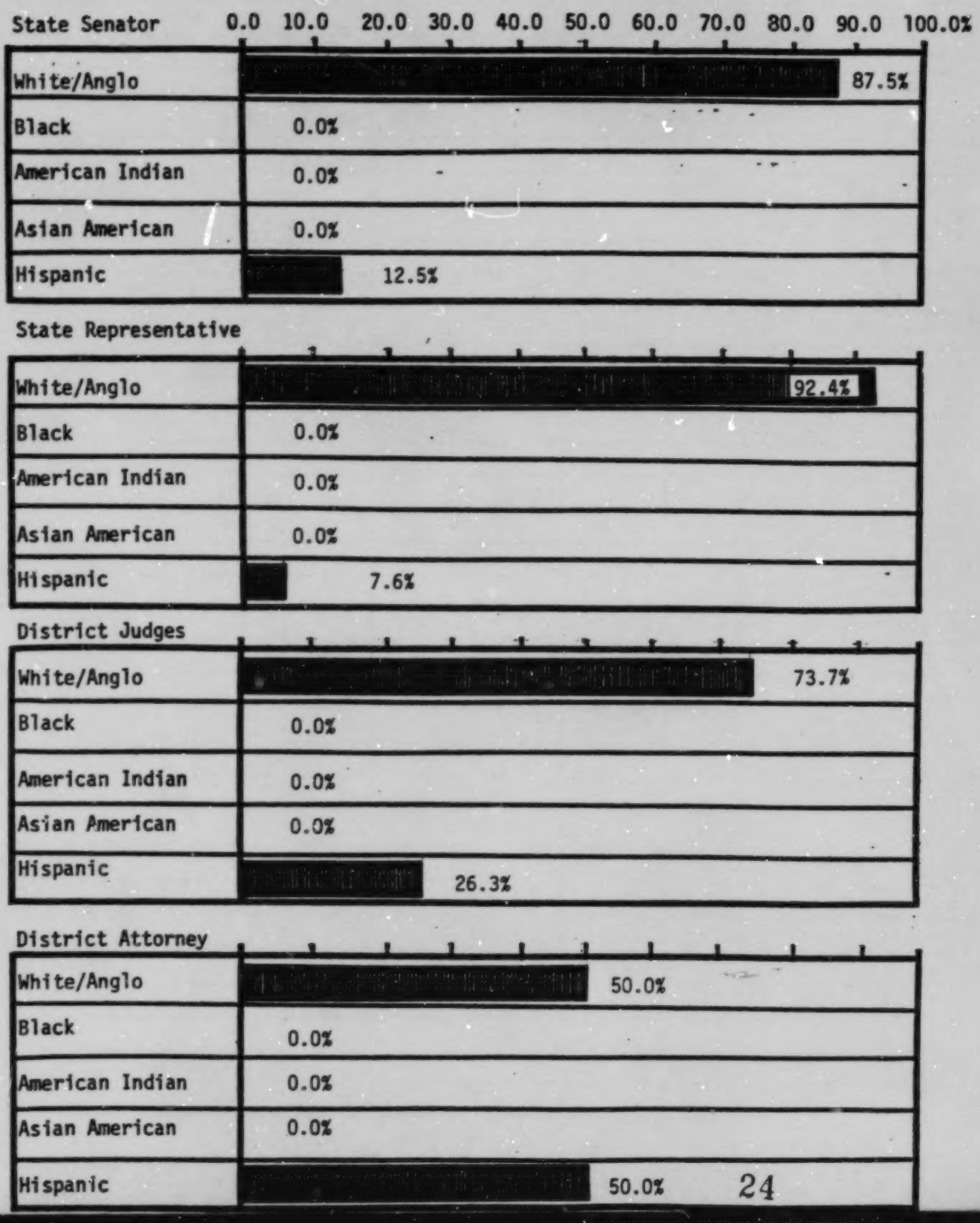
District Attorney	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	0	0	0	0	0	0	0	1	0	1	0	1	0	1	0
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

SOURCE: Roster of State of New Mexico. Elective State, Legislative, District, and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.
NOTE: The State officials listed above represent multi-county districts.

State Elected Officials
By Race/Ethnicity/
1969-1984
County: Dona Ana

Figure 1

Percent Distribution



County Elected Officials
By Race/Ethnicity/Gender
1969-1984
County: Dona Ana

Table 8

County Commissioners	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	2	0	1	0	1	0	2	0	1	0	2	0	2	0	2	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	1	0	2	0	2	0	1	0	2	0	1	0	0	1	3	0
Total	3	0	3	0	3	0	3	0	3	0	3	0	2	1	5	0

County Clerk	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	0	0	0	0	1	0	1	0	1	0	1	0	0	0	0
Total	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1

County Treasurer	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	1	0	1	0	1	0	1	0	0	0	0	0	1	0	1
Total	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1

County Assessor	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1	0	0	0	0	0	1	0	1	0	0	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	1
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	0	1

SOURCE: Roster of State of New Mexico. Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.

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County Elected Officials
By Race/Ethnicity/Gender
1969-1984
County: Dona Ana

Table 8 (Cont.)

Sheriff	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	0	1	0	1	0	0	0	0	0	1	0	1	0	0	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	1	0	0	0	0	0	1	0	1	0	0	0	0	0	1	0
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

Probate Judge	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	0	0	0	1	0	1	0	1	0	1	0	0	0	0	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	1	0	1	0	1	0	1	0	1	0	1	0	0	1	0	1

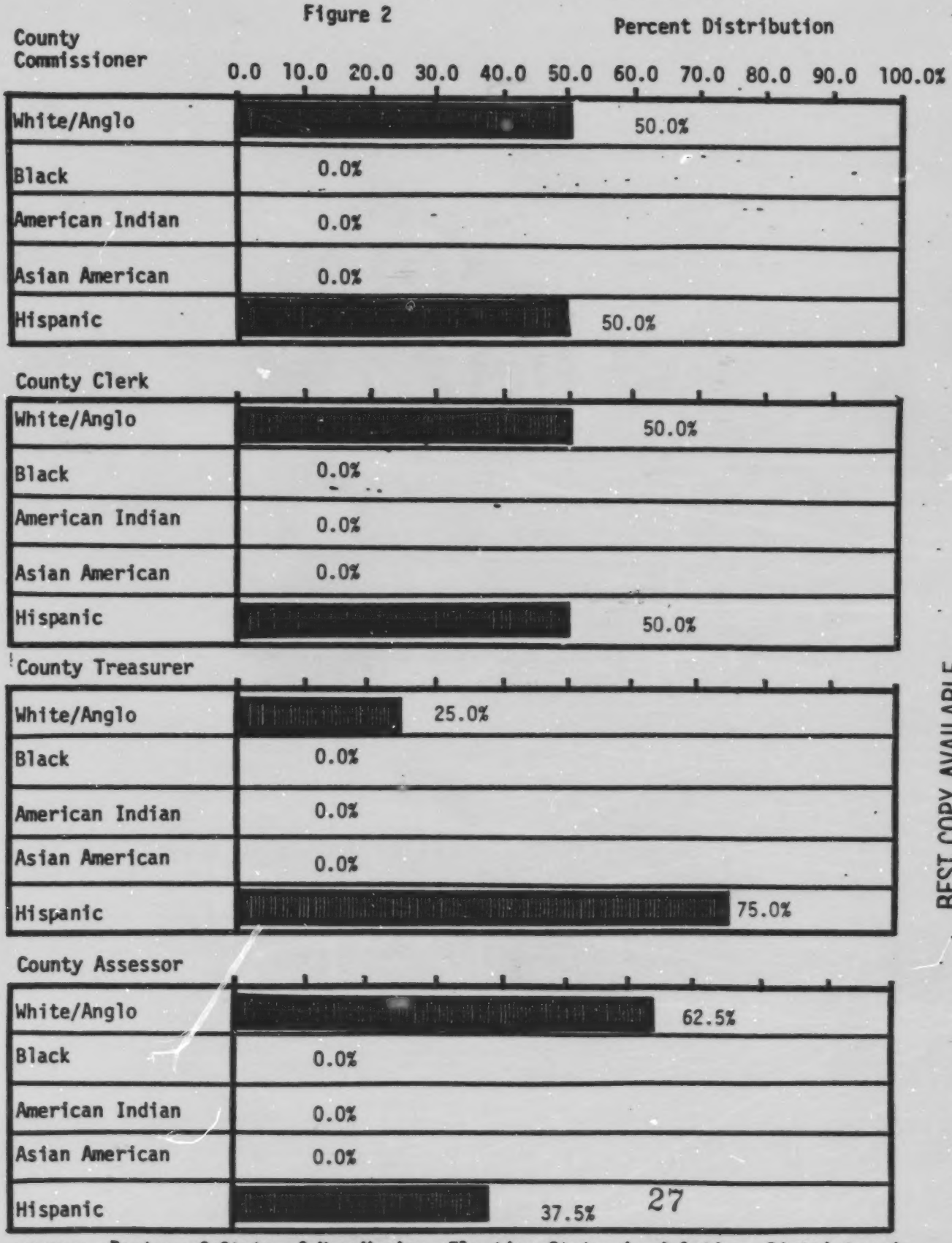
Magistrates	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	2	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	1	0	2	0	2	0	3	0	4	0	4	0	4	0	4	0
Total	3	0	3	0	3	0	3	0	4	0	4	0	4	0	4	0

Total County Officials (1969-1984)	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	5	1	4	1	5	0	3	0	2	1	5	1	4	1	2	1
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	4	1	5	1	4	2	6	2	8	1	5	1	4	3	8	3
Total	9	2	9	2	9	2	9	2	10	2	10	2	8	4	10	4

SOURCE: Roster of State of New Mexico, Elective State, Legislative, District and County

County Elected Officials
By Race/Ethnicity/
1969-1984
County: Dona Ana

Figure 2



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SOURCE: Roster of State of New Mexico, Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84, Secretary of State.

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County Elected Officials
By Race/Ethnicity/
1969-1984
County: Dona Ana

Figure 2 (Cont.)

Percent Distribution

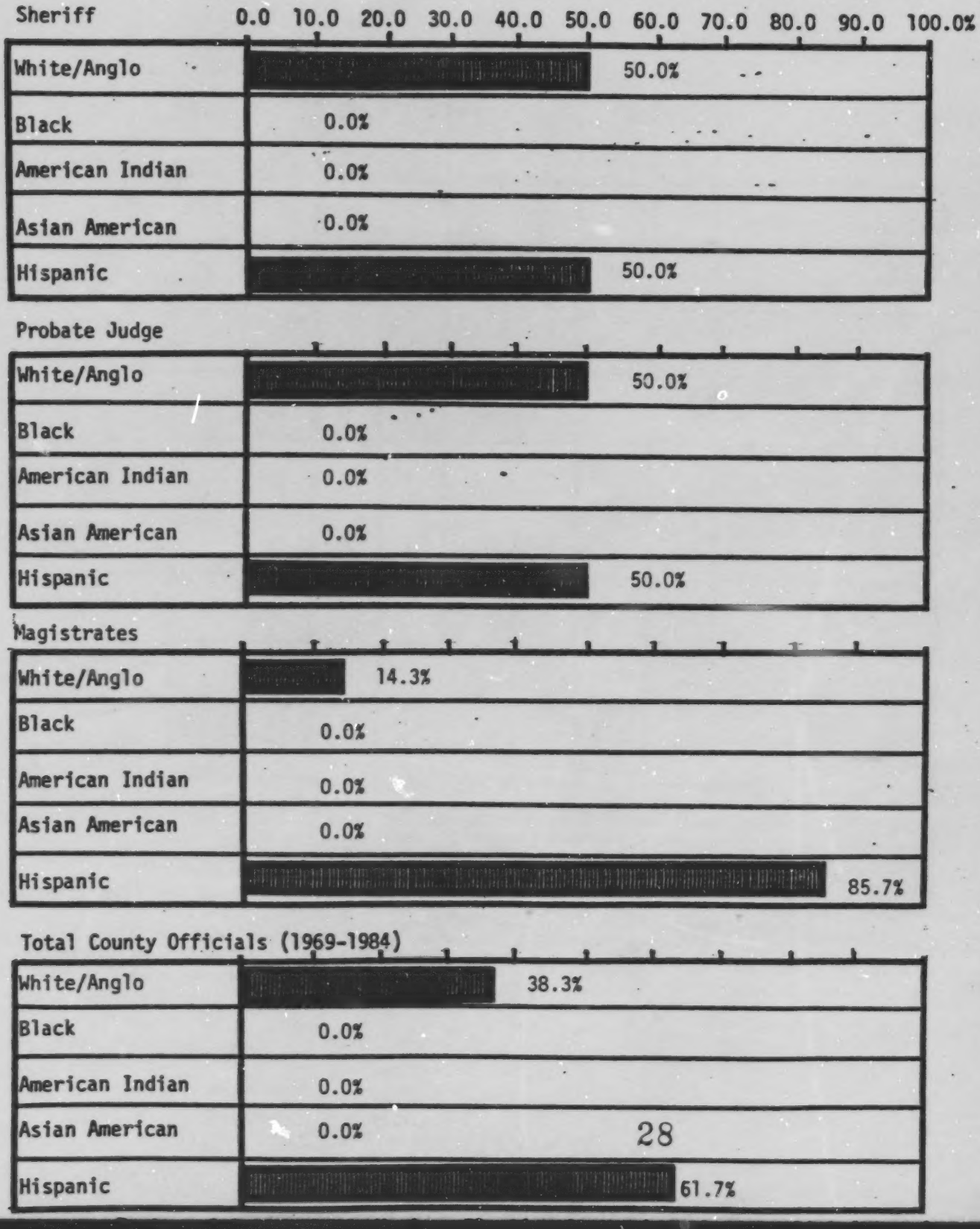


Table 9

County Work Force
1982
County: Dona Ana
Full-time Employees

Occupational Group	Total*	MALE					FEMALE				
		White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrators	2	0	0	2	0	0	0	0	0	0	0
Professional	11	6	2	3	0	0	0	0	0	0	0
Technician	6	2	0	3	0	0	0	0	1	0	0
Protective Service	65	13	1	38	0	0	2	1	11	0	0
Para-Professional	5	1	0	2	0	0	1	1	0	0	0
Office/Clerical	41	0	0	3	0	0	13	1	24	0	0
Skilled Craft	51	7	1	43	0	0	0	0	0	0	0
Service/Maintenance	12	1	0	11	0	0	0	0	0	0	0
Total	193	30	4	105	0	0	16	3	36	0	0

SOURCE: Gladys Hansen, County Clerk, Dona Ana County, Dona Ana, New Mexico, State and Local Government Information, (EEO-4).

Note: Data does not include school systems and educational institutions.

*Includes only full-time employees.

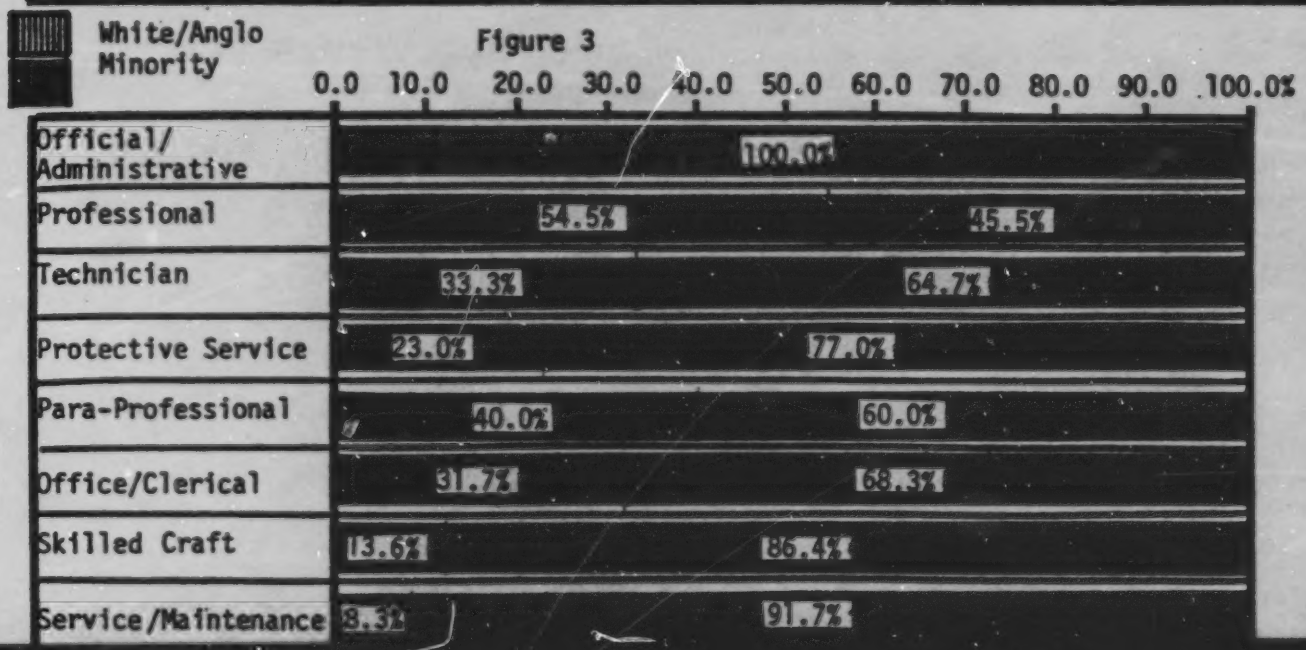
County Work Force
1982
County: Dona Ana

Percent Distribution

Table 10

Occupational Group	Total	MALE					FEMALE				
		White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrators	100%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Professional	100%	54.5	18.2	27.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Technician	100%	33.3	0.0	50.0	0.0	0.0	0.0	0.0	16.7	0.0	0.0
Protective Service	100%	20.0	1.5	58.5	0.0	0.0	3.0	1.0	16.9	0.0	0.0
Para-Professional	100%	20.0	0.0	40.0	0.0	0.0	20.0	20.0	0.0	0.0	0.0
Office/Clerical	100%	0.0	0.0	7.3	0.0	0.0	31.7	2.4	58.6	0.0	0.0
Skilled Craft	100%	13.6	1.9	84.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Service/Maintenance	100%	8.3	0.0	91.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total	100%	15.5%	2.0%	54.4%	0.0%	0.0%	8.0%	1.5%	18.6%	0.0%	0.0%

Figure 3



LAS CRUCES

MUNICIPAL PROFILE

DEMOGRAPHIC
POLITICAL REPRESENTATION
EMPLOYMENT

Introduction

Las Cruces is located in the south central portion of the county on the Rio Grande. It is the third largest city in the State, and the largest in the county. Las Cruces is also the county seat.

Population (Table 1)

The 1980 Census reported a population of 45,086 persons living in Las Cruces. Of this number, Anglos constituted 51.3 percent of the population, while Hispanics comprised 45.5 percent. Blacks, American Indians and Asian Americans made up 1.8 percent, 0.8 percent, and 0.7 percent, respectively. As Table 1 shows, the city experienced an overall growth in population of 19.1 percent during the past decade. During that time period, the Anglo and minority proportion of the population remained fairly stable. The largest proportional gains occurred within the American Indian and Asian American populations. The smallest increase occurred in the black population.

Income (Table 2)

The median family income for the city as whole was $16,844 in 1980, which was significantly above the median for the county. This figure also represented a substantial increase over the 1970 median of $8,614. The mean family income also increased over the past decade from $9,941 in 1970 to $19,918 in 1980, a 100.3 percent increase. Although income data for American Indian and Asian American families living in the city were not available, preliminary estimates indicate that all segments of the population in Las Cruces experienced some increase in both their median and mean family incomes over the past ten years. Despite these increases in income, Anglo families still received incomes above the city's overall income figures.

Poverty Conditions (Table 3)

On the basis of 1980 Census data, 18.2 percent of those surveyed in Las Cruces received incomes below the defined poverty level. However, the incidence of poverty among minorities in this city was significantly higher than that for the total population. For example, only 4.6 percent of all Anglos surveyed were living under poverty conditions. Comparable figures for blacks, American Indians, Asian Americans and Hispanics were 52.6 percent, 29.7 percent, 24.8 percent, and 27.6 percent, respectively. Nearly 29 percent (28.5%) of the total minority population surveyed were in poverty.

Political Representation (Table 4)

Since 1974, several Hispanic males have served on the city council. However, during the current term, only one Hispanic serves in this capacity. During the study period, there has always been one black serving on the council during each term. Only two women have served on the council since 1969. Both have been Anglo.

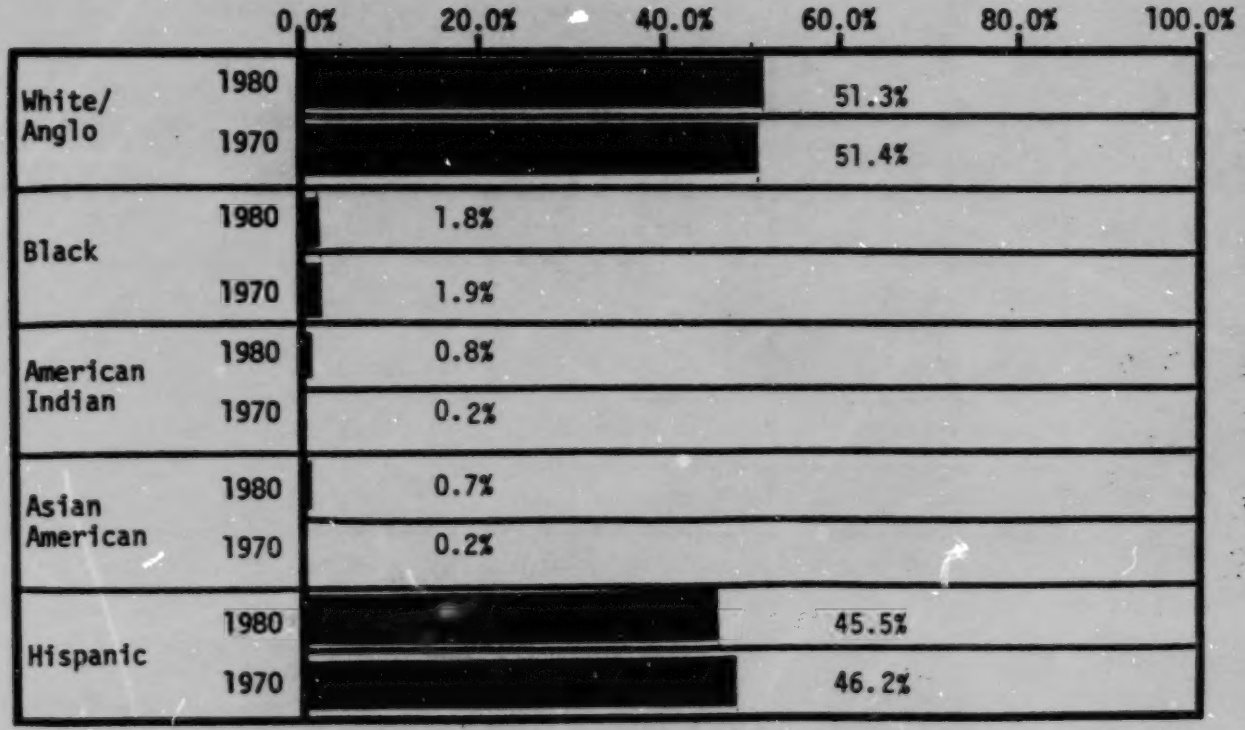
Public Employment (Tables 5-6, Figure 1)

As of 1982, the city of Las Cruces employed 600 full-time workers. Of that number, 31.7 percent were Anglo, 1.0 percent were black, 66.4 percent were Hispanic, 0.5 percent were Asian American, and 0.4 percent were American Indian. Overall, minorities made up 68.3 percent of the city's full-time work force. Women, on the other hand, made up 22.2 percent of the total.

Anglos occupied most of the Official/Administrative (69.0%) and Professional (55.5%) jobs. Minorities were employed mainly in Technician (64.8%), Protective Service (60.7%), Para-Professional (61.1%), Office/Clerical (62.8%), Skilled Craft (81.1%) and Service/ Maintenance (96.7%) jobs. Of the 133 women employed by the city, 74, or 55.6 percent, were classified as Office/Clerical workers, and 24, or 18.1 percent, were identified as Para-Professionals. Women also occupied two of the 29 identified Official/ Administrative positions and 11 of the 63 Professional jobs. All but two were Anglo.

Table 1
Population
By Race/Ethnicity
City: Las Cruces

	1970[1]		1980[2]		% Change
White/Anglo	19,476	51.4%	23,119	51.3%	+ 18.7%
Black	737	1.9%	810	1.8%	+ 9.9%
American Indian	90	0.2%	354	0.8%	+ 293.0%
Asian American	77	0.2%	309	0.7%	+ 301.0%
Hispanic	17,477	46.2%	20,494	45.5%	+ 17.3%
Total Minority	18,381	48.6%	21,967	48.7%	+ 19.5%
Total	37,857	100.0%	45,086	100.0%	+ 19.1%



SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Population Characteristics PC(1)-B33. New Mexico, Table 27 (1970).
2. U.S. Department of Commerce, Bureau of the Census, Summary Characteristics for Governmental Units and Standard Metropolitan

Table 2
Income
Median Family Income
By Race/Ethnicity
1980/1970
City: Las Cruces

	1970[1]	1980*[2]	% Change
White/Anglo	$ ---	$ 18,045	---
Black	3,977	8,438	+ 121.0%
American Indian	---	8,438	---
Asian American	---	22,708	---
Hispanic	6,353	12,310	+ 93.7%
Total	$ 8,614	$ 16,844	+ 95.5%

Median Family Income 1980...$ 16,844 1970...$ 8,614

*Estimates are based on sample.

Mean Income
By Race/Ethnicity
1980/1970

	1970[1]	1980[2]	% Change
White/Anglo	$ ---	$ 21,303	---
Black	5,760	10,099	+ 75.3%
American Indian	---	11,301	---
Asian American	---	23,842	---
Hispanic	7,485	15,272	+104.0%
Total	$ 9,941	$ 19,918	+100.4%

Mean Family Income 1980...$ 19,918 1970...$ 9,941

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Social and Economic Characteristics, New Mexico PC(1)-C-33 New Mexico. Tables 107, 111 and 116 (1970).
2. U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social, Economic and Housing Characteristics, New Mexico. PHC80-S2-33. Table P5. General, Social and Economic Characteristics By Race and Spanish Origin. Table P4. Income and Poverty Status in 1979.

Table 3 -
Income
Poverty Condition
By Race/Ethnicity
1980
City: Las Cruces

1980 Population Below Poverty Level

	Persons Surveyed	Number Below Poverty Level	Percent
White/Anglo	16,353	751	4.6%
Black	734	386	52.6%
American Indian	310	92	29.7%
Asian American	311	77	24.8%
Hispanic	20,416	5,643	27.6%
Total Minority	21,771	6,198	28.5%
Total	38,124	6,949	18.2%

SOURCE: U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social, Economic and Housing Characteristics, New Mexico PHC80-S2-33. Table P-5. General Social and Economic Characteristics by Race and Spanish Origin: 1980.

Table 4

Municipal Elected Officials
By Race/Ethnicity/Gender
1972-1984
City: Las Cruces

City Council/Commission

Year	White/ Anglo M	White/ Anglo F	Black M	Black F	American Indian M	American Indian F	Asian American M	Asian American F	Hispanic M	Hispanic F	Total M	Total F	Minority M	Minority F
1972-74	4	0	1	0	0	0	0	0	0	0	5	0	1	0
1974-76	3	1	1	0	0	0	0	0	1	0	5	1	2	0
1976-78	2	1	1	0	0	0	0	0	2	0	5	1	3	0
1978-80	3	0	1	0	0	0	0	0	1	0	5	0	2	0
1980-82	3	0	1	0	0	0	0	0	3	0	7	0	4	0
1982-84	2	1	1	0	0	0	0	0	1	0	4	1	2	0
Total	17	3	6	0	0	0	0	0	8	0	31	3	14	0

Percent Distribution

Year	White/ Anglo	Black	American Indian	Asian American	Hispanic	Total	Minority
1972-74	80.0%	20.0%	0.0%	0.0%	0.0%	100.0%	20.0%
1974-76	66.6%	16.7%	0.0%	0.0%	16.7%	100.0%	33.3%
1976-78	50.0%	16.6%	0.0%	0.0%	33.3%	100.0%	50.0%
1978-80	60.0%	20.0%	0.0%	0.0%	20.0%	100.0%	40.0%
1980-82	42.9%	14.2%	0.0%	0.0%	42.9%	100.0%	57.1%
1982-84	60.0%	20.0%	0.0%	0.0%	20.0%	100.0%	40.0%
Total	58.8%	17.7%	0.0%	0.0%	23.5%	100.0%	41.2%

SOURCE: Office of the City Clerk, City of Las Cruces, New Mexico, 3/17/83.

Table 5
Municipal Work Force
1982/City: Las Cruces

Full-time Employees

Occupational Group	Total	MALE					FEMALE				
		White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrative	29	18	0	8	0	1	2	0	0	0	0
Professional	63	26	0	26	0	0	9	0	2	0	0
Technician	54	14	0	34	0	0	5	0	0	0	1
Protective Service	107	39	3	56	0	0	3	0	6	0	0
Para-Professional	36	4	0	8	0	0	10	1	13	0	0
Office/Clerical	78	1	0	3	0	0	28	1	45	0	0
Skilled Craft	172	28	1	138	2	0	1	0	1	1	0
Service/Maintenance	61	2	0	55	0	0	0	0	4	0	0
Total	600	132	4	328	2	1	58	2	71	1	1

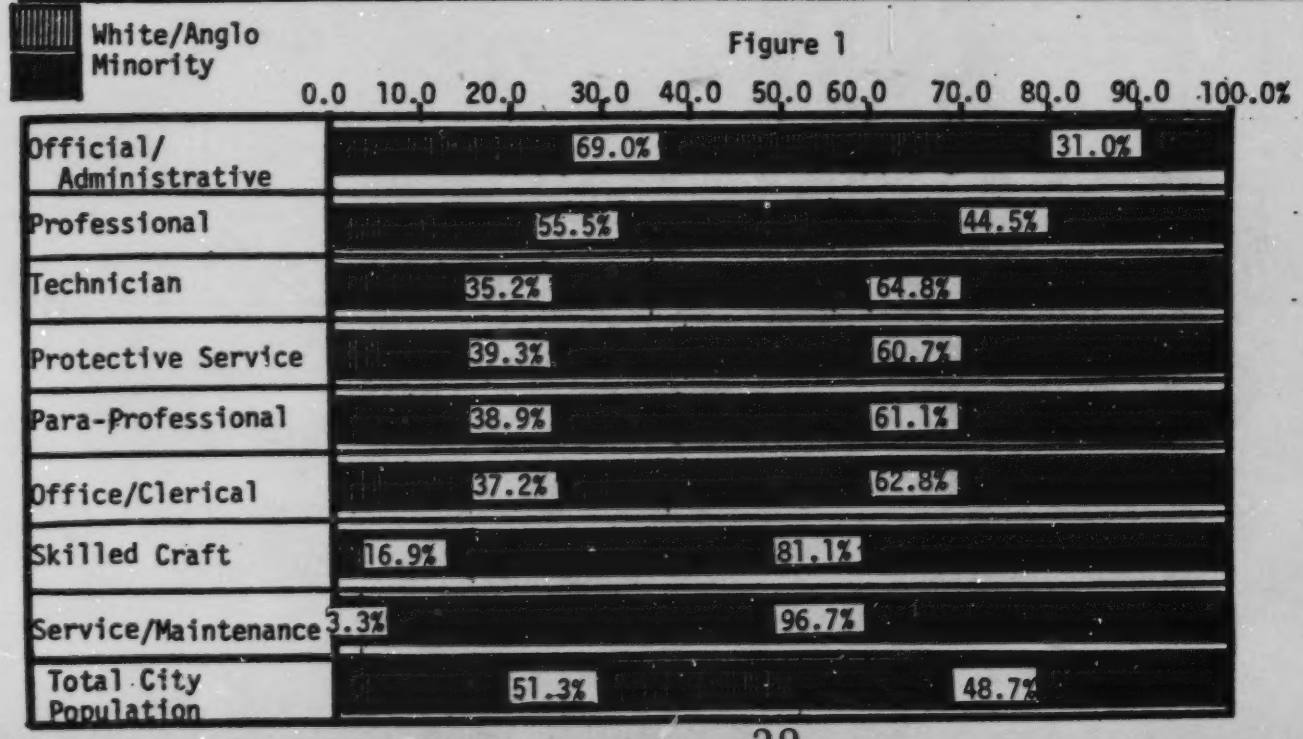
SOURCE: Office of the City Clerk, State and Local Government Information (EEO-4), City of Las Cruces, New Mexico.

Municipal Work force
1982/City: Las Cruces

Percent Distribution

Occupational Group	Total	Male					Female				
		White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrative	100.0%	62.1%	0.0%	27.6%	0.0%	3.4%	6.9%	0.0%	0.0%	0.0%	0.0%
Professional	100.0%	41.3	0.0	41.3	0.0	0.0	14.2	0.0	3.2	0.0	0.0
Technician	100.0%	25.9	0.0	62.9	0.0	0.0	9.3	0.0	0.0	0.0	1.9
Protective Service	100.0%	36.5	2.8	52.3	0.0	0.0	2.8	0.0	5.6	0.0	0.0
Para-Professional	100.0%	11.1	0.0	22.2	0.0	0.0	27.8	2.8	36.1	0.0	0.0
Office/Clerical	100.0%	1.3	0.0	3.8	0.0	0.0	35.9	1.3	57.7	0.0	0.0
Skilled Craft	100.0%	16.3	0.6	80.2	1.1	0.0	0.6	0.0	0.6	0.6	0.0
Service/Maintenance	100.0%	3.3	0.0	90.2	0.0	0.0	0.0	0.0	6.5	0.0	0.0
Total	100.0%	22.0%	0.7%	54.6%	0.3%	0.2%	9.7%	0.3%	11.8%	0.2%	0.2%

Figure 1



LAS CRUCES MUNICIPAL
SCHOOL DISTRICT PROFILE

ENROLLMENT DATA
SCHOOL BOARD
EMPLOYMENT

Introduction

The Roswell Municipal School District is one of four in Chaves County. The other three are: Dexter, Hagerman, and Lake Arthur. In terms of enrollment and personnel, it is by far the largest. For the 1983-84 school year, the district reported a student enrollment of 9,782.

Composition of the School Board (Table 1)

From 1973 to 1981, no minority served on the Roswell School Board. In 1981, an Hispanic male was elected to the board. This person is the only minority to have served on the school board since 1973, when this survey began, to the present. During this same ten-year period, only two women have served on the board. No blacks, Native Americans or Asian Americans have served on the Roswell School Board during the study period.

School Enrollment (Table 2)

Since the 1968-69 school year, there has been a slight decrease in the overall student enrollment within the district. The composition of the student body has also changed. In the 1968-69 school year, Anglos constituted nearly 68 percent of the student enrollment, while minorities made up about 32 percent. For the latest school year, 1983-84, the proportion of Anglos students attending schools in the district declined to about 56 percent, while the minority enrollment increased to nearly 44 percent. The greatest increase occurred among Hispanic students. In 1968 they made up about 27 percent of the student enrollment. In 1983 they made up more than 40 percent.

District Employment (Tables 3-4)

During the 1982-83 school year, the Roswell district employed 928 full-time employees. Of that number, 80.6 percent were Anglos, 0.7 percent were blacks, 18.5 percent were Hispanics, and 0.1 percent were Asian Americans. No American Indians were employed. Overall, minorities constituted 19.3 percent of the district's work force. Women comprised nearly 72 percent of the total.

The majority of the district's personnel were employed in four major job areas or classifications: Elementary School Teachers (273), Secondary School Teachers (223); Teacher Aides (144) and Service Workers (118). Of the 273 elementary school teachers employed by the district, Anglos comprised 85.3 percent of the total; whereas, minorities made up only 14.7 percent. At the secondary school level, Anglos constituted 91 percent of the 223 teachers at that level, while minorities made up only 9 percent. However, minorities did somewhat better as teacher aides. For example, of the 144 aides employed by the district, Anglos made up 66.7 percent of all the aides, whereas, minorities comprised 33.3 percent. In the service job area, Anglos constituted 59 percent of the total work force, and minorities made up 41 percent of the total.

Most of the district's personnel were employed in four major job areas or classifications: Elementary School Teachers (320), Secondary School Teachers (282), Teacher Aides (222), and Service Workers (220). Of the 320 full-time elementary school teachers employed by the district, Anglos constituted 73.7 percent of the total, while minorities made up 26.3 percent. At the secondary level, Anglos comprised 83.0 percent of the 282 teachers. Minorities, on the other hand, made up only 17 percent. In the teacher aide category, minorities comprised 64 percent of the 222 employed in that job area. They also comprised 86.8 percent of those employed in the service category, 86.2 percent of all the skilled workers, and all of the laborers.

In the three major policy and decisionmaking classifications within the district - Officials/Administrators/Managers, Principals and Assistant Principals, Anglos dominated. For example, of the 27 persons designated as officials, administrators or managers, 20 were Anglo. Of the 34 principals and assistant principals in the district, 26 were Anglo.

Few women were employed in major decisionmaking or administrative positions in the district. Of the 27 officials/administrators in the district, eight were women. Of the 23 principals, only six were women. The vast majority were employed as teachers, professionals, teacher aides, clerical workers and service workers. Anglo women tended to dominate the teaching and professional jobs, while minorities occupied most of the teacher aide, clerical and service worker positions. For example, Anglo women held 70.0 percent of the elementary school teaching positions, 41.1 percent of the secondary school teaching jobs, and 69.2 percent of the professional-type jobs. Minority women made up 60.8 percent of all the teacher aides, 56.3 percent of the office workers, and 46.3 percent of the service workers.

Table 1
Composition of School Board by Race/Ethnicity and Gender: 1973-1985
Las Cruces Municipal Schools

Year	White/ Anglo M	White/ Anglo F	Black M	Black F	American Indian M	American Indian F	Asian American M	Asian American F	Hispanic M	Hispanic F	Total M	Total F	Minority M	Minority F
1973-75	4	1	0	0	0	0	0	0	1	0	5	1	1	0
1975-77	3	1	0	0	0	0	0	0	1	0	4	1	1	0
1977-79	3	2	0	0	0	0	0	0	0	0	3	2	0	0
1979-81	4	2	0	0	0	0	0	0	0	0	4	2	0	0
1981-83	3	2	0	0	0	0	0	0	0	0	3	2	0	0
1983-85	3	2	0	0	0	0	0	0	0	0	3	2	0	0
Total	20	10	0	0	0	0	0	0	2	0	22	10	2	0

Percent Distribution

Year	White Anglo	Black	American Indian	Asian American	Hispanic	Total	Minority
1973-75	83.3%	0.0%	0.0%	0.0%	16.7%	100.0%	16.7%
1975-77	80.0	0.0	0.0	0.0	20.0	100.0%	20.0
1977-79	100.0	0.0	0.0	0.0	0.0	100.0%	0.0
1979-81	100.0	0.0	0.0	0.0	0.0	100.0%	0.0
1981-83	100.0	0.0	0.0	0.0	0.0	100.0%	0.0
1983-85	100.0	0.0	0.0	0.0	0.0	100.0%	0.0
Total	93.8%	0.0%	0.0%	0.0%	6.2%	100.0%	6.2%

SOURCE: Harold W. Floyd, Superintendent, Las Cruces Public Schools, Las Cruces, New Mexico (3/83).

TABLE 2

School Enrollment by Race,
Ethnicity and Gender - 1968-1984
K-12 Elementary/Secondary

School District Las Cruces County Dona Ana

School Year	Total Enrollment	White/ Anglo	Black	Hispanic	Asian American	American Indian	Total Minority
1968-1969[1]	15,742	7,899	331	7,314	27	171	7,843
	100.0%	50.2%	2.1%	46.5%	0.2%	1.1%	49.8%
1976-1977[2]	15,514	6,695	293	8,434	70	22	8,819
	100.0%	43.2%	1.8%	54.4%	0.5%	0.1%	56.8%
1982-1983[3]	15,408	6,734	338	8,167	115	54	8,674
	100.0%	43.7%	2.2%	53.0%	0.7%	0.4%	56.3%
1983-1984[4]	15,598	6,817	342	8,267	117	55	8,781
	100.0%	43.7%	2.2%	53.0%	0.8%	0.3%	56.3%

SOURCE:
1. U.S. Department of Health, Education and Welfare/Office for Civil Rights, Directory of Public Elementary and Secondary Schools in Selected Districts. Enrollment and Staff by Racial/Ethnic Group, Fall 1968 (New Mexico).
2. U.S. Department of Health, Education and Welfare/Office for Civil Rights, Directory of Elementary and Secondary School Districts and Schools in Selected School Districts: School Year 1976-1977, Vol. II.
3. New Mexico State Department of Education. Data derived from estimates provided through individual District/Chapter I applications for funding under Education Consolidation and Improvement Act. Information provided by the State Education Department, June 1983.
4. Ibid.

Table 3

Employment Profile-Full Time
School District: Las Cruces
1982-1983 School Year

CLASSIFICATION	School District Work Force										
		MALE					FEMALE				
	Total	White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Officials/ Administrators/Managers	27	13	0	6	0	0	7	0	1	0	0
Principals	23	13	0	4	0	0	4	1	1	0	0
Assistant Principals[1]	11	7	0	2	0	0	2	0	0	0	0
Elementary Teachers	320	12	1	14	0	1	224	5	62	0	1
Secondary Teachers	282	118	2	22	0	0	116	2	22	0	0
Other Classroom Teachers	97	23	0	12	0	0	44	3	15	0	0
Professionals [2]	143	22	0	7	0	0	99	2	13	0	0
Teacher Aides	222	9	1	6	0	0	71	3	132	0	0
Technicians	5	1	0	3	0	0	1	0	0	0	0
Clerical/Secretarial	105	1	0	2	0	0	43	0	59	0	0
Service Workers	220	7	1	88	0	0	22	3	98	0	1
Skilled Workers	29	4	1	24	0	0	0	0	0	0	0
Laborers	7	0	0	7	0	0	0	0	0	0	0
Total	1,491	230	6	197	0	1	633	19	403	0	2

SOURCE: Harold W. Floyd, Superintendent, Las Cruces Public Schools, Elementary and Secondary Staff Information (EEO-5), 2/15/83.

1. Includes teaching and non-teaching principals.
2. Includes guidance counselors, psychologists, librarians/consultants, other professionals.

Table 4

Employment Profile - Full Time
School District: Las Cruces
1982-1983 School Year

Percent Distribution

CLASSIFICATION	School District Work Force										
		MALE					FEMALE				
	Total	White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Officials/ Administrators/Managers	100.0%	48.2%	0.0%	22.2%	0.0%	0.0%	25.9%	0.0%	3.7%	0.0%	0.0%
Principals	100.0%	56.6	0.0	17.4	0.0	0.0	17.4	4.3	4.3	0.0	0.0
Assistant Principals	100.0%	63.6	0.0	18.2	0.0	0.0	18.2	0.0	0.0	0.0	0.0
Elementary Teachers	100.0%	3.7	0.3	4.4	0.0	0.3	70.0	1.6	19.4	0.0	0.3
Secondary Teachers	100.0%	41.9	0.7	7.8	0.0	0.0	41.1	0.7	7.8	0.0	0.0
Other Classroom Teachers	100.0%	23.7	0.0	12.4	0.0	0.0	45.3	3.1	15.5	0.0	0.0
Professionals	100.0%	15.4	0.0	4.9	0.0	0.0	69.2	1.4	9.1	0.0	0.0
Teacher Aides	100.0%	4.1	0.5	2.7	0.0	0.0	31.9	1.4	59.4	0.0	0.0
Technicians	100.0%	20.0	0.0	60.0	0.0	0.0	20.0	0.0	0.0	0.0	0.0
Clerical/Secretarial	100.0%	0.9	0.0	1.9	0.0	0.0	40.9	0.0	56.3	0.0	0.0
Service Workers	100.0%	3.2	0.5	40.0	0.0	0.0	10.0	1.3	44.5	0.0	0.5
Skilled Workers	100.0%	13.8	3.4	82.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Laborers	100.0%	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total	100.0%	15.4%	0.4%	13.2%	0.0%	0.1%	42.5%	1.3%	27.0%	0.0%	0.1%

SOURCE: Harold W. Floyd, Superintendent, Las Cruces Public Schools, Elementary and Secondary Staff Information (EEO-5), 2/15/83.

GRANT

COUNTY PROFILE

- DEMOGRAPHIC
- POLITICAL REPRESENTATION
- EMPLOYMENT

Introduction

Grant County, bounded on the west by the Arizona border, is situated in the southwest quadrant of the State. Metal mining has dominated the county's economy for more than a century. Significant amounts of silver, gold, lead, zinc and molybdenum are also mined, but open pit copper mining, milling and smelting are the most important income producing activities in the county. Silver City is the county seat. It is also the largest community in Grant County.

Population (Table 1)

The 1980 Census reported a population of 26,204 for Grant County. Of that total, Anglos comprised 47.5 percent of the population and Hispanics made up 51.3 percent. Blacks, American Indians and Asian Americans comprised 0.5, 0.5, and 0.2 percent of the population, respectively. As Table 1 shows, the county experienced a modest increase in population of 19.8 percent over the past decade. The largest component of that increase - proportionately - occurred within the American Indian and Asian American populations. However, they made up only one percent of the total population in the county. In absolute terms, both the Anglo and Hispanic populations showed substantial gains. For example, in 1970 the Census reported 9,291 Anglos living in Grant County. By 1980 there were 12,452, for an overall increase of 34.0 percent. The Hispanic population registered an increase of 8.9 percent over the same time period. As of 1980, minorities made up 52.5 percent of the county's population. Although the minority population increased from 12,583 to 13,752 over the decade, its proportion of the total population dropped from 57.5 percent in 1970 to 52.5 percent in 1980.

Income (Table 2)

The median family income for the county as a whole in 1980 was $15,903, which represented an increase of 101.4 percent over the 1970 median of $7,898. Although preliminary estimates indicate that each of the racial/ethnic groups experienced increases, the median income for Anglo families was still considerably higher than that of minority families and for the total population. The same finding is also true when we examine the mean family income. As of 1980, the mean income for Anglo families was $19,504. For the total population, it was $17,163. In comparison, the mean income for Hispanic families was $16,582.

Poverty Conditions (Table 3)

In 1970, 14.1 percent of the county's population received incomes below the poverty level. For minorities, the proportion was also 14.1 percent. In comparison, the Anglo population registered a slightly higher rate of poverty. According to the 19790 Census, 14.2 percent of all Anglos surveyed were living under poverty conditions in Grant County.

By 1980, the degree of poverty in the county declined to 12.9 percent. However, 19.7 percent of the county's minority population was listed as being below the poverty level. This means that the extent of poverty among minorities in Grant County increased over the past decade. In contrast, the incidence of poverty among Anglos declined to 1.9 percent. Comparable figures for blacks, American Indians, Asian Americans, and Hispanics were 30.7 percent, 14.5 percent, 15.6 percent, and 19.6 percent, respectively.

Work Force/Employment (Tables 4-6)

According to the New Mexico Employment Security Department, the total work force, aged 16 and over in Grant County as of 1980 was 9,439. Anglos comprised 57.1 percent of the total work force and minorities made up 42.9 percent. Hispanics constituted the second largest component making up 42.3 percent of the work force. The overall unemployment rate for the county as a whole in 1980 was 7.1 percent. For Anglos, it was 6.5 percent. For minorities, the rate of unemployment was 8.0 percent.

The rate of unemployment among female workers was slightly higher than for males. For example, the unemployment rate for males in 1980 was 8.9 percent. For females the overall rate was 10.7 percent. For minority females the rate of unemployment was 9.2 percent. Anglo females recorded the highest level of unemployment of any group in the work force.

Nearly 65 percent (64.4%) of the employed work force in the county was concentrated in three basic industry categories: Agriculture/Mining (35.5%), Trade (18.3%), and Educational Services (10.6%). Almost 60 percent (57.4%) of the work force was employed in four major occupational categories in 1980: Professional (11.6%), Administrative Support (11.2), Other Services (12.2), and Precision Production, Craft and Repair (22.4%).

Political Representation (Tables 7-8, Figures 1-2)

State Elected Officials (Table 7, Figure 1)
During the study period (1969-1984), Hispanic males have been elected to State Senator (1971-1984) and District Attorney (1969-1976). However, no minority person or woman has served as State Representative or District Judge during the time period encompassed by this study.

County Elected Officials (Table 8, Figure 2)

During the study period, both Anglos and Hispanics have served as County Commissioner, County Clerk, County Treasurer, County Assessor, Sheriff, Probate Judge and Magistrate. No blacks, American Indians or Asian Americans have been elected to a county office during this time period.

Women - both Anglo and Hispanic - have been elected to the office of County Clerk (1973-1984), County Treasurer (1969-1984), and County Assessor (1969-1984). No woman has served as County Commissioner, Probate Judge, or Magistrate since 1969.

Public Employment (Tables 9-10, Figure 3)

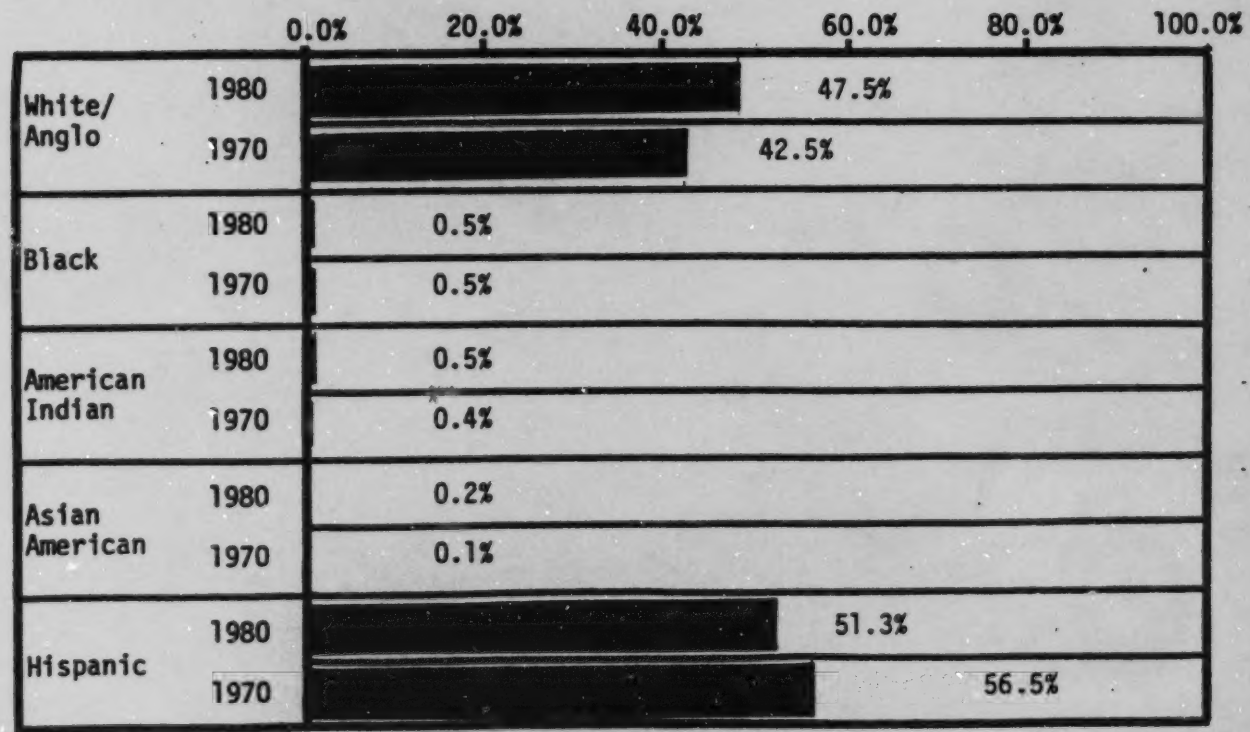
As of 1982, the county employed a total of 84 full-time employees. Of that number, 36.9 percent were Anglos, 1.2 percent were blacks, and 61.9 percent were Hispanics. No American Indians or Asian Americans were employed by the county. Women constituted 36.9 percent of the work force.

Anglos held most of the jobs in the Technician (57.2%) and Service/ Maintenance (60.0%) occupational groups. Minorities, on the other hand, held 75.0 percent of all the Official/Administrative, 61.0 percent of the Professional, 61.1 percent of the Protective Service, 55.5 percent of the Para-Professional, 77.8 percent of the Office/Clerical and 69.2 percent of the Skilled Craft jobs in county government. Of the 31 women employed by the county, 16, or 51.6 percent, were classified as Office/Clerical, and five or 16.1 percent were employed as Para-Professionals. Three women (all Hispanic) were also employed as Professionals and four (two Hispanics, two Anglos) were classified as Technicians. None were employed in the Official/Administrative or Skilled Craft occupational areas.

Table 1
Population
By Race/Ethnicity
County - Grant

	1970[1]		1980[2]		% Change
White/Anglo	9,291	42.5%	12,452	47.5%	+ 34.0%
Black	115	0.5%	132	0.5%	+ 14.8%
American Indian	84	0.4%	124	0.5%	+ 47.6%
Asian American	30	0.1%	44	0.2%	+ 46.7%
Hispanic	12,354	56.5%	13,452	51.3%	+ 8.9%
Total Minority	12,583	57.5%	13,752	52.5%	+ 9.3%
Total	21,874	100.0%	26,204	100.0%	+ 19.8%

Percent Distribution



SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Population Characteristics. New Mexico. PC(1)-B33. Table 34.

2. 1980 Summary Characteristics for Governmental Units and Standard Metropolitan Statistical Areas. PHC 80-3-33. New Mexico, Table 1, 1980

Table 2
Income
Median Family Income
By Race/Ethnicity
1980/1970
County: Grant

	1970[1]	1980[2]	% Change
White/Anglo	$ ---	$ 18,276	---
Black	---	---	---
American Indian	---	---	---
Asian American	---	---	---
Hispanic	7,183	16,096	+ 124.1%
Total	$ 7,898	$ 15,903	+ 101.4%

Median Family Income 1980...$ 15,903 1970...$ 7,898

Mean Family Income
By Race/Ethnicity
1980/1970

	1970[1]	1980[2]	% Change
White/Anglo	$ ---	$ 19,504	---
Black	---	---	---
American Indian	---	---	---
Asian American	---	---	---
Hispanic	7,526	16,582	+ 120.3%
Total	$ 8,888	$ 17,163	+ 93.1%

Mean Family Income 1980...$ 17,163 1970...$ 8,888

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Social and Economic Characteristics, New Mexico. PC(1)-C-33. Tables 124, 128, and 133 (1970).

2. U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social Economic and Housing Characteristics. New Mexico PHC80-S2-33. Table P-5. General Social and Economic Characteristics by Race and Spanish Origin. 1980. Table P-4. Income and Poverty

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Income
Poverty Condition
By Race/Ethnicity
1970/1980
County: Grant

1970 Population Below Poverty Level[1]

	Persons Surveyed	Numbers Below Poverty Level	Percent
White/Anglo	9,291	1,321	14.2%
Black	115	---	---
American Indian	84	---	---
Asian American	30	---	---
Hispanic	12,354	1,772	14.3%
Total Minority	12,583	1,772	14.1%
Total	21,874	3,093	14.1%

PERSONS FOR WHOM POVERTY STATUS IS DETERMINED

1980 Population Below Poverty Level[2]

	Persons Surveyed	Numbers Below Poverty Level	Percent
White/Anglo	8,323	162	1.9%
Black	176	54	30.7%
American Indian	138	20	14.5%
Asian American	45	7	15.6%
Hispanic	13,231	2,591	19.6%
Total Minority	13,590	2,672	19.7%
Total	21,913	2,834	12.9%

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Social and Economic Characteristics, New Mexico PC(1)-C-33, Tables 124, 128 and 133 (1970).
2. U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social, Economic and Housing Characteristics, New Mexico PHC80-S2-33. Table P-5. General Social and Economic Characteristics by Race and Spanish Origin: 1980, Table P-4, Income and Poverty Status in 1979.

Table 4

Employment Status by Race,
Ethnicity and Gender
1980
County: Grant

Race/Ethnicity/ Gender Status	Civilian Labor Force	Employed	Unemployed	Percent Distribution Labor Force	Employed	Unemployed	Unemployment Rate
Total Work Force	9,439	8,766	673	100.0%	100.0%	100.0%	7.1%
White/Anglo	5,390	5,040	350	57.1	57.5	52.0	6.5
Black	24	24	0	0.2	0.3	0.0	0.0
Other	35	35	0	0.4	0.4	0.0	0.0
Hispanic	3,990	3,667	323	42.3	41.8	48.0	8.1
Total Minority	4,049	3,726	323	42.9	42.5	48.0	8.0
Male TOTAL	6,678	6,300	378	70.7	71.9	56.2	8.9
White/Anglo	3,788	3,626	162	40.1	41.4	24.1	8.6
Black	17	17	0	0.2	0.2	0.0	0.0
Other	14	14	0	0.1	0.2	0.0	0.0
Hispanic	2,859	2,643	216	30.3	30.1	32.1	8.8
Total Minority	2,890	2,674	216	30.6	30.5	32.1	8.6
Female TOTAL	2,761	2,466	295	29.3	28.1	43.8	10.7
White/Anglo	1,602	1,414	188	17.0	16.1	27.9	11.7
Black	7	7	0	0.1	0.1	0.0	0.0
Other	21	21	0	0.2	0.2	0.0	0.0
Hispanic	1,131	1,024	107	12.0	11.7	15.9	9.5
Total Minority	1,159	1,052	107	12.3	12.0	15.9	9.2

SOURCE: New Mexico Employment Security Department, Research and Statistics Section, Affirmative Action Information/1981. Grant County, Albuquerque, NM.

Table 5

Distribution of the Work Force - 16 Years and Over
By Industry - Grant County

Industry	Total	Percent
Agriculture, Forestry, Fisheries, Mining	3,272	35.5%
Construction	537	5.8
Manufacturing (Durable/Non-durable goods)	389	4.2
Transportation	195	2.1
Communications and other Public Utilities	192	2.1
Trade (Wholesale/Retail)	1,685	18.3
Finance, Insurance and Real Estate	219	2.4
Business and Repair Services	176	1.9
Personal, Entertainment and Recreation Services	297	3.2
Educational Services	972	10.6
Health Services	626	6.8
Other Professional and Related Services	308	3.4
Public Administration	338	3.7
TOTAL	9,206	100.0%

SOURCE: Databank, University of New Mexico, 1980 Census Tape.

Table 6

Distribution of the Work Force - 16 Years and Over
By Occupation - Grant County

Occupation	Total	Percent
Managerial/Professional Occupations		
Executive, Administrative, Managerial	576	6.3%
Professional	1,064	11.6
Technical and Related Support	178	1.9
Sales Occupations	725	7.9
Administrative Support, including Clerical	1,029	11.2
Service Occupations		
Private Household	38	0.4
Protective Service	168	1.8
Other Service Occupations	1,121	12.2
Farming, Forestry, Fishing	316	3.4
Precision Production, Craft and Repair	2,063	22.4
Skilled/Unskilled Workers		
Machine Operators, Assemblers, Inspectors	417	4.5
Transportation and Material Moving	855	9.3
Laborers	656	7.1
TOTAL	9,206	100.0%

SOURCE: Databank, University of New Mexico, 1980 Census Tape.

State Elected Officials
By Race/Ethnicity/Gender
1969-1984
County: Grant

Table 7

State Senator	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
Total	0	1	1	0	1	0	1	0	1	0	1	0	1	0	1	0

State Representative	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	2	0	2	0	2	0	2	0	2	0	2	0	2	0	2	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	2	0	2	0	2	0	2	0	2	0	2	0	2	0	2	0

District Judges	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1	0	1	0	1	0	2	0	2	0	2	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	1	0	1	0	1	0	1	0	1	0	2	0	2	0	2	0

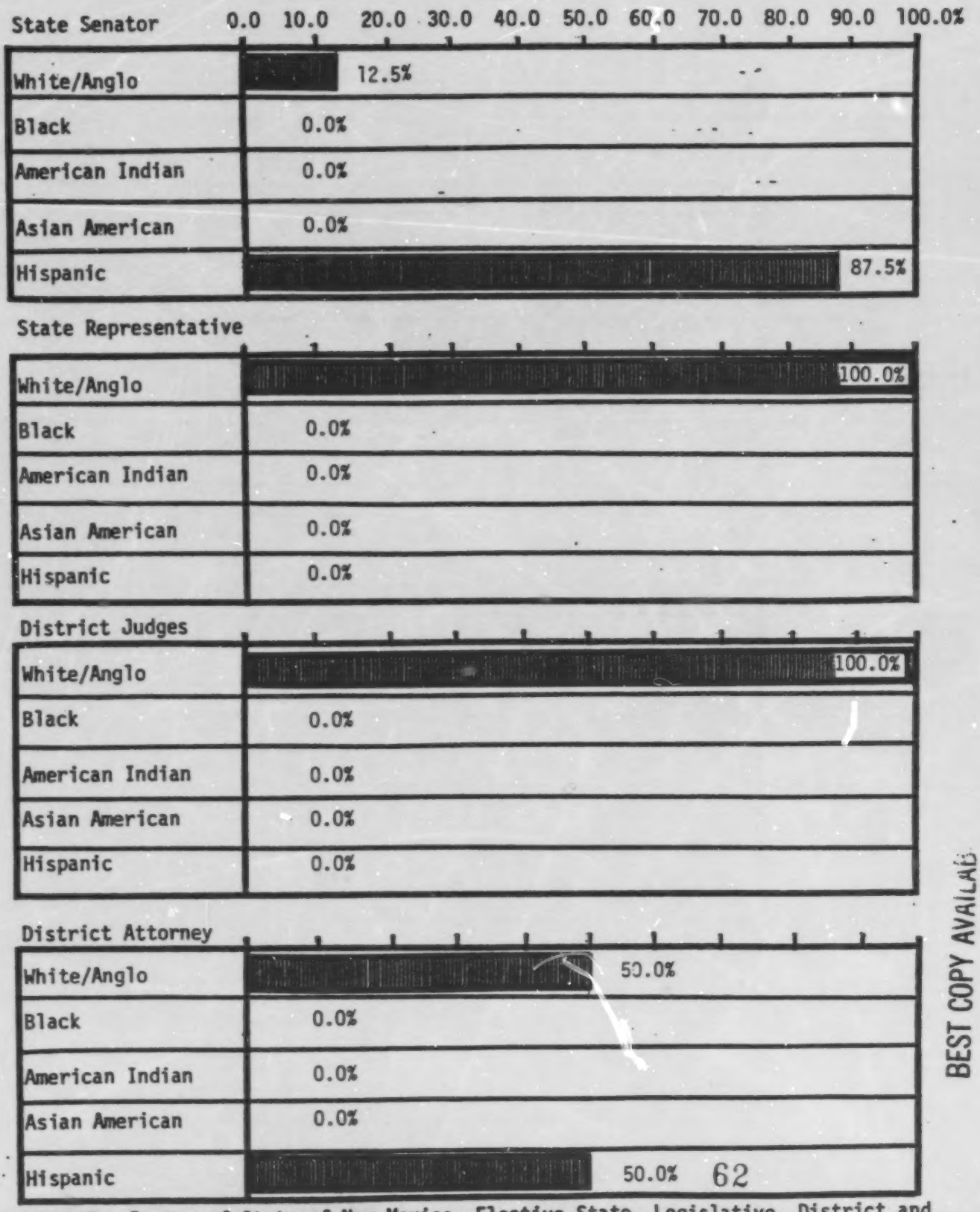
District Attorney	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	0	0	0	0	0	0	0	1	0	1	0	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

SOURCE: Roster of State of New Mexico. Elective State, Legislative, District, and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.
NOTE: The State officials listed above represent multi-county districts.

State Elected Officials
By Race/Ethnicity/
1969-1984
County: Grant

Figure 1

Percent Distribution



SOURCE: Roster of State of New Mexico, Elective State, Legislative, District and

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County Elected Officials
By Race/Ethnicity/Gender
1969-1984
County: Grant

Table 8

County Commissioners	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	3	0	3	0	1	0	2	0	1	0	3	0	1	0	0	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	0	0	0	2	0	1	0	2	0	0	0	2	0	3	0
Total	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0

County Clerk	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	1	0	1	0	1	0	1	0	0	0	1	0	0	0	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
Total	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1

County Treasurer	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Total	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1

County Assessor	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	0	0	1	0	1	0	1	0	1	0	1	0	1	0	0
Total	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1

SOURCE: Roster of State of New Mexico. Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.

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County Elected Officials
By Race/Ethnicity/Gender
1969-1984
County: Grant

Table 8 (Cont.)

Sheriff	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	0	1	0	1	0	0	0	1	0	1	0	1	0	0	0
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

Probate Judge	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	0	0	1	0	1	0	1	0	1	0	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

Magistrates	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
Total	2	0	2	0	2	0	2	0	2	0	2	0	2	0	2	0

Total County Officials (1969-1984)	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	6	3	4	2	3	2	5	2	3	1	5	2	3	1	3	1
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	1	0	3	1	4	1	2	1	4	2	2	1	4	2	4	2
Total	7	3	7	3	7	3	7	3	7	3	7	3	7	3	7	3

SOURCE: Roster of State of New Mexico, Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.

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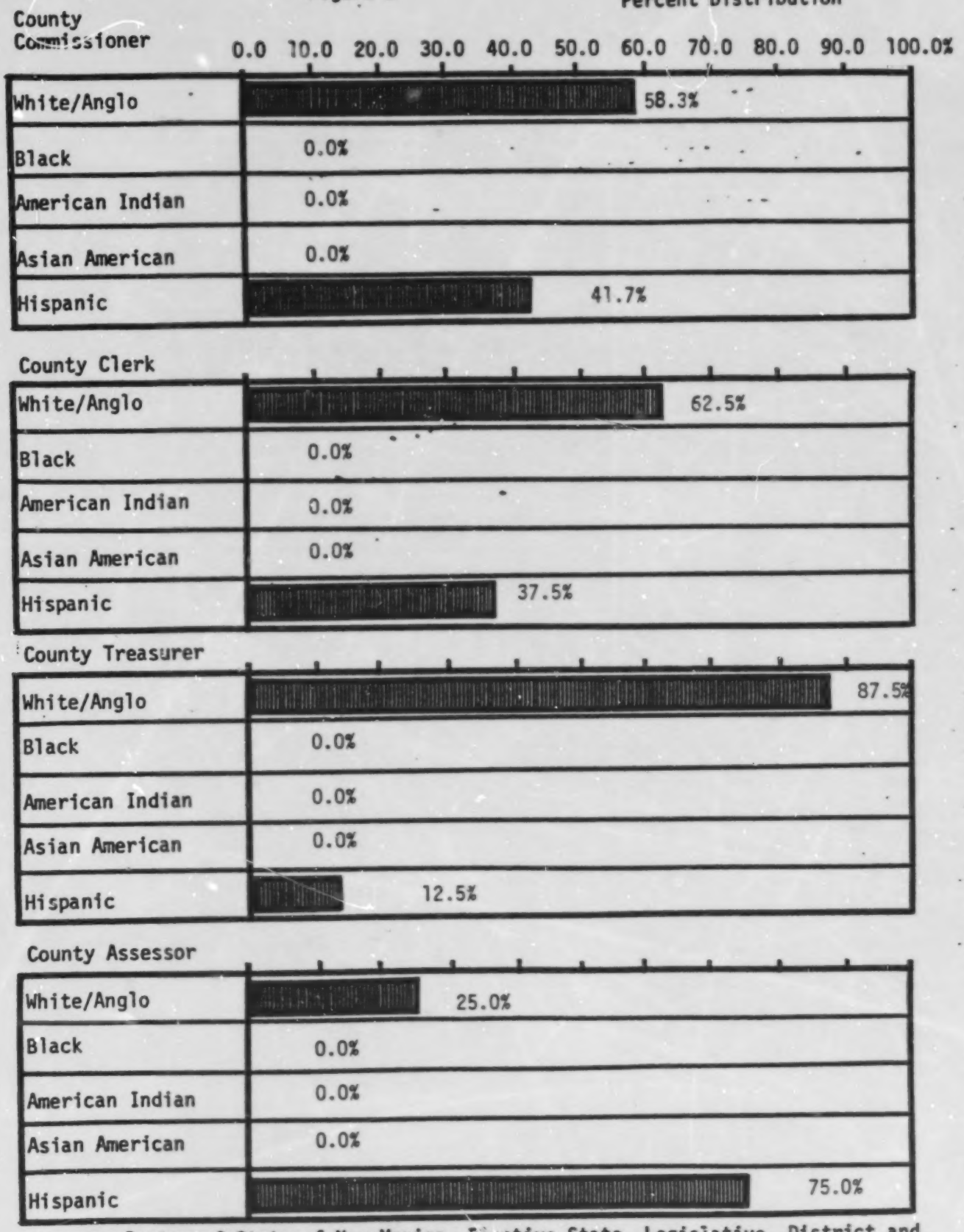
County Elected Officials
By Race/Ethnicity/
1969-1984
County: Grant

Figure 2

Percent Distribution



SOURCE: Roster of State of New Mexico, [illegible]ntive State, Legislative, District and County Officials. Editions 1969- [illegible] through 1983-84. Secretary of State,

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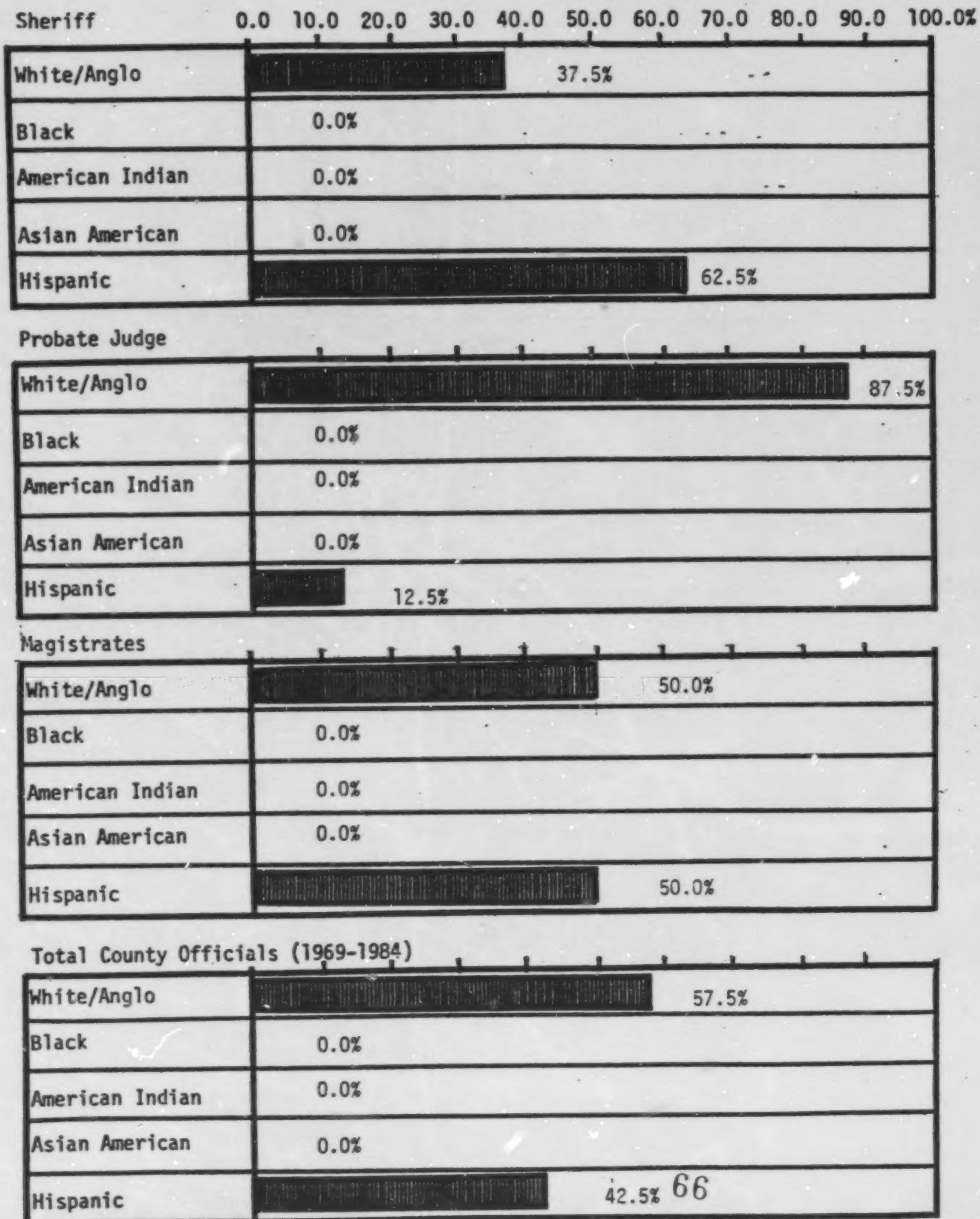
County Elected Officials
By Race/Ethnicity/
1969-1984
County: Grant

Figure 2 (Cont.)

Percent Distribution



SOURCE: Roster of State of New Mexico, Elective State, Legislative, District and

County Work Force
1982
County: Grant
Full-time Employees

Table 9

Occupational Group	Total*	MALE					FEMALE				
		White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrators	4	1	0	3	0	0	0	0	0	0	0
Professional	10	4	0	3	0	0	0	0	3	0	0
Technician	7	2	0	1	0	0	2	0	2	0	0
Protective Service	18	7	0	10	0	0	0	0	1	0	0
Para-Professional	9	1	1	2	0	0	3	0	2	0	0
Office/Clerical	18	1	0	1	0	0	3	0	13	0	0
Skilled Craft	13	4	0	9	0	0	0	0	0	0	0
Service/Maintenance	5	2	0	1	0	0	1	0	1	0	0
Total	84	22	1	30	0	0	9	0	22	0	0

SOURCE: Isabel Castillo-Grant County Clerk, State and Local Government Information (EEO-4), Grant County, New Mexico, 12-6-82.

Note: Data does not include school systems and educational institutions.

*Includes only full-time employees.

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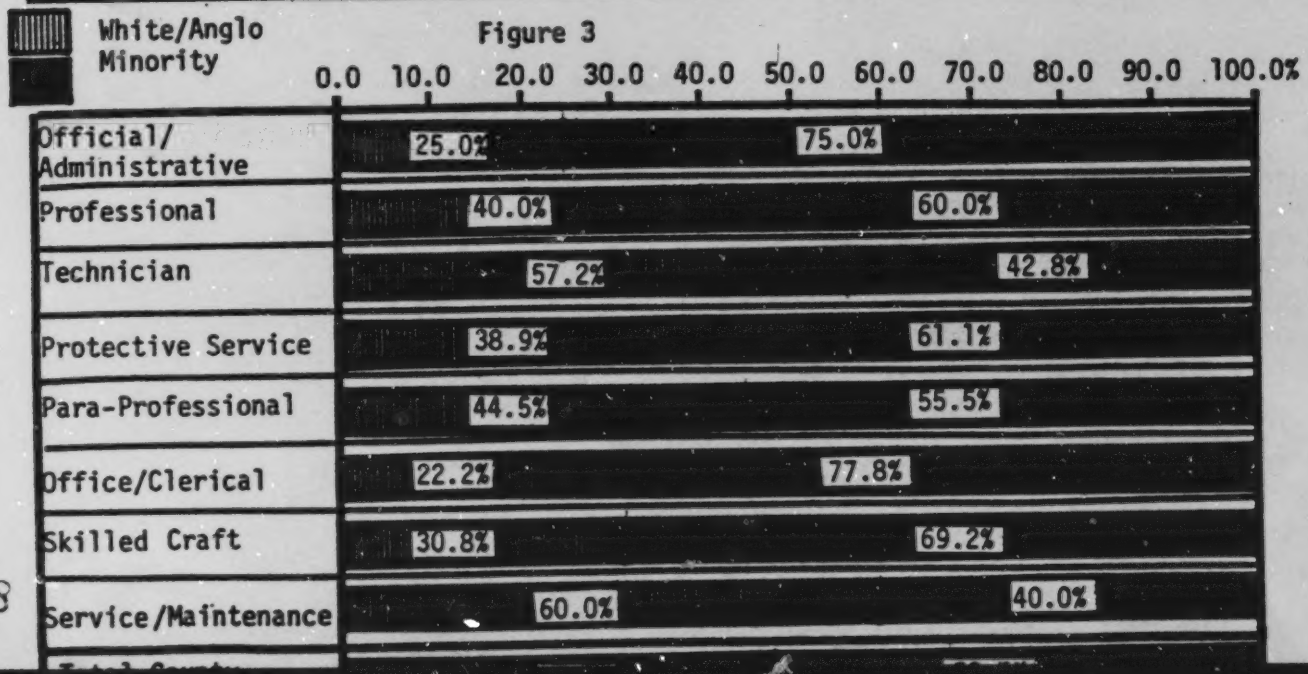
County Work Force
1982
County: Grant

Percent Distribution

Table 10

Occupational Group	Total	MALE					FEMALE				
		White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrators	100%	25.0%	0.0%	75.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Professional	100%	40.0	0.0	60.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Technician	100%	28.6	0.0	14.2	0.0	0.0	28.6	0.0	28.6	0.0	0.0
Protective Service	100%	38.9	0.0	55.5	0.0	0.0	0.0	0.0	5.6	0.0	0.0
Para-Professional	100%	11.1	11.1	22.2	0.0	0.0	33.4	0.0	22.2	0.0	0.0
Office/Clerical	100%	5.6	0.0	5.6	0.0	0.0	16.6	0.0	72.2	0.0	0.0
Skilled Craft	100%	30.8	0.0	69.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Service/Maintenance	100%	40.0	0.0	20.0	0.0	0.0	20.0	0.0	20.0	0.0	0.0
Total	100%	26.2%	1.2%	35.7%	0.0%	0.0%	10.7%	0.0%	26.2%	0.0%	0.0%

Figure 3



SILVER CITY
MUNICIPAL PROFILE

DEMOGRAPHIC
POLITICAL REPRESENTATION
EMPLOYMENT

Introduction

Silver City is located in the central portion of Grant County. It is the 18th largest city in the State. It is also the county seat and the home of Western New Mexico University.

Population (Table 1)

The 1980 Census reported a population of 9,887 persons living in Silver City. Of this number, Anglos constituted 45.9 percent of the population, while Hispanics comprised 52.5 percent. Blacks, American Indians and Asian Americans made up 0.9 percent, 0.4 percent, and 0.3 percent, respectively. As Table 1 shows, the city experienced an overall growth in population of 27.1 percent during the past decade. During that period, both the Anglo and minority population increased. However, the proportion of Anglos in the city's population increased from 39.4 percent in 1970 to 45.9 percent in 1980. Conversely, the minority population decreased from 60.6 percent in 1970 to 54.1 percent in 1980. The Anglo population also experienced a higher growth rate. Over the past ten years, the rate of increase for the Anglo population was 48.4 percent. For the minority population, the rate of increase was 13.4 percent.

Income (Table 2)

The median family income for the city as a whole was $17,407 in 1980 which was considerably above the median for the county. This figure also represents a substantial increase over the 1970 median of $7,659. It should be noted that income data reported for the city in both the 1970 and 1980 Census was very limited due to its small population size. Preliminary estimates based on available census information indicate that all of the population groups experienced some increase in both their median and mean family income. Precise data, however, is not yet available on the magnitude of these changes.

Poverty Conditions (Table 3)

On the basis of 1980 Census data, 21.2 percent of those surveyed in Silver City received incomes below the defined poverty level. However, the incidence of poverty among minorities in this city was considerably higher than that for the total population. For example, 30.3 percent of the total minority population was below the poverty level. In contrast, 15.7 percent of the Anglo population was below this level. Comparable figures for blacks and Hispanics were 66.7 percent and 29.7 percent, respectively.

Political Representation (Table 4)

Between 1972 and 1980, at least two Hispanics served on the city council during each term. Since 1980, however, there has only been one minority person on the council for each term. No blacks, American Indians, or Asian Americans have served on the council since 1972. Only two women - both Anglo - have been on the city council during this period.

Public Employment (Tables 5-6, Figure 1)

As of 1982, the city employed 114 full-time workers. Of that number, 35.1 percent were Anglos, and 64.9 percent were Hispanics. No blacks, Asian Americans or American Indians were employed by the city. Overall, minorities made up 64.9 percent of the city's full-time work force. Women, on the other hand, constituted 23.7 percent.

Anglos occupied half of all the Technician jobs, 80.0 percent of the Para-Professional, 55.6 percent of the Office/Clerical, and 57.1 percent of all the Skilled Craft jobs in city government. Minorities held most of the jobs in the Official/Administrative (61.5%), Professional (70.0%), Protective Service (56.5%), and Service/Maintenance (96.9%) categories. Of the 27 women employed by the city, 16, or 59.3 percent were classified as Office/Clerical workers and five or 18.5 were Para-Professionals. Three women were also employed in the Protective Service category. They also held two of the 13 Official/Administrative positions.

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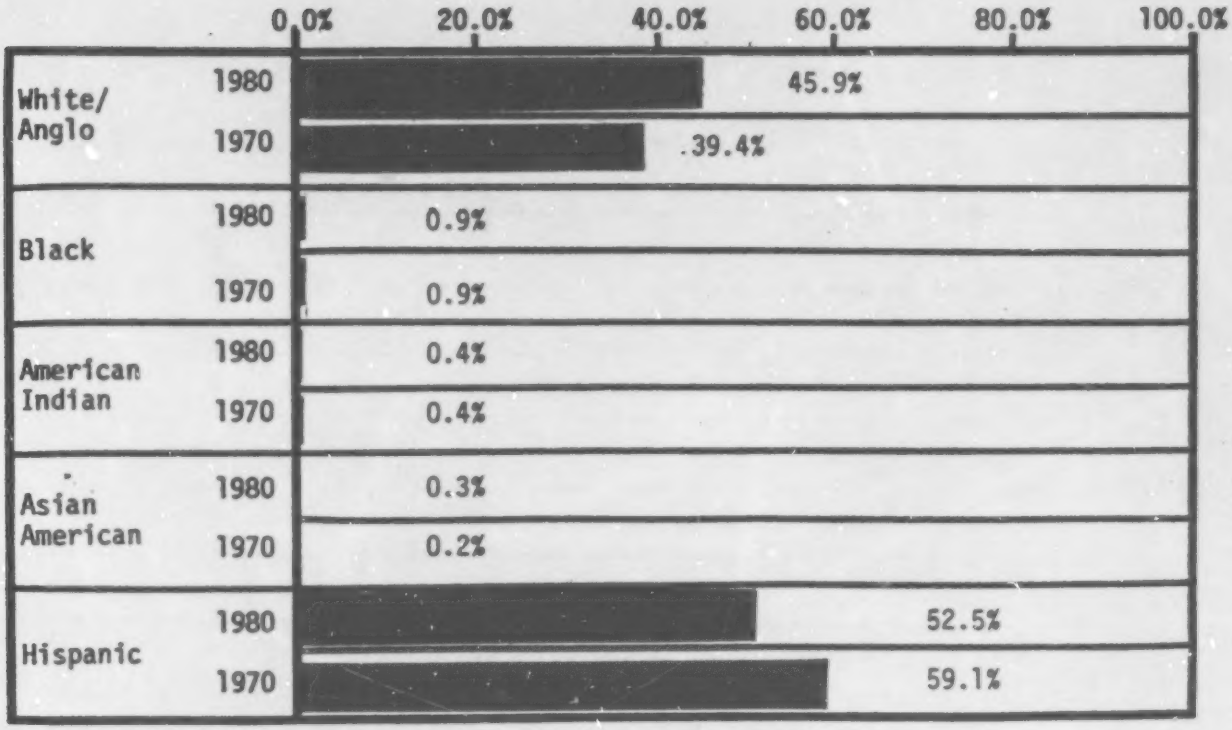
Table 1
Population
By Race/Ethnicity
City: Silver City

	1970[1]		1980[2]		% Change
White/Anglo	3,060	39.4%	4,540	45.9%	+ 48.4%
Black	73	0.9%	91	0.9%	+ 24.6%
American Indian	32	0.4%	36	0.4%	+ 12.5%
Asian American	19	0.2%	29	0.3%	+ 52.6%
Hispanic	4,592	59.1%	5,191	52.5%	+ 13.0%
Total Minority	4,716	60.6%	5,347	54.1%	+ 13.4%
Total	7,776	100.0%	9,887	100.0%	+ 27.1%



SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Population Characteristics PC(1)-B33. New Mexico, Table 27 (1970).
2. U.S. Department of Commerce, Bureau of the Census, Summary Characteristics for Governmental Units and Standard Metropolitan Statistical Areas, PHC80-3-33, New Mexico, Table 1 (1980).

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Table 2
Income
Median Family Income
By Race/Ethnicity
1980/1970
City: Silver City

	1970[1]	1980*[2]	% Change
White/Anglo	$ ---	$ ---	---
Black	---	---	---
American Indian	---	---	---
Asian American	---	---	---
Hispanic	---	---	---
Total	$ 7,659	$ 17,407	+ 127.3%

Median Family Income 1980...$ 17,407 1970...$ 7,659

*Estimates are based on sample.

NOTE: No other information available.

Mean Income
By Race/Ethnicity
1980/1970

	1970[1]	1980[2]	% Change
White/Anglo	---	---	---
Black	---	---	---
American Indian	---	---	---
Asian American	---	---	---
Hispanic	---	---	---
Total	$ 8,924	$ ---	---

Mean Family Income 1980...$ 1970...$ 8,924

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Social and Economic Characteristics, New Mexico PC(1)-C-33 New Mexico. Tables 107, 111 and 116 (1970).
2. U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social, Economic and Housing Characteristics, New Mexico. PHC80-S2-33. Table P5. General, Social and Economic Characteristics By Race and Spanish Origin. Table P4 Income and Poverty Status in 1979.

Table 3
Income
Poverty/Condition
By Race/Ethnicity
1980
City: Silver City

1980 Population Below Poverty Level

	Persons Surveyed	Number Below Poverty Level	Percent
White/Anglo	6,742	1,061	15.7%
Black	81	54	66.7%
American Indian	0	0	0.0%
Asian American	22	0	0.0%
Hispanic	3,890	1,155	29.7%
Total Minority	3,993	1,209	30.3%
Total	10,735	2,270	21.2%

SOURCE: U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social, Economic and Housing Characteristics, New Mexico PHC80-S2-33. Table P-5. General Social and Economic Characteristics by Race and Spanish Origin: 1980.

Table 4

Municipal Elected Officials
By Race/Ethnicity/Gender
1972-1984
City: Silver City

City Council/Commission

Year	White/ Anglo M	White/ Anglo F	Black M	Black F	American Indian M	American Indian F	Asian American M	Asian American F	Hispanic M	Hispanic F	Total M	Total F	Minority M	Minority F
1972-74	3	0	0	0	0	0	0	0	3	0	6	0	3	0
1974-76	4	0	0	0	0	0	0	0	3	0	7	0	3	0
1976-78	4	0	0	0	0	0	0	0	2	0	6	0	2	0
1978-80	3	1	0	0	0	0	0	0	3	0	6	1	3	0
1980-82	5	1	0	0	0	0	0	0	1	0	6	1	1	0
1982-84	3	1	0	0	0	0	0	0	1	0	4	1	1	0
Total	22	3	0	0	0	0	0	0	13	0	35	3	13	0

Percent Distribution

Year	White/ Anglo	Black	American Indian	Asian American	Hispanic	Total	Minority
1972-74	50.0%	0.0%	0.0%	0.0%	50.0%	100.0%	50.0%
1974-76	57.1%	0.0%	0.0%	0.0%	42.9%	100.0%	42.9%
1976-78	66.7%	0.0%	0.0%	0.0%	33.3%	100.0%	33.3%
1978-80	57.1%	0.0%	0.0%	0.0%	42.9%	100.0%	42.9%
1980-82	85.7%	0.0%	0.0%	0.0%	14.3%	100.0%	14.3%
1982-84	80.0%	0.0%	0.0%	0.0%	20.0%	100.0%	20.0%
Total	65.8%	0.0%	0.0%	0.0%	34.2%	100.0%	34.2%

SOURCE: Donald E. Maxwell, Mayor, Silver City, New Mexico, 3/17/83.

Table 5
Municipal Work Force
1982/City: Silver City

Full-time Employees

Occupational Group	Total	MALE					FEMALE				
		White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrative	13	4	0	7	0	0	1	0	1	0	0
Professional	10	3	0	7	0	0	0	0	0	0	0
Technician	6	3	0	2	0	0	0	0	1	0	0
Protective Service	23	8	0	12	0	0	2	0	1	0	0
Para-Professional	5	0	0	0	0	0	4	0	1	0	0
Office/Clerical	18	0	0	2	0	0	10	0	6	0	0
Skilled Craft	7	4	0	3	0	0	0	0	0	0	0
Service/Maintenance	32	1	0	31	0	0	0	0	0	0	0
Total	114	23	0	64	0	0	17	0	10	0	0

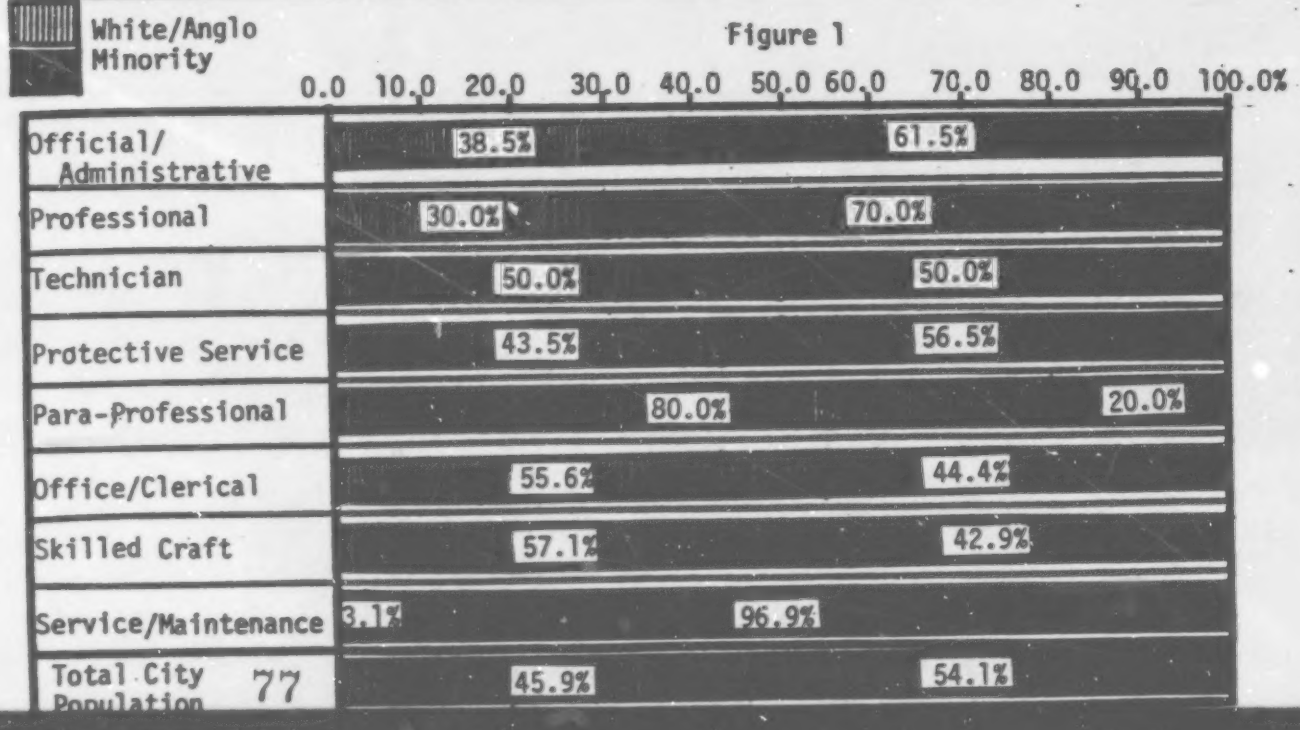
SOURCE: Donald E. Maxwell, Mayor, State and Local Government Information (EEO-4), Silver City, New Mexico.

Table 6
Municipal Work force
1982/City: Silver City

Percent Distribution

Occupational Group	Total	Male					Female				
		White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrative	100.0%	30.8%	0.0%	53.8%	0.0%	0.0%	7.7%	0.0%	7.7%	0.0%	0.0%
Professional	100.0%	30.0	0.0	70.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Technician	100.0%	50.0	0.0	33.3	0.0	0.0	0.0	0.0	16.7	0.0	0.0
Protective Service	100.0%	34.8	0.0	52.2	0.0	0.0	8.7	0.0	4.3	0.0	0.0
Para-Professional	100.0%	0.0	0.0	0.0	0.0	0.0	80.0	0.0	20.0	0.0	0.0
Office/Clerical	100.0%	0.0	0.0	11.1	0.0	0.0	55.6	0.0	33.3	0.0	0.0
Skilled Craft	100.0%	57.1	0.0	42.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Service/Maintenance	100.0%	3.1	0.0	96.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total	100.0%	20.2%	0.0%	56.1%	0.0%	0.0%	14.9%	0.0%	8.8%	0.0%	0.0%

Figure 1



SILVER CONSOLIDATED
SCHOOL DISTRICT PROFILE

ENROLLMENT DATA
SCHOOL BOARD
EMPLOYMENT

Introduction

The Silver Consolidated School District is one of two in Grant County. The other district is the Cobre School District which services the eastern part of the county. During the current school year, the district reported a student enrollment of 4,048.

Composition of the School Board (Table 1)

Since 1972, only two Hispanics have served on the school board. No other minority groups have been represented. During the current term (1983-1985), there are no minorities on the school board. Since 1977, there has been at least one woman on the board. Presently, two Anglo women are serving in this capacity.

School Enrollment (Table 2)

Since the 1968-69 school year, the student enrollment in the district has declined. During this period, the composition of the student body has also changed. In the 1968-69 school year, for example, Anglos constituted 40.8 percent of the student enrollment, while minorities made up 59.2 percent. For the latest school year - 1983-1984 - the proportion of Anglo students attending schools in the district increased to 50.8 percent, while the minority enrollment declined to 49.2 percent. The greatest changes occurred among Anglo and Hispanic students. In 1968, Anglos made up 40.8 percent of the enrollment and Hispanics comprised 58.8 percent. By 1983, the enrollment of Anglos and Hispanics in the district was almost half and half. Throughout the study period, blacks, Asian Americans and American Indians constituted less than one percent of the district's school population.

District Employment (Tables 3-4)

During the 1982-83 school year, the Silver Consolidated School District employed 357 full-time employees. Of that number, 58.5 percent were Anglo, 41.2 percent were Hispanic, and 0.3 percent were Asian American. No blacks or American Indians were employed by the district. Overall, minorities constituted 41.5 percent of the district's work force. Women made up 66.9 percent of the total employment.

Most of the district's work force was employed in three major job areas: Elementary School Teachers (85), Secondary School Teachers (91), and Service Workers (62). Of the 85 full-time elementary school teachers, Anglos constituted 69.4 percent of the total, while minorities made up 30.6 percent. At the secondary level, Anglos comprised 74.7 percent of the 91 teachers employed at that level. Minorities, on the other hand, made up 25.3 percent. In the service worker category, Anglos comprised 22.6 percent of the total work force, while minorities made up 77.4 percent. Minorities also comprised 33.3 percent of all the professionals, 72.7 percent of the teacher aides, 65.2 percent of the clerical workers, and 60.0 percent of the skilled workers in the district.

Both Anglos and Hispanics occupied the major policy and decisionmaking jobs within the district - Official/Administrative/Managers, Principals and Assistant Principals. Of the six positions classified as official, administrative, or managerial, five were held by Anglos and one was held by an Hispanic female. Of the ten principal and assistant principal positions in the district, six were held by Anglos and four were held by Hispanics.

Women held three of the 16 administrative, principal and assistant principal positions in the district. Most were employed as teachers, professionals, teacher aides, office/clerical workers and service workers. For example, 90.6 percent of all the elementary school teachers and 45.0 percent of the secondary school teachers were women. They also held 76.2 percent of all the professional, 100.0 percent of all the teacher aide and clerical worker and 54.9 percent of all the service jobs in the district. Anglo women held most of the administrative, teaching and professional jobs. Minority women held most of the teacher aide, clerical and service-type jobs.

Table 1
Composition of School Board by Race/Ethnicity and Gender: 1973-1985

Silver Consolidated School District

Year	White/ Anglo M	White/ Anglo F	Black M	Black F	American Indian M	American Indian F	Asian American M	Asian American F	Hispanic M	Hispanic F	Total M	Total F	Minority M	Minority F
1973-75	4	0	0	0	0	0	0	0	1	0	5	0	1	0
1975-77	5	0	0	0	0	0	0	0	0	0	5	0	0	0
1977-79	4	0	0	0	0	0	0	0	0	1	4	1	0	1
1979-81	3	1	0	0	0	0	0	0	0	1	3	2	0	1
1981-83	3	1	0	0	0	0	0	0	0	1	3	2	0	1
1983-85	3	2	0	0	0	0	0	0	0	0	3	2	0	0
Total	22	4	0	0	0	0	0	0	1	3	23	7	1	3

Percent Distribution

Year	White Anglo	Black	American Indian	Asian American	Hispanic	Total	Minority
1973-75	80.0%	0.0%	0.0%	0.0%	20.0%	100.0%	20.0%
1975-77	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
1977-79	80.0%	0.0%	0.0%	0.0%	20.0%	100.0%	20.0%
1979-81	80.0%	0.0%	0.0%	0.0%	20.0%	100.0%	20.0%
1981-83	80.0%	0.0%	0.0%	0.0%	20.0%	100.0%	20.0%
1983-85	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Total	86.7%	0.0%	0.0%	0.0%	13.3%	100.0%	13.3%

SOURCE: Ollie W. McCrary, Superintendent of Schools, Silver City, School District, 3/24/83.

TABLE 2

School Enrollment by Race,
Ethnicity and Gender - 1968-1984
K-12 Elementary/Secondary

School District Silver City County Grant

School Year	Total Enrollment	White/ Anglo	Black	Hispanic	Asian American	American Indian	Total Minority
1968-1969[1]	5,883 100.0%	2,403 40.8%	10 0.2%	3,458 58.8%	0 0.0 %	12 0.2 %	3,480 59.2%
1976-1977[2]	3,735 100.0%	2,038 54.6%	17 0.5%	1,670 44.7%	3 0.1 %	7 0.2 %	1,697 45.4%
1982-1983[3]	4,106 100.0%	2,162 52.7%	21 0.5%	1,914 46.6%	0 0.0%	9 0.2%	1,944 47.3%
1983-1984[4]	4,048 100.0%	2,057 50.8%	17 0.4%	1,969 48.6%	0 0.0%	5 0.1%	1,991 49.2%

SOURCE:
1. U.S. Department of Health, Education and Welfare/Office for Civil Rights, Directory of Public Elementary and Secondary Schools in Selected Districts. Enrollment and Staff by Racial/Ethnic Group, Fall 1968 (New Mexico).
2. U.S. Department of Health, Education and Welfare/Office for Civil Rights, Directory of Elementary and Secondary School Districts and Schools in Selected School Districts: School Year 1976-1977, Vol. II.
3. New Mexico State Department of Education. Data derived from estimates provided through individual District/Chapter I applications for funding under Education Consolidation and Improvement Act. Information provided by the State Education Department, June 1983.
4. Ibid.

Table 3

Employment Profile-Full Time
School District: Silver City
1982-1983 School Year

CLASSIFICATION	School District Work Force										
		MALE					FEMALE				
	Total	White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Officials/ Administrators/Managers	6	4	0	0	0	0	1	0	1	0	0
Principals	8	4	0	3	0	0	1	0	0	0	0
Assistant Principals[1]	2	1	0	1	0	0	0	0	0	0	0
Elementary Teachers	85	6	0	2	0	0	53	0	24	0	0
Secondary Teachers	91	38	0	12	0	0	30	0	11	0	0
Other Classroom Teachers	32	7	0	2	0	0	20	0	3	0	0
Professionals[2]	21	5	0	0	0	0	9	0	6	1	0
Teacher Aides	22	0	0	0	0	0	6	0	16	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0
Clerical/Secretarial	23	0	0	0	0	0	8	0	15	0	0
Service Workers	62	3	0	25	0	0	11	0	23	0	0
Skilled Workers	5	2	0	3	0	0	0	0	0	0	0
Laborers	0	0	0	0	0	0	0	0	0	0	0
Total	357	70	0	48	0	0	139	0	99	1	0

SOURCE: Ollie W. McCrary, Superintendent of Schools, Silver City, New Mexico, Elementary-Secondary Staff Information, (EEO-5), 1/28/83.

1. Includes teaching and non-teaching principals.
2. Includes guidance counselors, psychologists, librarians/consultants, other professionals.

Table 4

Employment Profile - Full Time
School District: Silver City
1982-1983 School Year

Percent Distribution

CLASSIFICATION	School District Work Force										
		MALE					FEMALE				
	Total	White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Officials/ Administrators/Managers	100.0%	66.6%	0.0%	0.0%	0.0%	0.0%	16.7%	0.0%	16.7%	0.0%	0.0%
Principals	100.0%	50.0	0.0	37.5	0.0	0.0	12.5	0.0	0.0	0.0	0.0
Assistant Principals	100.0%	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Elementary Teachers	100.0%	7.0	0.0	2.4	0.0	0.0	62.4	0.0	28.2	0.0	0.0
Secondary Teachers	100.0%	41.8	0.0	13.2	0.0	0.0	32.9	0.0	12.1	0.0	0.0
Other Classroom Teachers	100.0%	21.8	0.0	6.3	0.0	0.0	62.5	0.0	9.4	0.0	0.0
Professionals	100.0%	23.8	0.0	0.0	0.0	0.0	42.9	0.0	28.5	4.8	0.0
Teacher Aides	100.0%	0.0	0.0	0.0	0.0	0.0	27.3	0.0	72.7	0.0	0.0
Technicians	100.0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Clerical/Secretarial	100.0%	0.0	0.0	0.0	0.0	0.0	34.8	0.0	65.2	0.0	0.0
Service Workers	100.0%	4.8	0.0	40.3	0.0	0.0	17.8	0.0	37.1	0.0	0.0
Skilled Workers	100.0%	40.0	0.0	60.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Laborers	100.0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total	100.0%	19.6%	0.0%	13.[illegible]%	0.0%	0.0%	38.9%	0.0%	27.7%	0.3%	0.0%

SOURCE: Ollie W. McCrary, Superintendent of Schools, Silver City, New Mexico, Elementary-Secondary Staff Information (EEO-5), 1/28/83.

HIDALGO
COUNTY PROFILE

DEMOGRAPHIC
POLITICAL REPRESENTATION
EMPLOYMENT

Introduction

Bordering Arizona and Mexico and located further south than any other county in New Mexico, Hidalgo County forms the extreme southwestern corner of the State. The economy of the county is based mainly on agriculture, cattle ranching, and copper refining. Lordsburg is the most populous community and county seat.

Population (Table 1)

The 1980 Census reported a population of 6,049 for Hidalgo County. Of this total, Anglos comprised 51.9 percent of the population and Hispanics made up 47.1 percent. Blacks, American Indians and Asian Americans comprised 0.2, 0.1, and 0.7 percent of the population, respectively. As Table 1 shows, the county experienced a substantial increase in population of 27.9 percent over the past decade. The largest component of that increase occurred within the Anglo population. For example, in 1970 the Census reported 1,883 Anglos living in Hidalgo County. By 1980, there were 3,142, for an overall gain of 66.8 percent. The Hispanic population also registered a modest gain of 2.3 percent. However, there was a decrease in both the black and American Indian population over the past decade. As of 1980, minorities made up 48.1 percent of the county's population. Although it increased from 2,845 to 2,907 in 1980, the minority proportion of the total population dropped from 60.2 percent in 1970 to 48.1 percent in 1980.

Income (Table 2)

The median family income for the county as a whole in 1980 was $13,449 which represented an increase of 104.8 percent over the 19790 median of $6,472. The median income for Hispanic families also grew by 115.9 percent over the past decade. Despite this gain, the median income for Anglo families was still considerably higher than that of minority families. The same finding is also true when we examine the mean family income. As of 1980, the mean income for Anglo families was $18,321. For Hispanic families it was $15,495. For the county, as a whole, it was $16,128.

Poverty Conditions (Table 3)

In 1970, 27.7 percent of the county's population received incomes below the poverty level. For minorities, the proportion was 26.7 percent. In comparison, 29.2 percent of all Anglos surveyed in the 1970 Census were living in poverty conditions.

By 1980, the incidence of poverty in the county dropped to 16.4 percent. However, 20.4 percent of the county's minority population were found to be below the poverty level. In comparison, the degree of poverty among Anglos fell to 12.4 percent. For Hispanics the figure was 20.6 percent.

Work Force/Employment (Tables 4-6)

According to the New Mexico Employment Security Department, the total work force, aged 16 and over in Hidalgo County as of 1980 was 2,252. Anglos comprised 54.9 percent of the total work force, and minorities made up 45.1 percent. Hispanics constituted the second largest component making up the total minority work force of 45.1 percent. The overall unemployment rate for the county in 1980 was 4.3 percent. For Anglos it was 2.1 percent. For Hispanics it was 7.0 percent.

The rate of unemployment among female workers was lower than for males. For example, the unemployment rate for males in 1980 was 3.1 percent. For females, the overall rate was only 1.8 percent. For Hispanic females, however, the rate of unemployment was 3.3 percent.

Slightly over 60 percent (60.6%) of the employed work force in the county was concentrated in three basic industry categories: Agriculture/ Forestry/Fisheries/Mining (15.1%), Manufacturing (21.8%), and Trade (23.7%). Over half (51.3%) of the work force was employed in four major occupational categories in 1980: Sales Occupations.(11.5%), Other Service Occupations (14.7%), Precision Production, Craft and Repair (15.2%), and Farming, Forestry, Fishing (9.8%).

Political Representation (Tables 7-8, Figures 1-2)

State Elected Officials (Table 7, Figure 1)
From 1969 to the present, no minority person or woman has been elected to serve as State Senator, State Representative, or District Judge in Hidalgo County. However, from 1969 to 1976, an Hispanic male served as District Attorney.

County Elected Officials (Table 8, Figure 2)

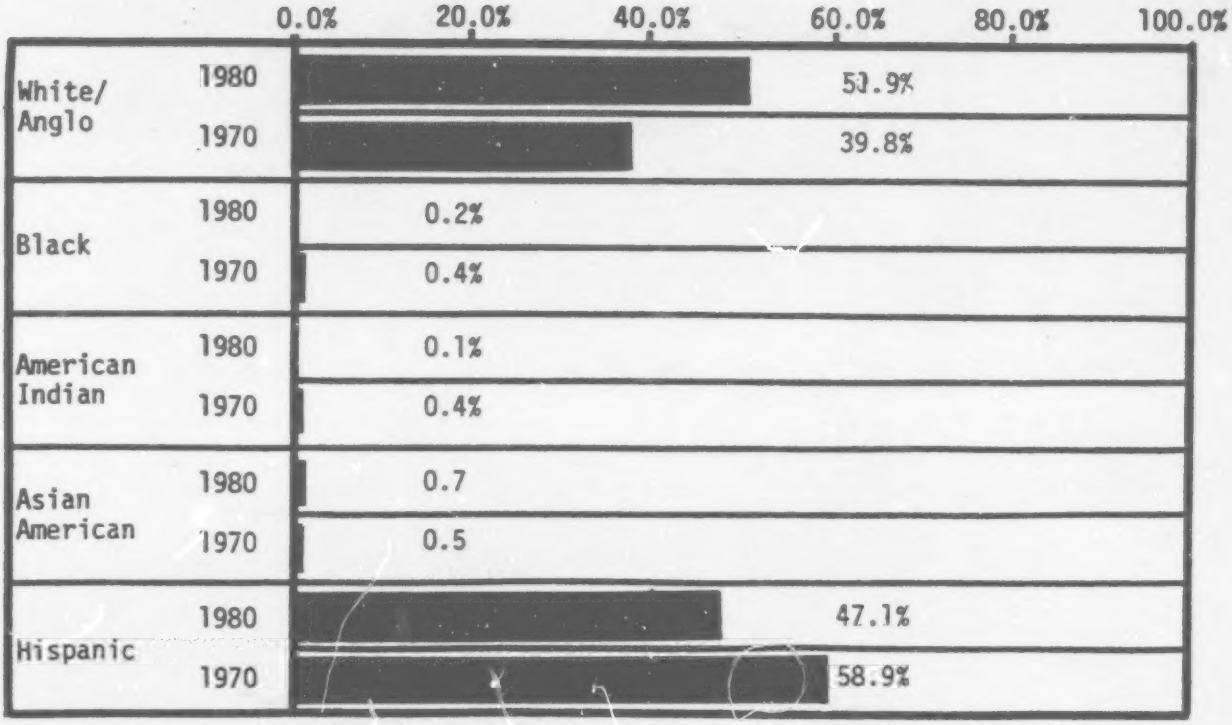
During the study period, Hispanics have served on the County Commission since 1971. They have also served as County Clerk (1975-1982), County Assessor (1981-1984), Sheriff (1977-1978), and Magistrate (1971-1984). However, no blacks, American Indians or Asian Americans have been elected to a county office during this time period.

Women - both Anglo and Hispanic - have been elected to every county office during the study period except two: County Commissioner and Sheriff. At the present time, women occupy five of nine elected offices in Hidalgo County. Of that five, two are Hispanic and three are Anglo.

Table 1
Population
By Race/Ethnicity
County - Hidalgo

	1970[1]		1980[2]		% Change
White/Anglo	1,883	39.8%	3,142	51.9%	+ 66.8%
Black	19	0.4%	13	0.2%	- 31.6%
American Indian	20	0.4%	6	0.1%	- 70.0%
Asian American	22	0.5%	39	0.7%	+ 77.3%
Hispanic	2,784	58.9%	2,849	47.1%	+ 2.3%
Total Minority	2,845	60.2%	2,907	48.1%	+ 2.2%
Total	4,728	100.0%	6,049	100.0%	+ 27.9%

Percent Distribution



SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Population Characteristics. New Mexico. PC(1)-B33. Table 34.
2. 1980 Summary Characteristics for Governmental Units and Standard Metropolitan Statistical Areas. PHC 80-3-33, New Mexico, Table 1, 1980.

Table 2
Income
Median Family Income
By Race/Ethnicity
1980/1970
County: Hidalgo

	1970[1]	1980[2]	% Change
White/Anglo	$ ---	$ 16,262	---
Black	---	---	---
American Indian	---	---	---
Asian American	---	---	---
Hispanic	6,092	13,150	+ 115.9%
Total	$ 6,568	$ 13,449	+ 104.8%

Median Family Income 1980...$ 13,449 1970...$ 6,568

Mean Family Income
By Race/Ethnicity
1980/1970

	1970[1]	1980[2]	% Change
White/Anglo	$ ---	$ 18,321	---
Black	---	---	---
American Indian	---	---	---
Asian American	---	---	---
Hispanic	6,472	15,495	+ 139.4%
Total	$ 7,444	$ 16,128	+ 116.7%

Mean Family Income 1980...$ 16,128 1970...$ 7,444

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Social and Economic Characteristics, New Mexico. PC(1)-C-33. Tables 124, 128, and 133 (1970).

2. U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social Economic and Housing Characteristics. New Mexico PHC80-S2-33. Table P-5. General Social and Economic Characteristics by Race and Spanish Origin, 1980. Table P-4, Income and Poverty Status in 1979

Table 3
Income
Poverty Condition
By Race/Ethnicity
1970/1980
County: Hidalgo

1970 Population Below Poverty Level[1]

	Persons Surveyed	Numbers Below Poverty Level	Percent
White/Anglo	1,883	549	29.2%
Black	19	---	---
American Indian	20	---	---
Asian American	22	---	---
Hispanic	2,784	761	27.3%
Total Minority	2,845	761	26.7%
Total	4,728	1,310	27.7%

PERSONS FOR WHOM POVERTY STATUS IS DETERMINED

1980 Population Below Poverty Level[2]

	Persons Surveyed	Numbers Below Poverty Level	Percent
White/Anglo	2,924	363	12.4%
Black	---	---	---
American Indian	---	---	---
Asian American	30	---	---
Hispanic	2,843	587	20.6%
Total Minority	2,873	587	20.4%
Total	5,797	950	16.4%

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Social and Economic Characteristics, New Mexico PC(1)-C-33, Tables 124, 128 and 133 (1970).
2. U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social, Economic and Housing Characteristics, New Mexico PHC80-S2-33. Table P-5. General Social and Economic Characteristics by Race and Spanish Origin: 1980, Table P-4, Income and Poverty Status in 1979.

Table 4

Employment Status by Race,
Ethnicity and Gender
1980
County: Hidalgo

Race/Ethnicity/ Gender Status	Civilian Labor Force	Employed	Unemployed	Percent Distribution Labor Force	Employed	Unemployed	Unemployment Rate
Total Work Force	2,252	2,155	97	100.0%	100.0%	100.0%	4.3%
White/Anglo	1,237	1,211	26	54.9	56.2	27.2	2.1
Black	0	0	0	0.0	0.0	0.0	0.0
Other	0	0	0	0.0	0.0	0.0	0.0
Hispanic	1,015	944	71	45.1	43.8	72.8	7.0
Total Minority	1,015	944	71	45.1	43.8	72.8	7.0
Male TOTAL	1,567	1,482	85	69.6	68.8	87.6	3.1
White/Anglo	862	838	24	38.3	38.9	24.7	1.3
Black	0	0	0	0.0	0.0	0.0	0.0
Other	0	0	0	0.0	0.0	0.0	0.0
Hispanic	705	644	61	31.3	29.9	62.9	5.2
Total Minority	705	644	61	31.3	29.9	62.9	5.2
Female TOTAL	685	673	12	30.4	31.2	12.4	1.8
White/Anglo	375	373	2	16.6	17.3	2.1	0.5
Black	0	0	0	0.0	0.0	0.0	0.0
Other	0	0	0	0.0	0.0	0.0	0.0
Hispanic	310	300	10	13.8	13.9	10.3	3.3
Total Minority	310	300	10	13.8	13.9	10.3	3.3

SOURCE: New Mexico Employment Security Department, Research and Statistics Section, Affirmative Action Information/1981. Hidalgo County, Albuquerque, NM.

Table 5

Distribution of the Work Force - 16 Years and Over
By Industry - Hidalgo County

Industry	Total	Percent
Agriculture, Forestry, Fisheries, Mining	301	15.1%
Construction	137	6.9
Manufacturing (Durable/Non-durable goods)	437	21.8
Transportation	52	2.6
Communications and other Public Utilities	27	1.4
Trade (Wholesale/Retail)	475	23.7
Finance, Insurance and Real Estate	58	2.9
Business and Repair Services	73	3.7
Personal, Entertainment and Recreation Services	66	3.3
Educational Services	65	3.2
Health Services	185	9.2
Other Professional and Related Services	20	0.9
Public Administration	105	5.2
TOTAL	2,001	100.0%

SOURCE: Databank, University of New Mexico, 1980 Census Tape.

Table 6

Distribution of the Work Force - 16 Years and Over
By Occupation - Hidalgo County

Occupation	Total	Percent
Managerial/Professional Occupations		
Executive, Administrative, Managerial	170	8.5%
Professional	147	7.4%
Technical and Related Support	40	2.0%
Sales Occupations	230	11.5%
Administrative Support, including Clerical	190	9.5%
Service Occupations		
Private Household	15	0.8%
Protective Service	28	1.4%
Other Service Occupations	294	14.7%
Farming, Forestry, Fishing	195	9.8%
Precision Production, Craft and Repair	305	15.2%
Skilled/Unskilled Workers		
Machine Operators, Assemblers, Inspectors	109	5.4%
Transportation and Material Moving	139	6.9%
Laborers	139	6.9%
TOTAL	2,001	100.0%

SOURCE: Databank, University of New Mexico, 1980 Census Tape.

State Elected Officials
By Race/Ethnicity/Gender
1969-1984
County: Hidalgo

Table 7

State Senator	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

State Representative	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

District Judges	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1	0	1	0	1	0	2	0	2	0	2	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	1	0	1	0	1	0	1	0	1	0	2	0	2	0	2	0

District Attorney	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	0	0	0	0	0	0	0	1	0	1	0	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

SOURCE: Roster of State of New Mexico. Elective State, Legislative, District, and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.

NOTE: The State officials listed above represent multi-county districts.

State Elected Officials
By Race/Ethnicity/
1969-1984
County: Hidalgo

Figure 1

Percent Distribution

State Senator

	0.0	10.0	20.0	30.0	40.0	50.0	60.0	70.0	80.0	90.0	100.0%
White/Anglo											100.0%
Black	0.0%										
American Indian	0.0%										
Asian American	0.0%										
Hispanic	0.0%										

State Representative

White/Anglo											100.0%
Black	0.0%										
American Indian	0.0%										
Asian American	0.0%										
Hispanic	0.0%										

District Judges

White/Anglo											100.0%
Black	0.0%										
American Indian	0.0%										
Asian American	0.0%										
Hispanic	0.0%										

District Attorney

White/Anglo						50.0%					
Black	0.0%										
American Indian	0.0%										
Asian American	0.0%										
Hispanic						50.0%					

SOURCE: Roster of State of New Mexico, Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, New Mexico.

County Elected Officials
By Race/Ethnicity/Gender
1969-1984
County: Hidalgo

Table 8

County Commissioners	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	3	0	2	0	2	0	2	0	2	0	2	0	2	0	2	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
Total	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0

County Clerk	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	1
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	0	0	0	0	0	0	1	0	1	0	1	0	1	0	0
Total	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1

County Treasurer	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1

County Assessor	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	1	1	0	1	0	0	1	1	0	1	0	0	0	0	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	0	1	1	0	1	0	0	1	1	0	1	0	0	1	0	1

SOURCE: Roster of State of New Mexico. Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.

By Race/Ethnicity/Gender
1969-1984
County: Hidalgo

Table 8 (Cont.)

Sheriff	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1	0	1	0	0	0	1	0	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

Probate Judge	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1

Magistrates	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	0	0	1	0	1	0	1	0	1	0	1	0	1	0	1
Total	1	0	0	1	0	1	0	1	0	1	0	1	0	1	0	1

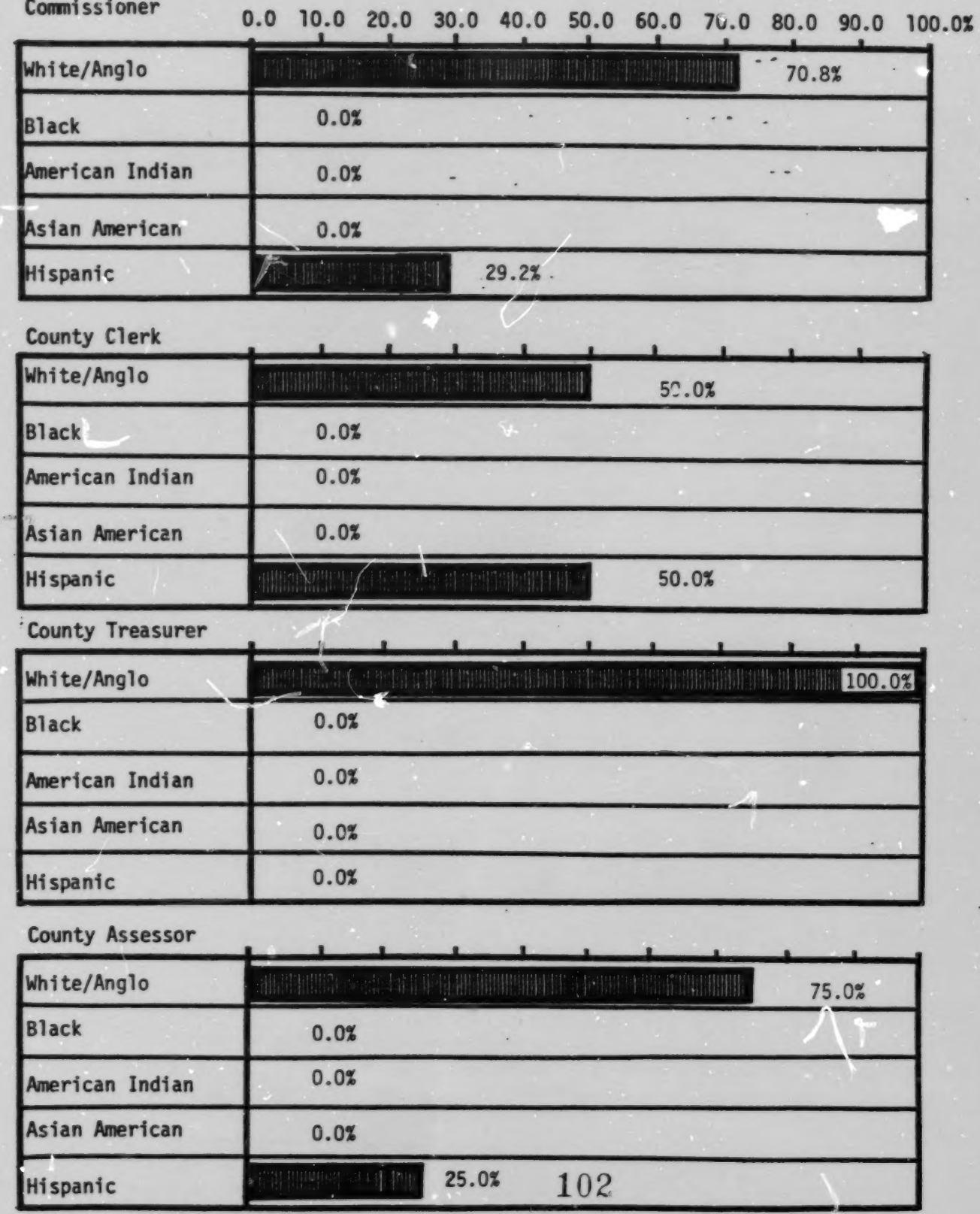
Total County Officials (1969-1984)	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	5	4	4	3	4	3	3	3	3	2	4	2	3	2	3	3
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	0	1	1	1	1	1	2	2	2	1	2	1	3	1	2
Total	5	4	5	4	5	4	4	5	5	4	5	4	4	5	4	5

SOURCE: Roster of State of New Mexico, Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.

County Elected Officials
By Race/Ethnicity/
1969-1984
County: Hidalgo

Figure 2

Percent Distribution

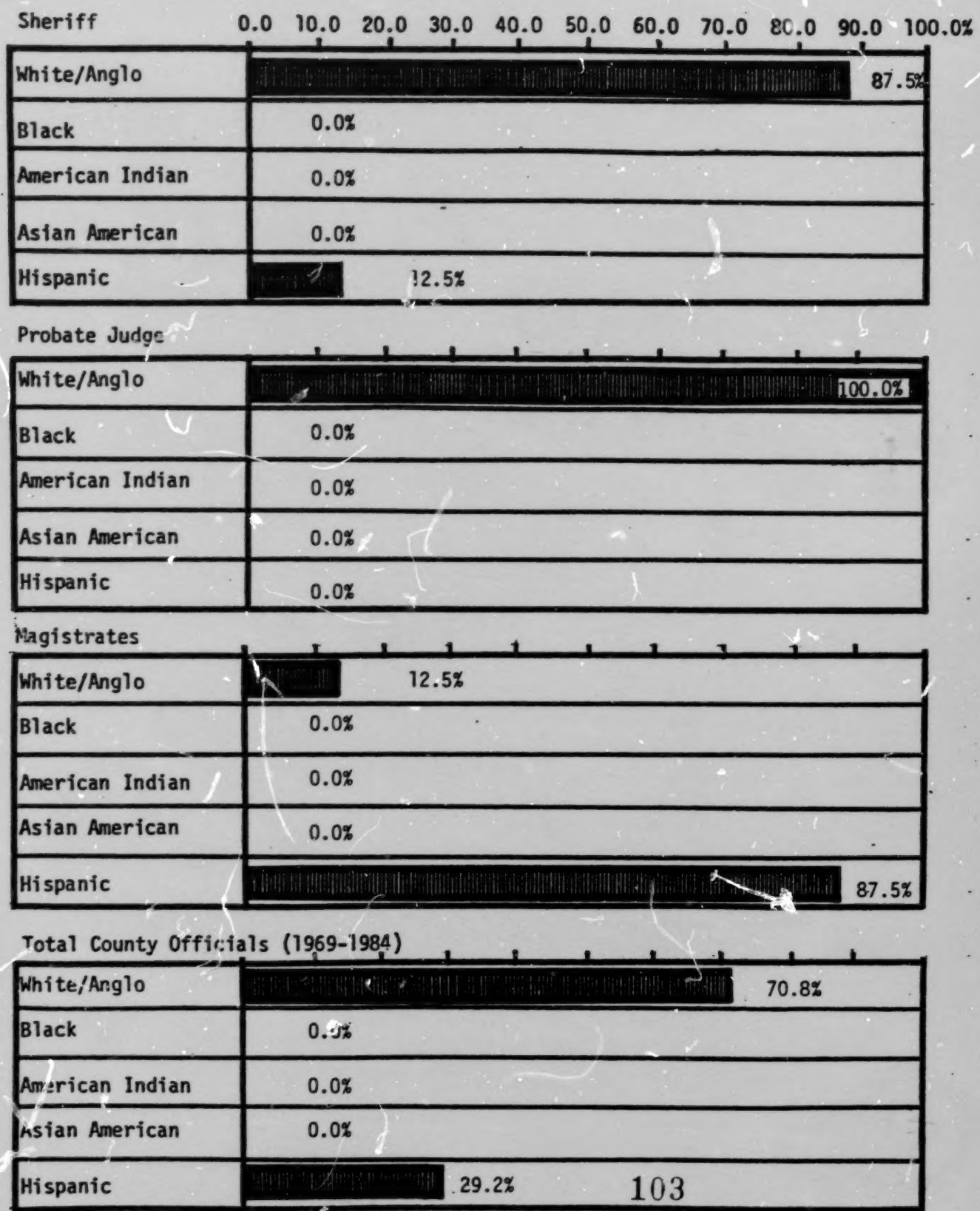


SOURCE: Roster of State of New Mexico, Elective State, Legislative, District and County Officials. Editions 1969-70 through 1983-84. Secretary of State,

By Race/Ethnicity/
1969-1984
County: Hidalgo

Figure 2 (Cont.)

Percent Distribution



SOURCE: Roster of State of New Mexico. Elective State, Legislative, District and County Officials. Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, New Mexico.

LORDSBURG

MUNICIPAL PROFILE

DEMOGRAPHIC
POLITICAL REPRESENTATION
EMPLOYMENT

Introduction

The city of Lordsburg is located in the northern section of the county. It is by far the largest community in the county. It also serves as the county seat.

Population (Table 1)

The 1980 Census reported a population of 3,195 persons living in the city of Lordsburg. Of this number, Anglos constituted 32.8 percent of the population, while Hispanics comprised 65.9 percent. Blacks, American Indians and Asian Americans made up 0.3 percent, 0.1 percent, and 1.0 percent of the population, respectively. As Table 1 shows, the city experienced a decline in population of 6.7 percent over the past decade. During that time period, the number of Anglos living in Lordsburg dropped from 1,364 in 1970 to 1,047 in 1980 for an overall decrease in population of 23.2 percent. At the same time there was a modest increase of 4.3 percent in the Hispanic population. Overall, minorities comprised 67.2 percent of the city's population in 1980.

Income (Table 2)

The median family income for the city as a whole was $12,253 in 1980, which was significantly below the median for the county. This figure, however, represented a substantial increase over the 1970 median of $5,869. It should be noted that income data for the city in both the 1970 and 1980 Census is very limited. Preliminary estimates, however, indicate that all of the population groups experienced some increase in both their median and mean family income. Precise data is not yet available on the magnitude of these changes.

Poverty Conditions (Table 3)

On the basis of 1980 Census data, 32.8 percent of those surveyed in Lordsburg received incomes below the defined poverty level. The incidence of poverty among minorities in the city was slightly higher than that for the total population. For example, 35.9 percent of the minority population was below the poverty level. In comparison, 24.4 percent of the Anglo population was below the poverty level.

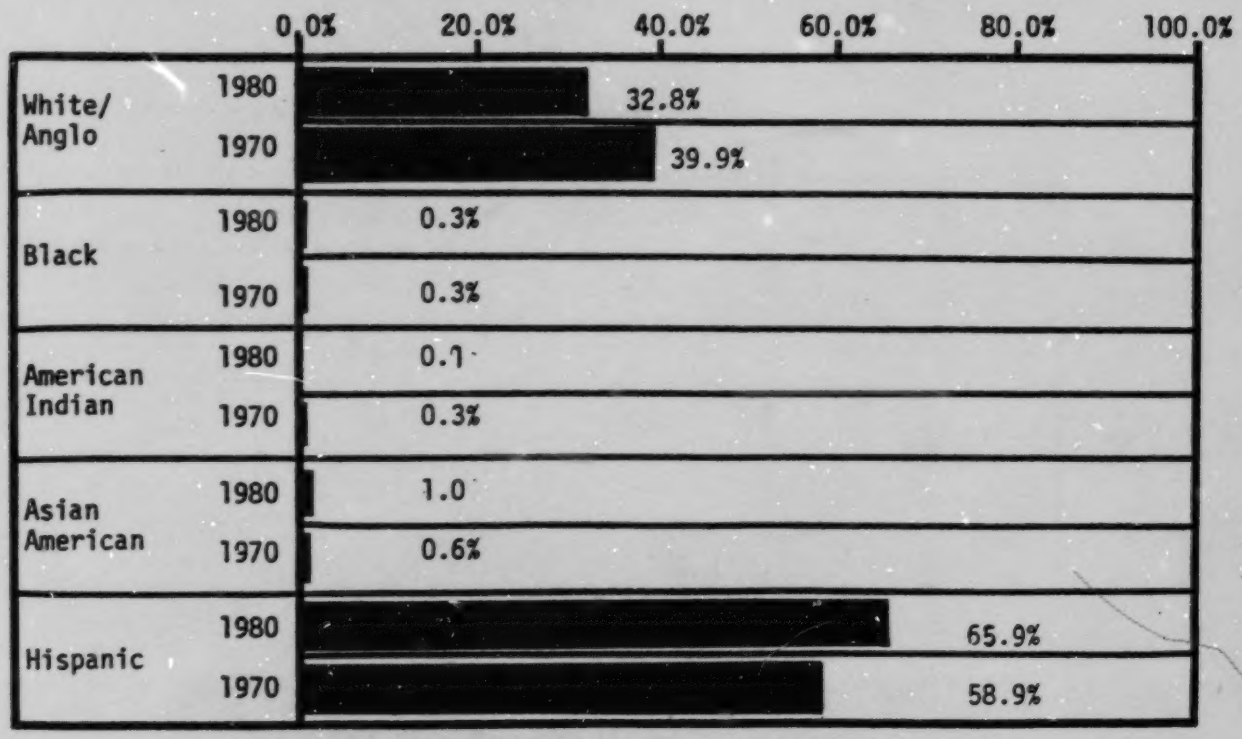
Political Representation (Table 4)

Hispanics have had significant representation on the city council during the study period. During the 1982-1984 term, five Hispanic males serve on the council. No blacks, American Indians or Asian Americans have been elected to serve.

Since 1973, five women have served on the city council, two of whom were Hispanic.

Table 1
Population
By Race/Ethnicity
City: Lordsburg

	1970[1]		1980[2]		% Change
White/Anglo	1,364	39.8%	1,047	32.8 %	- 23.2%
Black	10	0.3%	9	0.3 %	- 10.0%
American Indian	9	0.3%	2	0.1 %	- 77.8%
Asian American	21	0.6%	32	1.04%	+ 52.4%
Hispanic	2,019	58.9%	2,105	65.9 %	+ 4.3%
Total Minority	2,059	60.1%	2,148	67.2 %	+ 4.3%
Total	3,423	100.0%	3,195	100.0 %	- 6.7%



SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Population Characteristics PC(1)-B33. New Mexico, Table 27 (1970).
2. U.S. Department of Commerce, Bureau of the Census, Summary Characteristics for Governmental Units and Standard Metropolitan Statistical Areas, PHC80-3-33, New Mexico, Table 1 (1980).

Table 2
Income
Median Family Income
By Race/Ethnicity
1980/1970
City: Lordsburg

	1970[1]	1980*[2]	% Change
White/Anglo	$ ---	$ ---	---
Black	---	---	---
American Indian	---	---	---
Asian American	---	---	---
Hispanic	---	---	---
Total	$ 5,869	$ 12,253	+ 108.8%

Median Family Income 1980...$12,253 1970...$ 5,869

*Estimates are based on sample.

NOTE: No other information available.

Mean Income
By Race/Ethnicity
1980/1970

	1970[1]	1980[2]	% Change
White/Anglo	$ ---	$ ---	---
Black	---	---	---
American Indian	---	---	---
Asian American	---	---	---
Hispanic	---	---	---
Total	$ 6,374	$ ---	---

Mean Family Income 1980...$ 1970...$ 6,374

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Social and Economic Characteristics, New Mexico PC(1)-C-33 New Mexico. Tables 107, 111 and 116 (1970).
2. U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social, Economic and Housing Characteristics, New Mexico. PHC80-S2-33. Table P5. General, Social and Economic Characteristics By Race and Spanish Origin. Table P4. Income and Poverty Status in 1979.

Table 3-
Income
Poverty Condition
By Race/Ethnicity
1980
City: Lordsburg

1980 Population Below Poverty Level

	Persons Surveyed	Number Below Poverty Level	Percent
White/Anglo	673	164	24.4%
Black	0	---	---
American Indian	0	---	---
Asian American	0	---	---
Hispanic	1,545	554	35.9%
Total Minority	1,545	554	35.9%
Total	2,218	728	32.8%

SOURCE: Databank, University of New Mexico, 1980 Census Tape.

Table 4

Municipal Elected Officials
By Race/Ethnicity/Gender
1972-1984
City: Lordsburg

City Council/Commission

Year	White/ Anglo M	White/ Anglo F	Black M	Black F	American Indian M	American Indian F	Asian American M	Asian American F	Hispanic M	Hispanic F	Total M	Total F	Minority M	Minority F
1972-74	4	0	0	0	0	0	0	0	4	1	8	1	4	1
1974-76	5	0	0	0	0	0	0	0	5	0	10	0	5	0
1976-78	8	1	0	0	0	0	0	0	2	0	10	1	2	0
1978-80	5	0	0	0	0	0	0	0	5	1	10	1	5	1
1980-82	5	0	0	0	0	0	0	0	3	1	8	1	3	1
1982-84	4	2	0	0	0	0	0	0	5	0	9	2	5	0
Total	31	3	0	0	0	0	0	0	24	3	55	6	24	3

Percent Distribution

Year	White/ Anglo	Black	American Indian	Asian American	Hispanic	Total	Minority
1972-74	44.4%	0.0%	0.0%	0.0%	55.6%	100.0%	55.6%
1974-76	50.0%	0.0%	0.0%	0.0%	50.0%	100.0%	50.0%
1976-78	81.8%	0.0%	0.0%	0.0%	18.2%	100.0%	18.2%
1978-80	45.5%	0.0%	0.0%	0.0%	54.5%	100.0%	54.5%
1980-82	55.6%	0.0%	0.0%	0.0%	44.4%	100.0%	44.4%
1982-84	54.5%	0.0%	0.0%	0.0%	45.5%	100.0%	45.5%
Total	55.7%	0.0%	0.0%	0.0%	44.3%	100.0%	44.3%

SOURCE: Stephen D. Hill, Mayor, Lordsburg, New Mexico 4/18/83.

LORDSBURG MUNICIPAL

SCHOOL DISTRICT PROFILE

ENROLLMENT DATA

SCHOOL BOARD

EMPLOYMENT

Introduction

The Lordsburg School District is one of two in Hidalgo County. The other is the Animas district which covers the southern portion of the county. During the current school year the Lordsburg district reported a student enrollment of 937.

Composition of the School Board (Table 1)

Since 1973, Hispanics have occupied three of the five seats on the school board. The other two have been occupied by Anglos. The one exception was during the 1977-1979 term when Anglos held three of the positions. During the study period, no blacks, American Indians or Asian Americans have served on the school board.

Since 1977, no women have been elected to the school board. Prior to 1977 they occupied at least one seat on the board. In 1973 three women (one Anglo and two Hispanics) served on the board.

School Enrollment (Table 2)

Since the 1976-77 school year, the student enrollment in the district has steadily declined. However, the composition of the student body has remained fairly stable. In the 1976-77 school year, for example, Anglos constituted 30.0 percent of the student enrollment, while minorities made up 70.0 percent. For the latest school year - 1983-1984 - the proportion of Anglo students attending schools in the district declined to 29.8 percent, while the minority enrollment increased to 70.2 percent. Although the number of minority students - especially Hispanic students - have declined, their proportion of the total enrollment has increased.

District Employment (Tables 3-4)

During the 1982-1983 school year, the Lordsburg School District employed 106 full-time employees. Of that number, 53.8 percent were Anglo, and 46.2 percent were Hispanic. No blacks, Asian Americans or American Indians were employed by the district. Overall, minorities constituted 46.2 percent of the district work force. Women made up 67.0 percent of the total employment.

Most of the district's work force was employed in three major job areas; Elementary School Teachers (23), Secondary School Teachers (32), and Service Workers (19). Of the 23 full-time elementary school teachers employed by the district, Anglos constituted 60.9 percent of the total, while Hispanics made up 39.1 percent. At the secondary level, Anglos comprised 75.0 percent of the 32 teachers employed at that level. Hispanics on the other hand, made up 25.0 percent. In the service category Anglos made up 15.8 percent of the work force, while Hispanics constituted 84.2 percent of the total. Hispanics also comprised most of the teacher aides (76.9%) and clerical staff (55.6).

Anglos dominated the major policy and decisionmaking positions within the district - Officials/Administrators, Principals, and Assistant Principals. For example, of the six positions in these three classifications, five were occupied by Anglos and one was held by an Hispanic.

Women were mainly employed as teachers, clerical and service workers. None were employed as an official, principal or assistant principal. Anglo women made up most of the teachers in both the elementary and secondary schools. Minority women comprised most of the teacher aides and service workers in the district.

Table 1
Composition of School Board by Race/Ethnicity and Gender: 1973-1985
Lordsburg School District

Year	White/ Anglo M	White/ Anglo F	Black M	Black F	American Indian M	American Indian F	Asian American M	Asian American F	Hispanic M	Hispanic F	Total M	Total F	Minority M	Minority F
1973-75	1	1	0	0	0	0	0	0	1	2	2	3	1	2
1975-77	2	0	0	0	0	0	0	0	2	1	4	1	2	1
1977-79	3	0	0	0	0	0	0	0	2	0	5	0	2	0
1979-81	2	0	0	0	0	0	0	0	3	0	5	0	3	0
1981-83	2	0	0	0	0	0	0	0	3	0	5	0	3	0
1983-85	2	0	0	0	0	0	0	0	3	0	5	0	3	0
Total	12	1	0	0	0	0	0	0	14	3	26	4	14	3

Percent Distribution

Year	White Anglo	Black	American Indian	Asian American	Hispanic	Total	Minority
1973-75	40.0%	0.0%	0.0%	0.0%	60.0%	100.0%	60.0%
1975-77	40.0%	0.0%	0.0%	0.0%	60.0%	100.0%	60.0%
1977-79	60.0%	0.0%	0.0%	0.0%	40.0%	100.0%	40.0%
1979-81	40.0%	0.0%	0.0%	0.0%	60.0%	100.0%	60.0%
1981-83	40.0%	0.0%	0.0%	0.0%	60.0%	100.0%	60.0%
1983-85	40.0%	0.0%	0.0%	0.0%	60.0%	100.0%	60.0%
Total	43.3%	0.0%	0.0%	0.0%	56.7%	100.0%	56.7%

SOURCE: Leonard J. DeLayo, Superintendent of Schools, Lordsburg, New Mexico.

TABLE 2

School Enrollment by Race,
Ethnicity and Gender - 1968-1984
K-12 Elementary/Secondary

School District Lordsburg County Hidalgo

School Year	Total Enrollment	White/ Anglo	Black	Hispanic	Asian American	American Indian	Total Minority
1968-1969[1]	No data for Hidalgo County - 1969 Directory of Public Schools.						
1976-1977[2]	1,305	392	1	900	12	0	913
	100.0%	30.0%	0.1 %	68.9%	0.9%	0.0%	70.0%
1982-1983[3]	966	303	0	655	8	0	663
	100.0%	31.4%	0.0%	67.8%	0.8%	0.0%	68.6%
1983-1984[4]	937	279	3	648	7	0	658
	100.0%	29.8%	0.3%	69.2%	0.7%	0.0%	70.2%

SOURCE:
1. U.S. Department of Health, Education and Welfare/Office for Civil Rights, Directory of Public Elementary and Secondary Schools in Selected Districts. Enrollment and Staff by Racial/Ethnic Group, Fall 1968 (New Mexico).
2. U.S. Department of Health, Education and Welfare/Office for Civil Rights, Directory of Elementary and Secondary School Districts and Schools in Selected School Districts: School Year 1976-1977, Vol. II.
3. New Mexico State Department of Education. Data derived from estimates provided through individual District/Chapter I applications for funding under Education Consolidation and Improvement Act. Information provided by the State Education Department, June 1983.
4. Ibid.

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Table 3

Employment Profile-Full Time
School District: Lordsburg
1982-1983 School Year

CLASSIFICATION	School District Work Force										
		MALE					FEMALE				
	Total	White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Officials/ Administrators/Managers	1	1	0	0	0	0	0	0	0	0	0
Principals	3	2	0	1	0	0	0	0	0	0	0
Assistant Principals [1]	1	1	0	0	0	0	0	0	0	0	0
Elementary Teachers	23	1	0	1	0	0	13	0	8	0	0
Secondary Teachers	32	12	0	5	0	0	12	0	3	0	0
Other Classroom Teachers	0	0	0	0	0	0	0	0	0	0	0
Professionals [2]	5	2	0	0	0	0	3	0	0	0	0
Teacher Aides	13	0	0	1	0	0	3	0	9	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0
Clerical/Secretarial	9	0	0	0	0	0	4	0	5	0	0
Service Workers	19	0	0	8	0	0	3	0	8	0	0
Skilled Workers	0	0	0	0	0	0	0	0	0	0	0
Laborers	0	0	0	0	0	0	0	0	0	0	0
Total	106	19	0	16	0	0	38	0	33	0	0

SOURCE: Leonard J. DeLayo, Superintendent of Public Schools, Lordsburg, New Mexico, Elementary-Secondary Staff Information, (EEO-5), 12/9/80).

1. Includes teaching and non-teaching principals.
2. Includes guidance counselors, psychologists, librarians/consultants, other professionals.

Table 4

Employment Profile - Full Time
School District: Lordsburg
1982-1983 School Year

Percent Distribution

CLASSIFICATION	School District Work Force										
		MALE					FEMALE				
	Total	White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Officials/ Administrators/Managers	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Principals	100.0%	66.7	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Assistant Principals	100.0%	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Elementary Teachers	100.0%	4.3	0.0	4.3	0.0	0.0	56.6	0.0	34.8	0.0	0.0
Secondary Teachers	100.0%	37.5	0.0	15.6	0.0	0.0	37.5	0.0	9.4	0.0	0.0
Other Classroom Teachers	100.0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Professionals	100.0%	40.0	0.0	0.0	0.0	0.0	60.0	0.0	0.0	0.0	0.0
Teacher Aides	100.0%	0.0	0.0	7.7	0.0	0.0	23.1	0.0	69.2	0.0	0.0
Technicians	100.0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Clerical/Secretarial	100.0%	0.0	0.0	0.0	0.0	0.0	44.4	0.0	55.6	0.0	0.0
Service Workers	100.0%	0.0	0.0	42.1	0.0	0.0	15.8	0.0	42.1	0.0	0.0
Skilled Workers	100.0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Laborers	100.0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total	100.0%	17.9%	0.0%	15.1%	0.0%	0.0%	35.9%	0.0%	31.1%	0.0%	0.0%

SOURCE: Leonard J. DeLayo, Superintendent of Public Schools, Lordsburg, New Mexico, ~~Elementary-Secondary Staff Information~~ (EEO-5), ~~12/9/80.~~

LUNA

COUNTY PROFILE

DEMOGRAPHIC

POLITICAL REPRESENTATION

EMPLOYMENT

Introduction

Luna County is located on the State's southern border. Historically, cattle, cotton and sorghum have been the mainstays of the economy. However, manufacturing and tourism have recently come to play increasingly important roles. Deming is the largest community and county seat.

Population (Table 1)

The 1980 Census reported a population of 15,585 for Luna County. Of this total, Anglos comprised 58.2 percent of the population and Hispanics made up 39.5 percent. Blacks, American Indians and Asian Americans comprised 1.6, 0.5, and 0.2 percent of the population, respectively. As Table 1 shows, the county experienced a significant increase in population of 33.7 percent over the past decade. The largest component of that increase - proportionately - occurred within the American Indian and Asian American population. However, they made up less than one percent of the total. In absolute terms, both the Anglo and Hispanic populations showed substantial gains. For example, in 1970 the Census reported 5,961 Anglos living in Luna County. By 1980 there were 9,074, for an overall increase of 52.2 percent. The Hispanic population registered an increase of 13.0 percent of the same time period. As of 1980, minorities made up 41.8 percent of the county's population. Although the minority population increased from 5,694 in 1970 to 6,511 in 1980, its proportion of total population dropped from 48.9 percent in 1970 to 41.8 percent in 1980.

Income (Table 2)

The median family income for the county as a whole in 1980 was $9,849 which represented an increase of 52.1 percent over the 1970 median of $6,472. Although preliminary estimates indicate that each of the racial/ethnic groups experienced increases, the median income for Anglo families was still considerably higher than that of minority families. The same finding is also true when we examine the mean family income. As of 1980, the mean income for Anglos was $15,321. For the county as whole, it was $13,279.

Poverty Conditions (Table 3)

In 1970, 26.0 percent of the county's population received incomes below the poverty level. For minorities, the proportion was 20.8 percent. In comparison, 30.9 percent of all Anglos surveyed in the 1970 Census were living under poverty conditions.

By 1980, the degree of poverty in the county declined to 22.3 percent. However, 33.6 percent of the county's minority population were listed as being below the poverty level. This means that the extent of poverty among minorities in Luna County actually increased over the past decade. In contrast, the incidence of poverty among Anglos decreased to 11.9 percent. Comparable figures for blacks, American Indians, Asian Americans, and Hispanics were 52.1 percent, 34.7 percent, 16.7 percent and 32.9 percent, respectively.

Work Force/Employment (Tables 4-6)

According to the New Mexico Employment Security Department, the total work force, aged 16 and over in Luna County as of 1980 was 5,125. Anglos comprised 62.2 percent of the total work force, and minorities made up 37.8 percent. Hispanics constituted the second largest component making up 35.7 percent of the work force. The overall unemployment rate for the county as a whole in 1980 was 10.0 percent. For Anglos it was 8.8 percent. For minorities the rate of unemployment was 14.0 percent. Unemployment was most severe among blacks.

The rate of unemployment among female workers was substantially higher than for males. For example, the unemployment rate for males in 1980 was 8.7 percent. For females, the overall rate was 14.3 percent. For minority females the rate of unemployment was 17.7 percent. Black females had the highest unemployment rates within the work force.

Approximately half (50.4%) of the employed work force in the county was concentrated in three basic industry categories: Agriculture/Mining (11.2%), Trade (30.1%), and Educational Services (9.1%). Over half (55.4%) of the work force was employed in four major occupational categories in 1980: Sales (13.4%), Administrative Support (15.2%), Other Services (12.2%), and Precision Production, Craft and Repair (14.6%).

Political Representation (Tables 7-8, Figures 1-2)

State Elected Officials (Table 7, Figure 1)
From 1969 to the present, no minority person has been elected to serve as State Senator, State Representative or District Judge from Luna County. However, an Hispanic male served as District Attorney from 1969 to 1976. No woman has held a State elected office from this county during the study period.

County Elected Officials (Table 8, Figure 2)

During the study period, Hispanics have served as County Commissioners (1969-1972) and (1977-1978), County Clerk (1983-1984), Sheriff (1973-1974) and (1979-1982), Probate Judge (1969-1970), and Magistrate (1971-1984). However, no blacks, American Indians or Asian Americans have been elected to a county office during this time period.

Women have served as County Commissioner (1973-1976) and (1983-1984), County Treasurer (1969-1972) and (1977-1984), and County Assessor (1969-1980) and (1983-1984). However, only one minority woman has been elected to county office (County Clerk 1983-1984) during the study period. No woman has served as Probate Judge, Sheriff or Magistrate.

Public Employment (Tables 9-10, Figure 3)

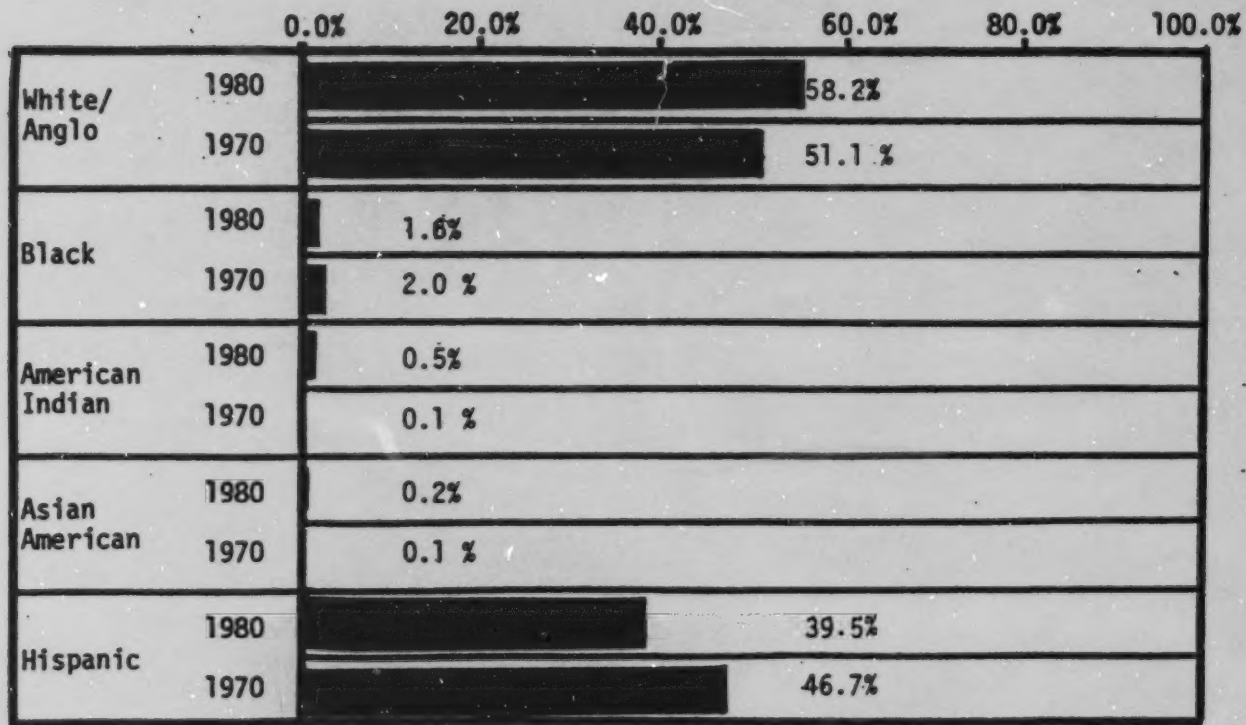
As of 1982, the county employed a total of 60 full-time employees. Of that number, 66.7 percent were Anglos, and 33.3 percent were Hispanics. No blacks, American Indians or Asian Americans were employed by the county. Women constituted 30 percent of the work force.

Anglos held 50.0 percent of the Official/Administrative, 61.5 percent of the Technician, 83.3 percent of the Protective Service, 76.9 percent of the Office/Clerical, and 83.3 percent of the Skilled Craft jobs in county government. Minorities, on the other hand, held 50.0 percent of the Official/Administrative, 66.7 percent of the Professional, and all of the Service/Maintenance positions. Of the 18 women employed by the county, 12, or 66.7 percent, were classified as Office/Clerical and the rest were employed as Technicians. None were employed in the Official/ Administrative, Professional, Protective Service, Para-Professional, Skilled Craft or Service/Maintenance positions.

Table 1
Population
By Race/Ethnicity
County - Luna

	1970[1]		1980[2]		% Change
White/Anglo	5,961	51.1 %	9,074	58.2%	+ 52.2%
Black	234	2.0 %	254	1.6%	+ 8.5%
American Indian	9	0.1 %	78	0.5%	+766.7%
Asian American	10	0.1 %	31	0.2%	+210.0%
Hispanic	5,441	46.7 %	6,148	39.5%	+ 13.0%
Total Minority	5,694	48.9 %	6,511	41.8%	+ 14.3%
Total	11,655	100.0 %	15,585	100.0%	+ 33.7%

Percent Distribution



SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Population Characteristics, New Mexico. PC(1)-B33. Table 34.

2. 1980 Summary Characteristics for Governmental Units and Standard Metropolitan Statistical Areas. PHC 80-3-33, New Mexico, Table 1, 1980.

Table 2
Income
Median Family Income
By Race/Ethnicity
1980/1970
County: Luna

	1970[1]	1980[2]	% Change
White/Anglo	$ ---	$ 11,746	---
Black	---	---	---
American Indian	---	---	---
Asian American	---	---	---
Hispanic	5,471	10,139	+85.3%
Total	$ 6,472	$ 9,849	+52.1%

Median Family Income 1980...$9,849 1970...$ 6,472

Mean Family Income
By Race/Ethnicity
1980/1970

	1970[1]	1980[2]	% Change
White/Anglo	$ ---	$ 15,321	---
Black	---	---	---
American Indian	---	---	---
Asian American	---	---	---
Hispanic	5,984	12,574	+101.1%
Total	$ 7,666	$ 13,279	+ 73.2%

Mean Family Income 1980...$13,279 1970...$ 7,666

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Social and Economic Characteristics, New Mexico. PC(1)-C-33. Tables 124, 128, and 133 (1970).

2. U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social Economic and Housing Characteristics. New Mexico PHC80-S2-33. Table P-5. General Social and Economic Characteristics by Race and Spanish Origin, 1980. Table P-4, Income and Poverty

Table 3
Income
Poverty Condition
By Race/Ethnicity
1970/1980
County: Luna

1970 Population Below Poverty Level[1]

	Persons Surveyed	Numbers Below Poverty Level	Percent
White/Anglo	5,961	1,844	30.9%
Black	234	---	---
American Indian	9	---	---
Asian American	10	---	---
Hispanic	5,441	1,189	21.8%
Total Minority	5,694	1,189	20.8%
Total	11,655	3,033	26.0%

PERSONS FOR WHOM POVERTY STATUS IS DETERMINED

1980 Population Below Poverty Level[2]

	Persons Surveyed	Numbers Below Poverty Level	Percent
White/Anglo	7,100	843	11.9%
Black	261	136	52.1%
American Indian	75	26	34.7%
Asian American	48	8	16.7%
Hispanic	6,162	2,028	32.9%
Total Minority	6,546	2,198	33.6%
Total	13,646	3,041	22.3%

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Social and Economic Characteristics, New Mexico PC(1)-C-33, Tables 124, 128 and 133 (1970).
2. U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social, Economic and Housing Characteristics, New Mexico PHC80-S2-33. Table P-5. General Social and Economic Characteristics by Race and Spanish Origin: 1980, Table P-4, Income and Poverty Status in 1979.

Table 4

Employment Status by Race,
Ethnicity and Gender
1980
County: Luna

Race/Ethnicity/ Gender Status	Civilian Labor Force	Employed	Unemployed	Percent Distribution Labor Force	Percent Distribution Employed	Percent Distribution Unemployed	Unemployment Rate
Total Work Force	5,125	4,571	554	100.0%	100.0%	100.0%	10.8%
White/Anglo	3,189	2,907	282	62.2	63.6	50.9	8.8
Black	97	68	29	1.9	1.5	5.2	29.9
Other	7	7	0	0.1	0.1	0.0	0.0
Hispanic	1,832	1,589	243	35.7	34.8	43.9	13.3
Total Minority	1,936	1,664	272	37.8	36.4	49.1	14.0
Male TOTAL	3,243	2,957	286	63.3	64.7	51.6	8.8
White/Anglo	1,945	1,818	127	37.9	39.8	22.9	6.5
Black	63	42	21	1.2	0.9	3.8	33.3
Other	0	0	0	0.0	0.0	0.0	0.0
Hispanic	1,235	1,097	138	24.1	24.0	24.9	11.2
Total Minority	1,298	1,139	159	25.3	24.9	28.7	12.2
Female TOTAL	1,882	1,614	268	36.7	35.3	48.5	14.3
White/Anglo	1,244	1,089	155	24.3	23.8	28.0	12.5
Black	34	26	8	0.7	0.6	1.5	23.5
Other	7	7	0	0.1	0.1	0.0	0.0
Hispanic	597	492	105	11.6	10.8	19.0	17.6
Total Minority	638	525	113	12.4	11.5	20.5	17.7

SOURCE: New Mexico Employment Security Department, Research and Statistics Section, Affirmative Action Information/1981. Luna County, Albuquerque, NM.

Table 5

Distribution of the Work Force - 16 Years and Over
By Industry - Luna County

Industry	Total	Percent
Agriculture, Forestry, Fisheries, Mining	508	11.2%
Construction	379	8.3
Manufacturing (Durable/Non-durable goods)	268	5.9
Transportation	227	4.9
Communications and other Public Utilities	219	4.8
Trade (Wholesale/Retail)	1,367	30.1
Finance, Insurance and Real Estate	240	5.3
Business and Repair Services	109	2.4
Personal, Entertainment and Recreation Services	252	5.5
Educational Services	413	9.1
Health Services	127	2.8
Other Professional and Related Services	118	2.6
Public Administration	320	7.1
TOTAL	4,547	100.0%

SOURCE: Databank, University of New Mexico, 1980 Census Tape.

Table 6

Distribution of the Work Force - 16 Years and Over
By Occupation - Luna County

Occupation	Total	Percent
Managerial/Professional Occupations		
Executive, Administrative, Managerial	433	9.5%
Professional	397	8.7
Technical and Related Support	62	1.4
Sales Occupations	610	13.4
Administrative Support, including Clerical	690	15.2
Service Occupations		
Private Household	46	1.0
Protective Service	95	2.1
Other Service Occupations	554	12.2
Farming, Forestry, Fishing	339	7.5
Precision Production, Craft and Repair	662	14.6
Skilled/Unskilled Workers		
Machine Operators, Assemblers, Inspectors	129	2.8
Transportation and Material Moving	234	5.1
Laborers	296	6.5
TOTAL	4,547	100.0%

SOURCE: Databank, University of New Mexico, 1980 Census Tape.

State Elected Officials
By Race/Ethnicity/Gender
1969-1984
County: Luna

Table 7

State Senator	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

State Representative	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	2	0	2	0	2	0	2	0	2	0	2	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	1	0	1	0	2	0	2	0	2	0	2	0	2	0	2	0

District Judges	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1	0	1	0	1	0	2	0	2	0	2	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	1	0	1	0	1	0	1	0	1	0	2	0	2	0	2	0

District Attorney	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	0	0	0	0	0	0	0	1	0	1	0	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

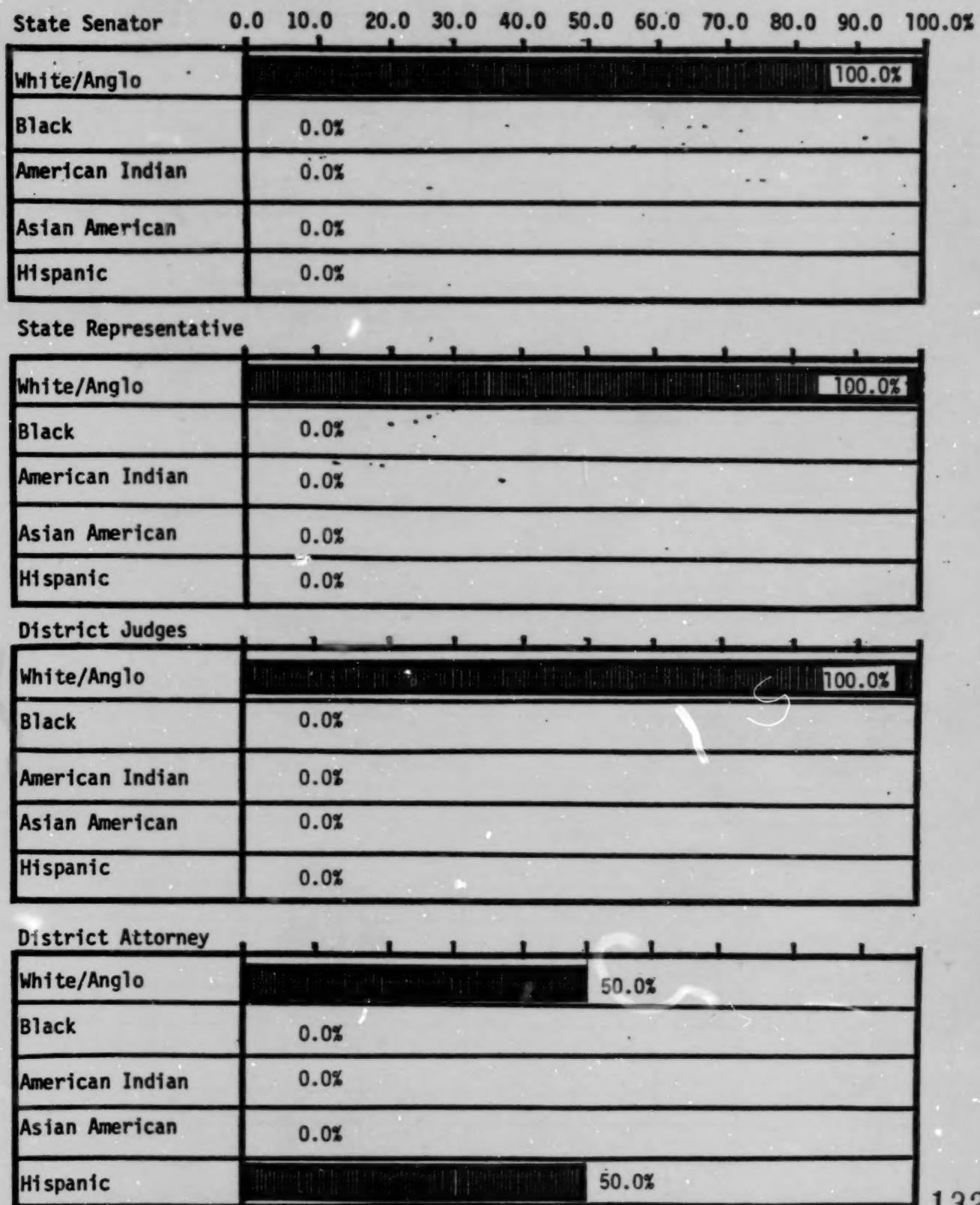
SOURCE: Roster of State of New Mexico. Elective State, Legislative, District, and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.

NOTE: The State officials listed above represent multi-county districts.

State Elected Officials
By Race/Ethnicity/
1969-1984
County: Luna

Figure 1

Percent Distribution



SOURCE: Roster of State of New Mexico, Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State,

County Elected Officials
By Race/Ethnicity/Gender
1969-1984
County: Luna

Table 8

County Commissioners	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	2	0	1	0	2	1	2	1	1	0	3	0	3	0	2	1
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	1	0	2	0	0	0	0	0	2	0	0	0	0	0	0	0
Total	3	0	3	0	2	1	2	1	3	0	3	0	3	0	2	1

County Clerk	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Total	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1

County Treasurer	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	1	0	1	1	0	1	0	0	1	0	1	0	1	0	1
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	0	1	0	1	1	0	1	0	0	1	0	1	0	1	0	1

County Assessor	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	1	0	1	0	1	0	1	0	1	0	1	1	0	0	1
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	0	1	0	1	0	1	0	1	0	1	0	1	1	0	0	1

SOURCE: Roster of State of New Mexico. Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.

County Elected Officials
By Race/Ethnicity/Gender
1969-1984
County: Luna

Table 8 (Cont.)

Sheriff	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	0	0	0	0	1	0	1	0	0	0	0	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	0	1	0	1	0	0	0	0	0	1	0	1	0	0	0
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

Probate Judge	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

Magistrates	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

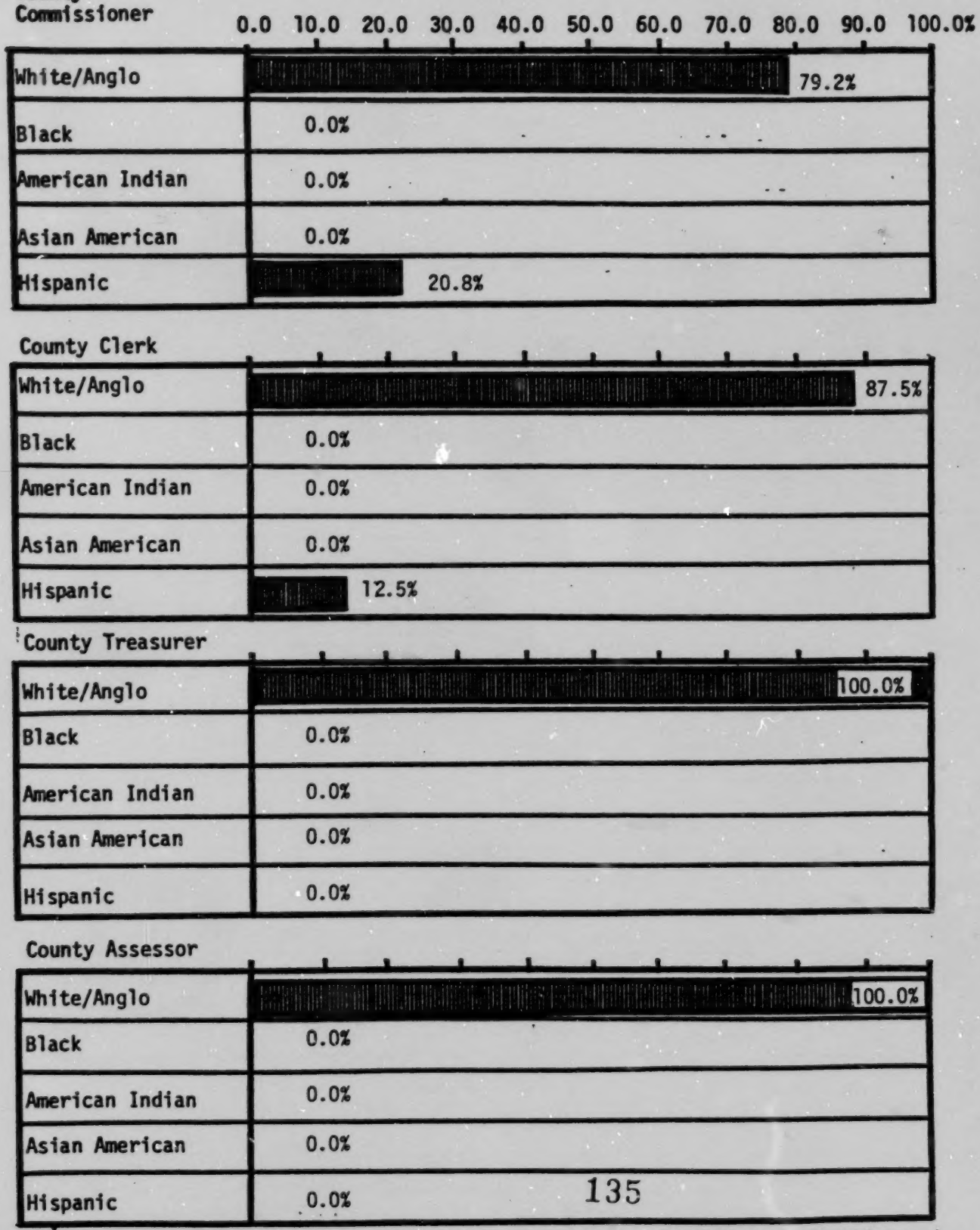
Total County Officials (1969-1984)	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	4	3	2	3	4	3	5	3	3	3	4	3	5	2	4	3
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	2	0	4	0	2	0	1	0	3	0	2	0	2	0	1	1
Total	6	3	6	3	6	3	6	3	6	3	6	3	7	2	5	4

SOURCE: Roster of State of New Mexico: Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.

County Elected Officials
By Race/Ethnicity/
1969-1984
County: Luna

Figure 2

Percent Distribution

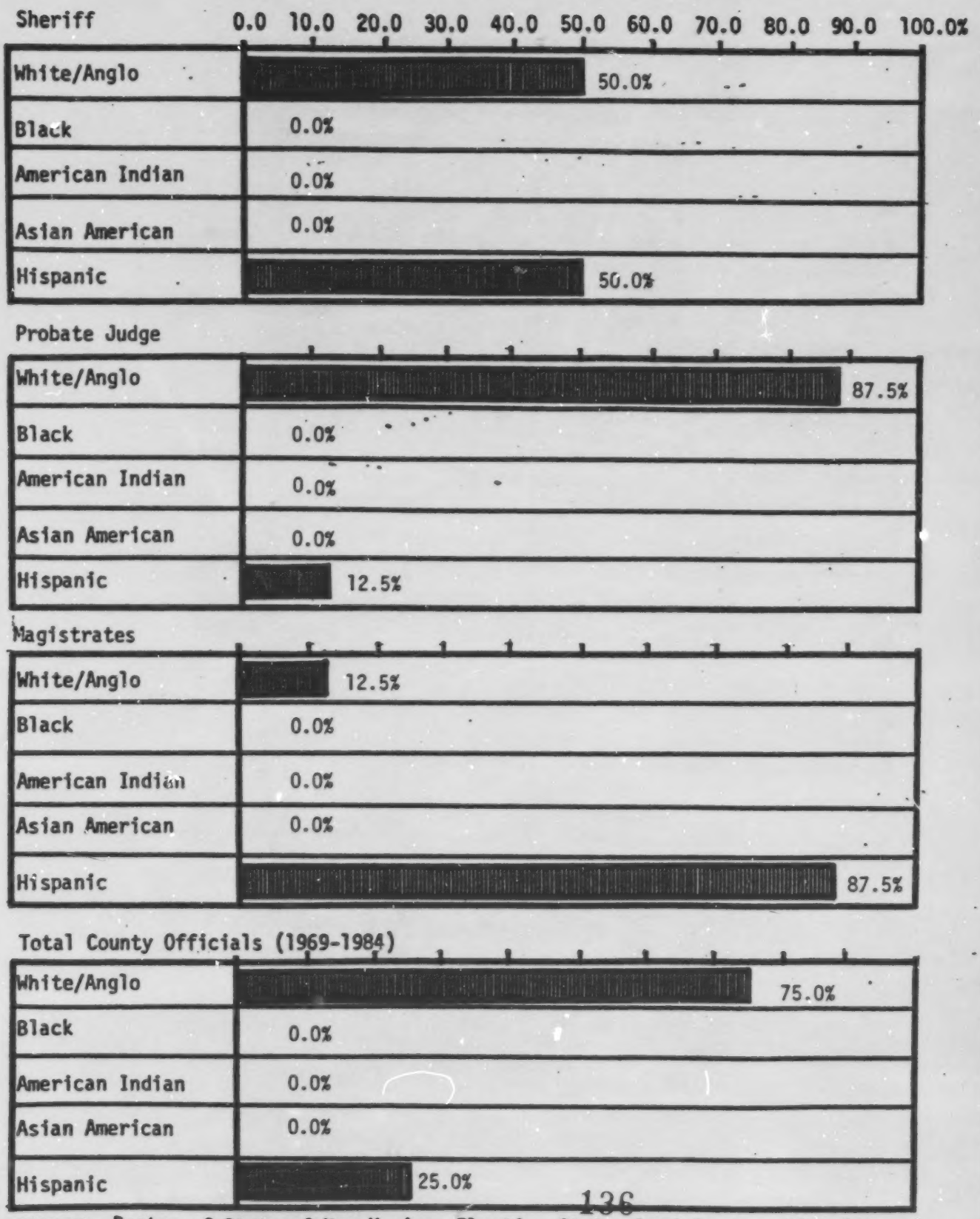


SOURCE: Roster of State of New Mexico, Elective State, Legislative, District and County Officials. Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, New Mexico

By Race/Ethnicity/
1969-1984
County: Luna

Figure 2 (Cont.)

Percent Distribution



SOURCE: Roster of State of New Mexico. Elective State, Legislative, District and County Officials. Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, New Mexico.

Table 9
County Work Force
1982
County: Luna
Full-time Employees

Occupational Group	Total*	MALE					FEMALE				
		White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrators	2	1	0	1	0	0	0	0	0	0	0
Professional	3	1	0	2	0	0	0	0	0	0	0
Technician	13	5	0	2	0	0	3	0	3	0	0
Protective Service	12	10	0	2	0	0	0	0	0	0	0
Para-Professional	0	0	0	0	0	0	0	0	0	0	0
Office/Clerical	13	1	0	0	0	0	9	0	3	0	0
Skilled Craft	12	10	0	2	0	0	0	0	0	0	0
Service/Maintenance	5	0	0	5	0	0	0	0	0	0	0
Total	60	28	0	14	0	0	12	0	6	0	0

SOURCE: Juanita L. Bullington, County Manager, Luna County, State and Local Government Information, (EEO-4).
Note: Data does not include school systems and educational institutions.

*Includes only full-time employees.

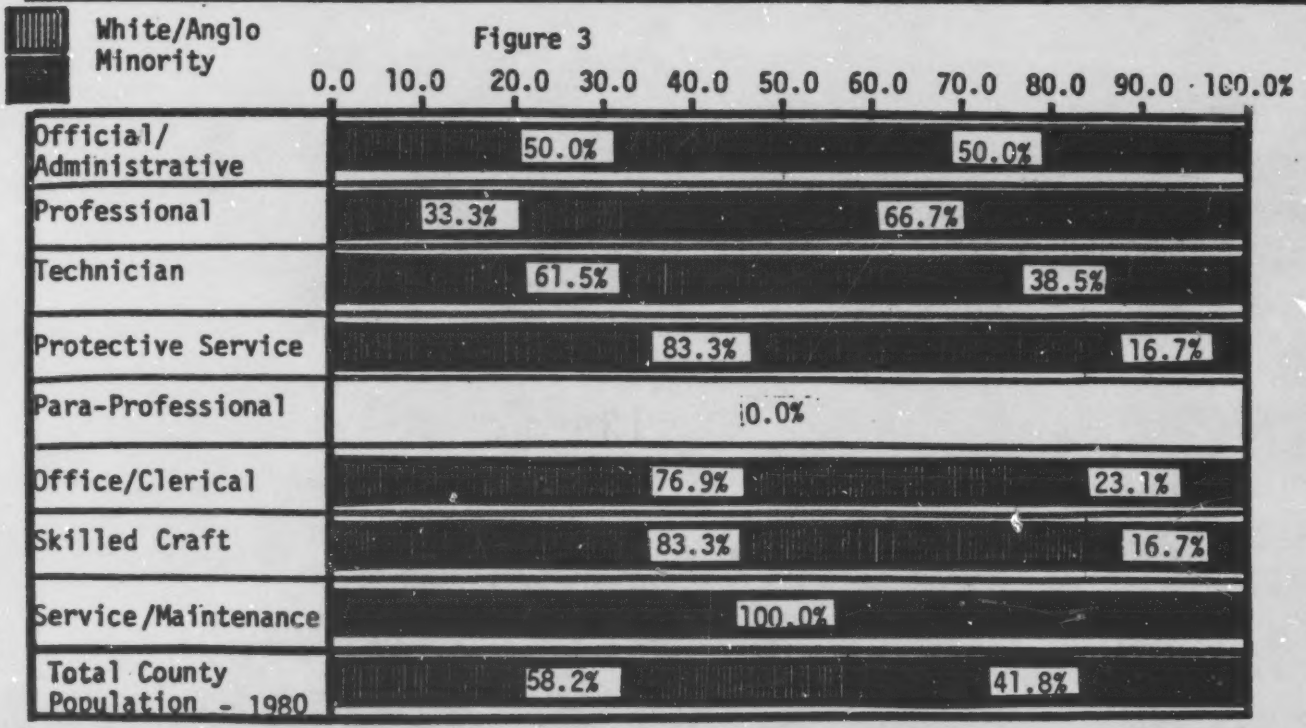
1982
County: Luna

Percent Distribution

Table 10

Occupational Group	Total	MALE					FEMALE				
		White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrators	100%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Professional	100%	33.3	0.0	66.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Technician	100%	38.4	0.0	15.4	0.0	0.0	23.1	0.0	23.1	0.0	0.0
Protective Service	100%	83.3	0.0	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Para-Professional	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Office/Clerical	100%	7.7	0.0	0.0	0.0	0.0	69.2	0.0	23.1	0.0	0.0
Skilled Craft	100%	83.3	0.0	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Service/Maintenance	100%	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total	100%	46.7%	0.0%	23.3%	0.0%	0.0%	20.0%	0.0%	10.0%	0.0%	0.0%

Figure 3



DEMING

MUNICIPAL PROFILE

DEMOGRAPHIC
POLITICAL REPRESENTATION
EMPLOYMENT

Introduction

Deming is located in the southwestern section of the county. It is the 16th largest city in the State and the largest in the county. The city of Deming is also the county seat.

Population (Table 1)

The 1980 Census reported a population of 9,964 persons living in the city of Deming. Of this number, Anglos constituted 47.0 percent of the population, while Hispanics comprised 50.0 percent. Blacks, American Indians and Asian Americans made up 2.3 percent, 0.4 percent and 0.2 percent, respectively. As Table 1 shows, the city experienced an overall growth in population of 19.3 percent during the past decade. During that time period, both the Anglo and minority population increased. However, the proportion of Anglos in the population increased from 44.0 percent in 1979 to 47.0 percent in 1980. Conversely, the minority proportion decreased from 56.0 percent in 1970 to 53.0 percent in 1980. The Anglo population also experienced a higher growth rate. Over the past ten years, the rate of increase for the Anglo population was 28.0 percent, while the rate of increase for the minority population was 13.4 percent.

Income (Table 2)

The median family income for the city as a whole was $11,409 in 1980, which was significantly above the median for the county. This figure also represents a substantial increase over the 1970 median of $6,404. It should be noted, however, that income data for the city in both the 1970 and 1980 Census was very limited due to its small population size. Preliminary estimates based on available census information indicate that all of the population groups experienced some increase in both their median and mean family incomes. Precise data is not yet available on the magnitude of those changes.

Poverty Conditions (Table 3)

On the basis of 1980 Census data, 24.0 percent of those surveyed in Deming received incomes below the defined poverty level. However, the incidence of poverty among minorities in this city was considerably higher than that for the total population. For example, 32.5 percent of the total minority population was below the poverty level. In contrast 14.2 percent of the Anglo population was below this level. Comparable figures for blacks, American Indians, Asian Americans, and Hispanics were 51.7 percent, 13.7 percent, 22.2 percent, and 31.9 percent, respectively.

Political Representation (Table 4)

Since 1976, there has not been more than one minority person on the city council during any term of office. No blacks, American Indians, or Asian Americans have served on the council during the study period (1972 - present). Since 1974, there has been one woman on the council during each term. In every case, the person was Anglo.

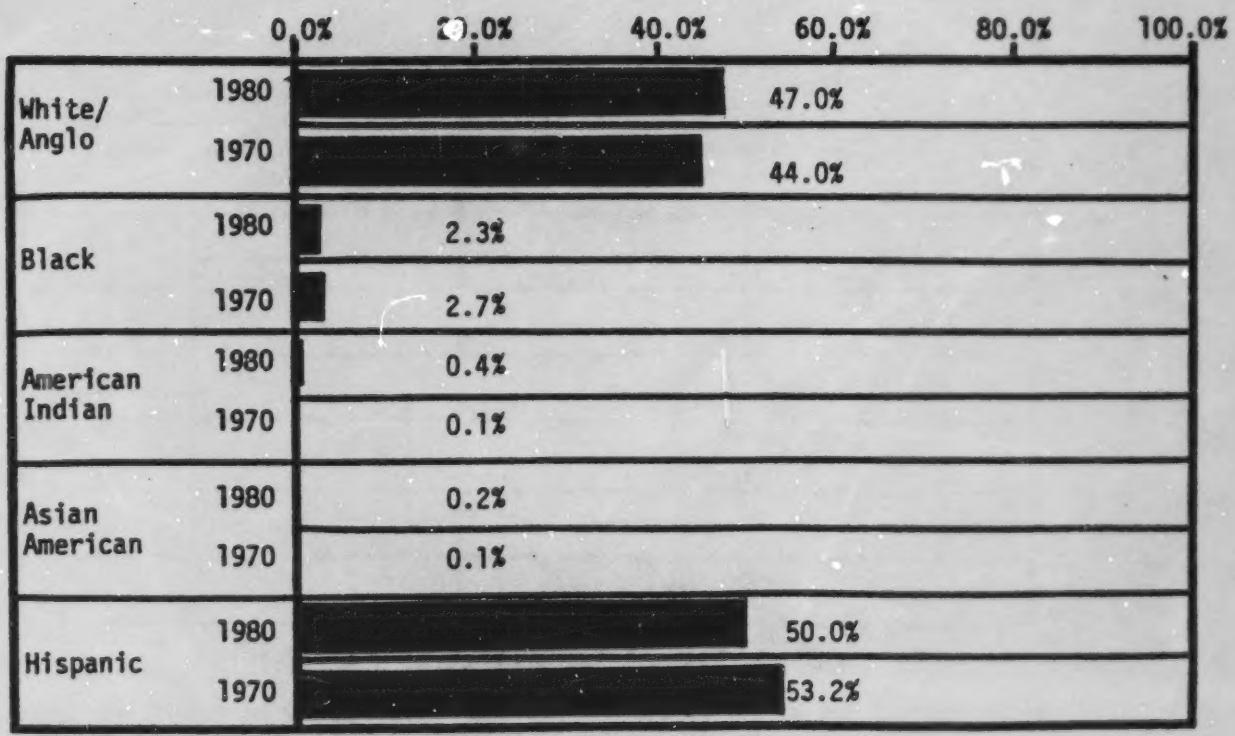
Public Employment (Tables 5-6, Figure 1)

As of 1982, the city of Deming employed 121 full-time workers. Of that number, 29.8 percent were Anglo, 69.4 percent were Hispanic, and 0.8 percent were Asian American. No blacks or American Indians were employed by the city. Overall, minorities made up 70.2 percent of the city's full-time work force. Women, on the other hand, constituted 15.7 percent of the total.

Anglos held half of all the Official/Administrative positions, 66.7 percent of the Professional and Technician jobs, and 48.3 percent of the Protective Service jobs. Minorities occupied 71.4 percent of the Office/Clerical jobs, 89.5 percent of the Skilled Craft, and 94.3 percent of all the Service/Maintenance jobs. Of the 19 women employed by the city, 14, or 73.7 percent were classified as Office/Clerical workers, and two or 10.5 percent held professional occupations. Women also occupied two of the 12 Official/Administrative jobs. Both were Anglos.

Table 1
Population
By Race/Ethnicity
City: Deming

	1970[1]		1980[2]		% Change
White/Anglo	3,659	44.0 %	4,683	47.0%	+ 28.0%
Black	221	2.7 %	230	2.3%	+ 4.1%
American Indian	4	0.4 %	43	0.4%	+975.0%
Asian American	9	0.1 %	24	0.2%	+166.7%
Hispanic	4,425	53.2 %	4,984	50.0%	+ 12.6%
Total Minority	4,659	56.0 %	5,281	53.0%	+ 13.4%
Total	8,318	100.0%	9,964	100.0%	+ 19.8%



SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Population Characteristics PC(1)-B33. New Mexico, Table 27 (1970).
2. U.S. Department of Commerce, Bureau of the Census, Summary Characteristics for Governmental Units and Standard Metropolitan Statistical Areas, PHC80-3-33, New Mexico, Table 1 (1980).

Table 2
Income
Median Family Income
By Race/Ethnicity
1980/1970
City: Deming

	1970[1]	1980*[2]	% Change
White/Anglo	---	---	---
Black	---	---	---
American Indian	---	---	---
Asian American	---	---	---
Hispanic	---	---	---
Total	$ 6,404	$ 11,409	+ 78.2%

Median Family Income 1980...$ 11,409 1970...$ 6,404

*Estimates are based on sample.

No other income data currently available.

Mean Income
By Race/Ethnicity
1980/1970

	1970[1]	1980[2]	% Change
White/Anglo	---	---	---
Black	---	---	---
American Indian	---	---	---
Asian American	---	---	---
Hispanic	---	---	---
Total	$ 7,486	---	---

Mean Family Income 1980...$ 1970...$7,486

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Social and Economic Characteristics, New Mexico PC(1)-C-33 New Mexico. Table 110 (1970).
2. U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social, Economic and Housing Characteristics, New Mexico. PHC80-S2-33. Table P5. General, Social and Economic Characteristics By Race and Spanish Origin. Table P4. Income and Poverty Status in 1979.

Table 3
Income
Poverty Condition
By Race/Ethnicity
1980
City: Deming

1980 Population Below Poverty Level

	Persons Surveyed	Number Below Poverty Level	Percent
White/Anglo	4,572	647	14.2%
Black	234	121	51.7%
American Indian	51	7	13.7%
Asian American	36	8	22.2%
Hispanic	4,998	1,592	31.9%
Total Minority	5,319	1,728	32.5%
Total	9.891	2,375	24.0%

SOURCE: Databank, University of New Mexico, Albuquerque, New Mexico.
SUMRYLVL 27 County/Area, Deming, New Mexico.

Table 4

Municipal Elected Officials
By Race/Ethnicity/Gender
1972-1984
City: Deming

City Council/Commission

Year	White/ Anglo M	White/ Anglo F	Black M	Black F	American Indian M	American Indian F	Asian American M	Asian American F	Hispanic M	Hispanic F	Total M	Total F	Minority M	Minority F
1972-74	3	0	0	0	0	0	0	0	2	0	5	0	2	0
1974-76	2	1	0	0	0	0	0	0	3	0	5	1	3	0
1976-78	3	1	0	0	0	0	0	0	1	0	4	1	1	0
1978-80	3	1	0	0	0	0	0	0	1	0	4	1	1	0
1980-82	4	1	0	0	0	0	0	0	1	0	5	1	1	0
1982-84	3	1	0	0	0	0	0	0	1	0	4	1	1	0
Total	18	5	0	0	0	0	0	0	9	0	27	5	9	0

Percent Distribution

Year	White/ Anglo	Black	American Indian	Asian American	Hispanic	Total	Minority
1972-74	60.0%	0.0%	0.0%	0.0%	40.0%	100.0%	40.0%
1974-76	50.0%	0.0%	0.0%	0.0%	50.0%	100.0%	50.0%
1976-78	80.0%	0.0%	0.0%	0.0%	20.0%	100.0%	20.0%
1978-80	80.0%	0.0%	0.0%	0.0%	20.0%	100.0%	20.0%
1980-82	83.3%	0.0%	0.0%	0.0%	16.7%	100.0%	16.7%
1982-84	80.0%	0.0%	0.0%	0.0%	20.0%	100.0%	20.0%
Total	71.9%	0.0%	0.0%	0.0%	28.1%	100.0%	28.1%

SOURCE: Lloyd Pratz, Mayor, City of Deming.

Table 5
Municipal Work Force
1982/City: Deming

Full-time Employees

Occupational Group	Total	MALE					FEMALE				
		White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrative	12	4	0	6	0	0	2	0	0	0	0
Professional	9	5	0	2	0	0	1	0	1	0	0
Technician	3	2	0	0	0	0	0	0	1	0	0
Protective Service	29	14	0	15	0	0	0	0	0	0	0
Para-Professional	0	0	0	0	0	0	0	0	0	0	0
Office/Clerical	14	0	0	0	0	0	4	0	9	1	0
Skilled Craft	19	2	0	17	0	0	0	0	0	0	0
Service/Maintenance	35	2	0	33	0	0	0	0	0	0	0
Total	121	29	0	73	0	0	7	0	11	1	0

SOURCE: John Strand, Administrator, City of Deming, State and Local Government Information (EEO-4).

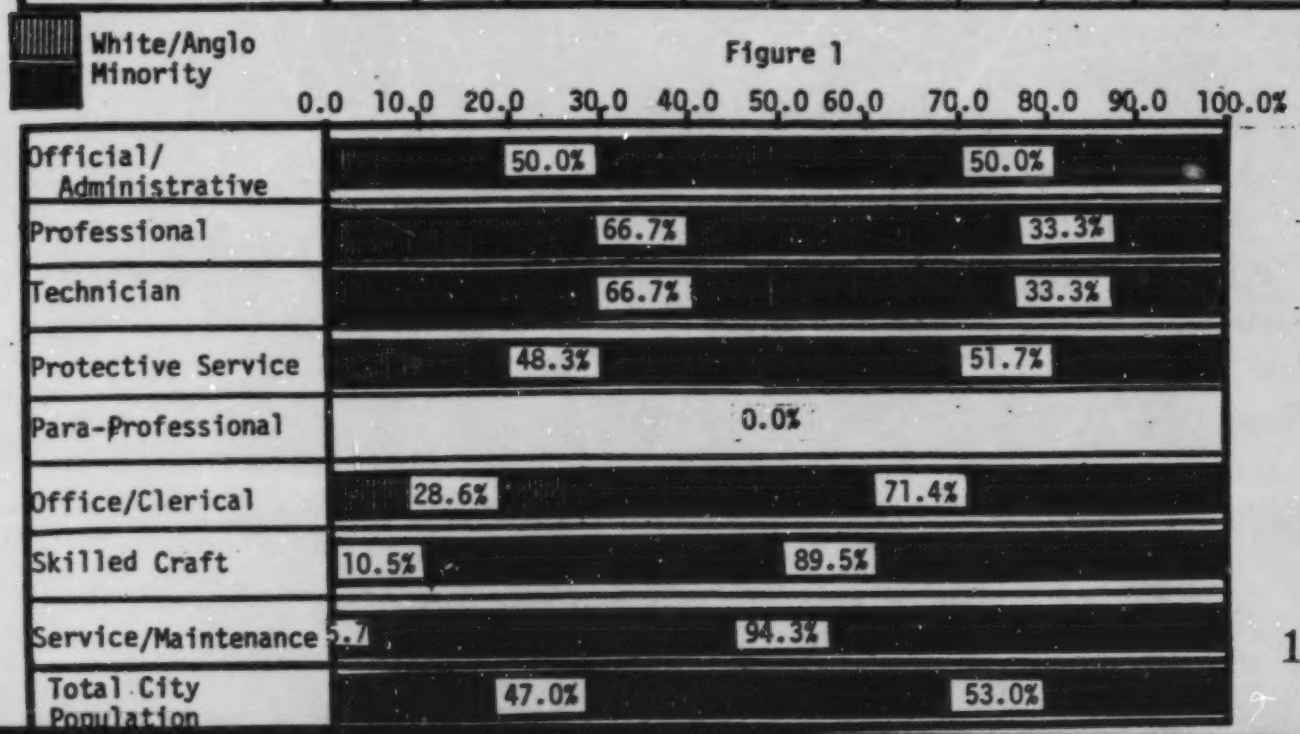
Table 6

Municipal Work force
1982/City: Deming

Percent Distribution

Occupational Group	Total	Male					Female				
		White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrative	100.0%	33.3%	0.0%	50.0%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%
Professional	100.0%	55.6	0.0	22.2	0.0	0.0	11.1	0.0	11.1	0.0	0.0
Technician	100.0%	66.7	0.0	0.0	0.0	0.0	0.0	0.0	33.3	0.0	0.0
Protective Service	100.0%	48.3	0.0	51.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Para-Professional	100.0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Office/Clerical	100.0%	0.0	0.0	0.0	0.0	0.0	28.6	0.0	64.3	7.1	0.0
Skilled Craft	100.0%	10.5	0.0	89.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Service/Maintenance	100.0%	5.7	0.0	94.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total	100.0%	24.0%	0.0%	60.3%	0.0%	0.0%	5.8%	0.0%	9.1%	0.8%	0.0%

Figure 1



DEMING MUNICIPAL
SCHOOL DISTRICT PROFILE

ENROLLMENT DATA
SCHOOL BOARD
EMPLOYMENT

Introduction

The Deming school district encompasses the entire county. During the current school year, the district reported a student enrollment of 3,498.

Composition of the School Board (Table 1)

From 1973 to 1981, one Hispanic male served on the school board. In 1981, the number of Hispanics increased to three. All were male. From 1973 to 1983, there has at all times been one woman on the school board. All have been Anglo. No blacks, American Indians or Asian Americans have been elected during the study period.

*While three of the five school board members from 1981 to 1983 were Hispanic, all five members were recalled in a special election held in August 1983.

School Enrollment (Table 2)

Since the 1968-69 school year, the student enrollment in the district has remained stable. However, the composition of the student body has changed. In the 1968-69 school year, for example, Anglos constituted 47.0 percent of the student enrollment, while minorities made up 53.0 percent. For the latest school year - 1983-84 - the proportion of Anglo students attending schools in the district declined to 40.8 percent, while the minority enrollment increased to 59.2 percent. The greatest increase occurred among Hispanic students. In 1968 they made up 49.8 percent of the enrollment. By 1983, they constituted 56.9 percent of the total student population. During this same time period, the number of black students declined from 121 in 1968 to 79 in 1983. Asian Americans and American Indians throughout the study period have comprised only a very small portion of the student population in the district.

District Employment (Tables 3-4)

During the 1982-83 school year, the Deming school district employed 313 full-time employees. Of that number, 64.2 percent were Anglos, 0.3 percent were blacks, and 35.5 percent were Hispanics. No Asian Americans or American Indians were employed by the district. Overall, minorities constituted 35.8 percent of the district's work force. Women made up 67.1 percent of the total employment.

Most of the district work force was employed in three major job areas: Elementary School Teachers (83), Secondary School Teachers (70), and Service Workers (41). Of the 83 full-time elementary school teachers employed by the district, Anglos constituted 75.9 percent of the total, while minorities made up 24.1 percent. At the secondary level, Anglos comprised 81.4 percent of the 70 teachers employed at that level. Minorities, on the other hand, made up 18.6 percent. In the service worker category, Anglos comprised 48.8 percent of the total work force, while minorities made up 51.2 percent. In the teacher aide category, minorities constituted 62.2 percent of the work force. Minorities also comprised most of the employees in the skilled worker and laborer categories.

Anglos and Hispanics shared the major policy and decisionmaking classifications within the district - Officials/Administrators/Managers, Principals and Assistant Principals. For example, of the five persons classified as officials, administrators and managers, three were Anglo and two were Hispanic. Of the 12 principals and assistant principals in the district, seven were Anglo and five were Hispanics.

Women comprised over half of all the designated officials and administrators in the district. However, of the 12 principals and assistant principal positions in the district, only one was occupied by a woman. Almost half of the district's female work force was concentrated in the elementary and secondary school teaching categories. The third largest category was teacher aides. Anglo women held most of the teaching positions in the district, while minority women were mainly employed as teacher aides and clerical staff.

Table 1
Composition of School Board by Race/Ethnicity and Gender: 1973-1985

Deming School District

Year	White/ Anglo M	White/ Anglo F	Black M	Black F	American Indian M	American Indian F	Asian American M	Asian American F	Hispanic M	Hispanic F	Total M	Total F	Minority M	Minority F
1973-75	3	1	0	0	0	0	0	0	1	0	4	1	1	0
1975-77	3	1	0	0	0	0	0	0	1	0	4	1	1	0
1977-79	3	1	0	0	0	0	0	0	1	0	4	1	1	0
1979-81	3	1	0	0	0	0	0	0	1	0	4	1	1	0
1981-83	1	1	0	0	0	0	0	0	3	0	4	1	3	0
1983-85	1	1	0	0	0	0	0	0	3	0	4	1	3	0
Total	14	6	0	0	0	0	0	0	10	0	24	6	10	0

Percent Distribution

Year	White Anglo	Black	American Indian	Asian American	Hispanic	Total	Minority
1973-75	80.0%	0.0%	0.0%	0.0%	20.0%	100.0%	20.0%
1975-77	80.0	0.0	0.0	0.0	20.0	100.0%	20.0
1977-79	80.0	0.0	0.0	0.0	20.0	100.0%	20.0
1979-81	80.0	0.0	0.0	0.0	20.0	100.0%	20.0
1981-83	40.0	0.0	0.0	0.0	60.0	100.0%	60.0
1983-85	40.0	0.0	0.0	0.0	60.0	100.0%	60.0
Total	66.7%	0.0%	0.0%	0.0%	33.3%	100.0%	33.3%

SOURCE: Superintendent of Schools, Deming Public Schools, Deming, New Mexico.

TABLE 2

School Enrollment by Race,
Ethnicity and Gender - 1968-1984
K-12 Elementary/Secondary

School District Deming County Luna

School Year	Total Enrollment	White/ Anglo	Black	Hispanic	Asian American	American Indian	Total Minority
1968-1969[1]	3,836	1,804	121	1,911	0	0	2,032
	100.0%	47.0%	3.2%	49.8%	0.0%	0.0%	53.0%
1976-1977[2]	3,624	1,504	77	2,036	4	3	2,120
	100.0%	41.5%	2.1%	56.2%	0.1 %	0.1 %	58.5%
1982-1983[3]	3,400	1,402	60	1,937	1	0	1,998
	100.0%	41.2%	1.8%	57.0%	0.0%	0.0%	58.8%
1983-1984[4]	3,498	1,428	79	1,989	2	0	2,070
	100.0%	40.8%	2.3%	56.9%	0.1%	0.0%	59.2%

SOURCE:
1. U.S. Department of Health, Education and Welfare/Office for Civil Rights, Directory of Public Elementary and Secondary Schools in Selected Districts. Enrollment and Staff by Racial/Ethnic Group, Fall 1968 (New Mexico).
2. U.S. Department of Health, Education and Welfare/Office for Civil Rights, Directory of Elementary and Secondary School Districts and Schools in Selected School Districts: School Year 1976-1977, Vol. II.
3. New Mexico State Department of Education. Data derived from estimates provided through individual District/Chapter I applications for funding under Education Consolidation and Improvement Act. Information provided by the State Education Department, June 1983.
4. Ibid.

Table 3

Employment Profile-Full Time
School District: Deming
1982-1983 School Year

CLASSIFICATION	School District Work Force										
		MALE					FEMALE				
	Total	White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Officials/ Administrators/Managers	5	1	0	1	0	0	2	0	1	0	0
Principals	8	6	0	2	0	0	0	0	0	0	0
Assistant Principals[1]	4	1	0	2	0	0	0	0	1	0	0
Elementary Teachers	83	7	0	4	0	0	56	0	16	0	0
Secondary Teachers	70	32	0	10	0	0	25	0	3	0	0
Other Classroom Teachers	16	4	0	0	0	0	7	1	4	0	0
Professionals [2]	17	2	0	2	0	0	10	0	3	0	0
Teacher Aides	37	2	0	0	0	0	12	0	23	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0
Clerical/Secretarial	20	0	0	0	0	0	10	0	10	0	0
Service Workers	41	5	0	11	0	0	15	0	10	0	0
Skilled Workers	6	1	0	4	0	0	1	0	0	0	0
Laborers	6	2	0	4	0	0	0	0	0	0	0
Total	313	63	0	40	0	0	138	1	71	0	0

SOURCE: Superintendent of Schools, Deming Public Schools, Deming, New Mexico, October 1982. Elementary-Secondary Staff Information (EEO-5).

1. Includes teaching and non-teaching principals.
2. Includes guidance counselors, psychologists, librarians/consultants, other professionals.

Table 4

Employment Profile - Full Time
School District: Deming
1982-1983 School Year

Percent Distribution

CLASSIFICATION	School District Work Force										
		MALE					FEMALE				
	Total	White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Officials/ Administrators/Managers	100.0%	20.0%	0.0%	20.0%	0.0%	0.0%	40.0%	0.0%	20.0%	0.0%	0.0%
Principals	100.0%	75.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Assistant Principals	100.0%	25.0	0.0	50.0	0.0	0.0	0.0	0.0	25.0	0.0	0.0
Elementary Teachers	100.0%	8.4	0.0	4.8	0.0	0.0	67.5	0.0	19.3	0.0	0.0
Secondary Teachers	100.0%	45.7	0.0	14.3	0.0	0.0	35.7	0.0	4.3	0.0	0.0
Other Classroom Teachers	100.0%	25.0	0.0	0.0	0.0	0.0	43.8	6.2	25.0	0.0	0.0
Professionals	100.0%	11.8	0.0	11.8	0.0	0.0	58.8	0.0	17.6	0.0	0.0
Teacher Aides	100.0%	5.4	0.0	0.0	0.0	0.0	32.4	0.0	62.2	0.0	0.0
Technicians	100.0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Clerical/Secretarial	100.0%	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0
Service Workers	100.0%	12.2	0.0	26.8	0.0	0.0	36.6	0.0	24.4	0.0	0.0
Skilled Workers	100.0%	16.7	0.0	66.6	0.0	0.0	16.7	0.0	0.0	0.0	0.0
Laborers	100.0%	33.4	0.0	66.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total	100.0%	20.1%	0.0%	12.8%	0.0%	0.0%	44.1%	0.3%	22.7%	0.0%	0.0%

SOURCE: Superintendent of Schools, Deming Public Schools, Deming, New Mexico, October 1982, ~~Elementary-Secondary Staff Information~~ (EEO-5).

OTERO

COUNTY PROFILE

DEMOGRAPHIC
POLITICAL REPRESENTATION
EMPLOYMENT

Introduction

Otero County, located in the south central portion of the State, is New Mexico's second largest county in terms of land area. The Federal Government plays a major role in the county's economy through expenditures connected with the operation of White Sands Missile Range, Holloman Air Force Base, and to a lesser extent, the Mescalero Reservation and Lincoln National Forest. Alamogordo is the largest community and county seat.

Population (Table 1)

The 1980 Census reported a population of 44,665 for Otero County. Of this total, Anglos comprised nearly 68 percent of the population and Hispanics made up almost 22 percent. Blacks, American Indians and Asian Americans comprised 4.8, 4.8, and 1.1 percent of the population, respectively. As Table 1 shows, the county experienced a modest increase in population of 9.2 percent over the past decade. The largest component of that increase - proportionately - occurred within the Asian American population. However, in absolute terms, the Anglo population experienced the greatest overall increase. For example, in 1970, 27,546 Anglos lived in the county. In 1980, the Anglo population was 30,134 for a net gain of 2,588. The Hispanic population, in contrast, declined slightly over the past ten years. As of 1980, minorities made up nearly one-third of the county's population.

Income (Table 2)

The median family income for the county as a whole in 1980 was $13,416, which represented a significant increase over the 1970 median of $8,117. Although each of the racial/ethnic groups experienced increases, the median income for Anglo families in the county was still considerably higher than that of minority families. The same is true with regard to the mean or average family income. As of 1980, the mean family income for Anglos was $17,771. For the county as a whole it was $15,802. In contrast, the mean family income for blacks, American Indians and Hispanics was $13,279, $13,376, and $14,079, respectively.

Poverty Conditions (Table 3)

In 1970, slightly over 14 percent of the county's population had received incomes below the poverty level. For minorities, the proportion was slightly higher. However, over 27 percent of all blacks surveyed were below the poverty level. In contrast, 14.4 percent of all surveyed Anglos and 19.1 percent of all Hispanics were living under poverty conditions.

By 1980, the extent of poverty in the county had decreased to 13.6 percent. However, nearly one-fourth of all the county's minority population were below the poverty level. This represented an increase over the 1970 figures. In contrast, the degree of poverty among Anglos declined to about eight percent. Comparable figures for blacks, American Indians, Asian Americans, and Hispanics were 24.9 percent, 33.5 percent, 15.1 percent and 22.8 percent, respectively.

Work Force/Employment (Tables 4-6)

According to the New Mexico Employment Security Department, the total work force, aged 16 years and over, in Otero County as of 1980 was 13,030. Anglos comprised slightly over 74 percent of the total and minorities made up about 26 percent of the work force. Hispanics constituted the second largest component making up nearly 21 percent of the total. The overall unemployment rate for the county, as a whole, in 1980, was 7.1 percent. For Anglos, it was 6.8 percent. For minorities, as a group, it was 8.0 percent. Unemployment was most acute among blacks, American Indians and Asian Americans.

Unemployment among female workers was slightly higher than for males. For males, the overall unemployment rate in 1980 was 8.5 percent; for females - who comprised over 37 percent of the labor force in the county - it was 9.9 percent. Unemployment rates for minority females was 10.5 percent. In both instances, the unemployment rates for Hispanics - men and women - were slightly lower than that for Anglo men and women.

Nearly half (49.2%) of the employed work force in the county was concentrated in three basic industry categories - Trade (22.8%), Educational Services (10.8%), and Public Administration (15.6%). Almost two-thirds of the work force was employed in four major occupational categories: Managerial/Professional (23.3%), Administrative Support (14.1%), Other Services (13.3%), and Precision Production, Craft and Repair (13.8%). The presence of the White Sands Missile Range and Holloman Air Force Base account for the the large concentration of workers in these categories.

Political Representation (Tables 7-8, Figures 1-2)

State Elected Officials (Table 7, Figure 1)
With the exception of one Anglo woman who served as State Representative in 1969-1970, no minorities or women from Otero County have served as State Senator, State Representative, District Judge or District Attorney during the study period.

County Elected Officials (Table 8, Figure 2)
No minority person has served as County Commissioner or Sheriff from 1969 to the present. However, Hispanics have been elected to serve as County Clerk, County Treasurer, County Assessor, Probate Judge, and Magistrate during this period. No blacks, American Indians or Asian Americans have been elected to a county office during the same time period.

Women have served as County Clerk, County Treasurer, County Assessor, and Probate Judge during the study period. However, no woman has served as County Commissioner, Sheriff, or Magistrate since 1969.

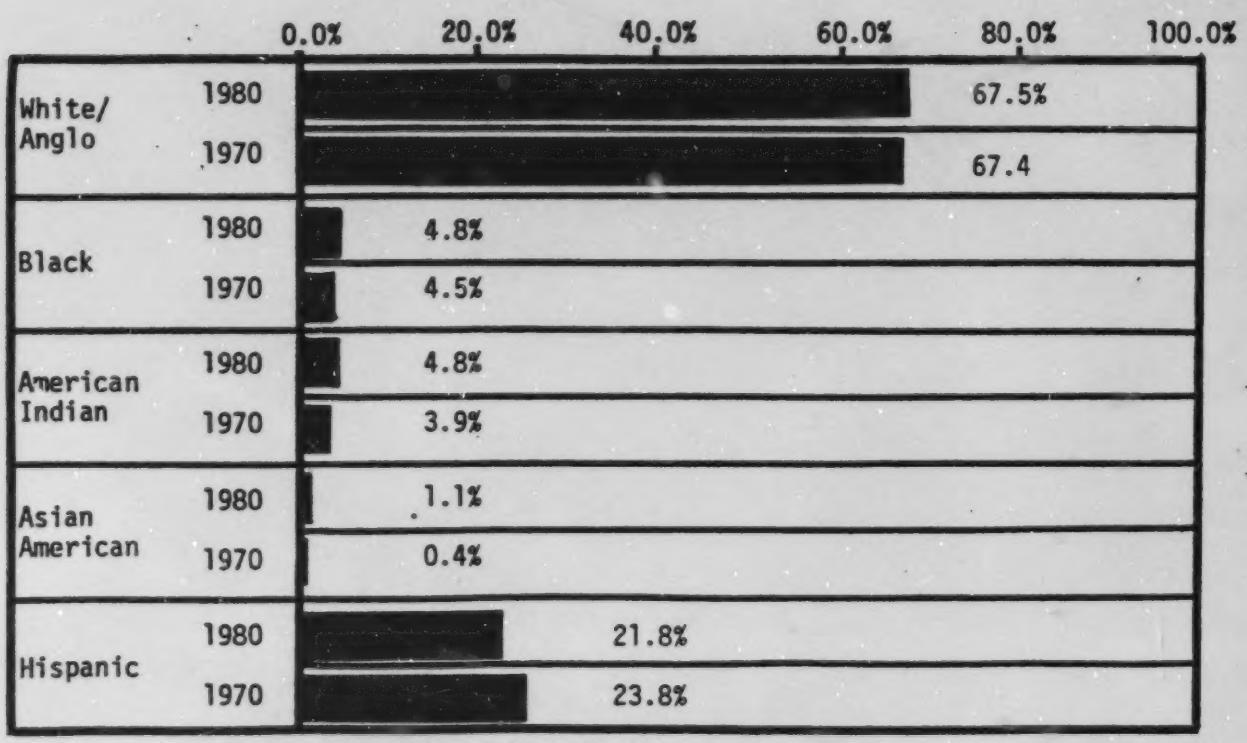
Public Employment (Tables 9-10, Figure 3)

As of 1982, the county employed a total of 82 full-time employees. Of that number, slightly over 62 percent were Anglo, 3.7 percent were black, and 34.1 percent were Hispanic. No Asian Americans or American Indians were employed by the county. Women comprised 39.0 percent of the work force.

Anglos occupied 66.6 percent of all the Official/Administrative positions, 50.0 percent of the Technician jobs, nearly 76.5 percent of the Protective Service jobs, and 80.0 percent of the Skilled Craft positions. Minorities were mainly employed in Technicians (50.0%), Office/Clerical (55.0%), and Service/Maintenance (46.1%) type positions. Of the 32 women employed by the county, 19, or 59.4 percent were classified as Office/Clerical. However, women occupied 33.3 percent of all the Official/Administrative positions, and nearly 38 percent of all the Technician jobs. None were employed in the Skilled Craft category.

Table 1
Population
By Race/Ethnicity
County - Otero

	1970[1]		1980[2]		% Change
White/Anglo	27,546	67.4%	30,134	67.5%	+ 9.4%
Black	1,850	4.5%	2,162	4.8%	+ 16.9%
American Indian	1,620	3.9%	2,157	4.8%	+ 33.2%
Asian American	158	0.4%	499	1.1%	+215.8%
Hispanic	9,730	23.8%	9,713	21.8%	- 0.2%
Total Minority	13,358	32.6%	14,531	32.5%	+ 8.8%
Total	40,904	100.0%	44,665	100.0%	+ 9.2%



SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Population Characteristics. New Mexico. PC(1)-B33. Table 34.

2. 1980 Summary Characteristics for Governmental Units and Standard Metropolitan Statistical Areas. PHC 80-3-33, New Mexico, Table 1, 1980.

Table 2
Income
Median Family Income
By Race/Ethnicity
1980/1970
County: Otero

	1970[1]	1980[2]	% Change
White/Anglo	---	$ 15,332	---
Black	6,065	12,528	+106.5%
American Indian	---	11,833	---
Asian American	---	---	---
Hispanic	7,341	12,357	+ 68.3%
Total	$ 8,117	$ 13,416	+ 65.3%

Median Family Income 1980...$13,416 1970...$ 8,117

Mean Family Income
By Race/Ethnicity
1980/1970

	1970[1]	1980[2]	% Change
White/Anglo	---	$ 17,771	---
Black	5,989	13,279	+121.75%
American Indian	---	13,376	---
Asian American	---	---	---
Hispanic	7,533	14,079	+ 86.9%
Total	$ 9,082	$ 15,802	+ 73.9%

Mean Family Income 1980...$15,802 1970...$ 9,082

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Social and Economic Characteristics, New Mexico. PC(1)-C-33. Tables 124, 128, and 133 (1970).

2. U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social Economic and Housing Characteristics. New Mexico PHC80-S2-33. Table P-5. General Social and Economic Characteristics by Race and Spanish Origin, 1980., Table P-4, Income and Poverty Status in 1979.

Table 3
Income
Poverty Condition
By Race/Ethnicity
1970/1980
County: Otero

1970 Population Below Poverty Level[1]

	Persons Surveyed	Numbers Below Poverty Level	Percent
White/Anglo	27,546	3,971	14.4%
Black	1,850	505	27.3%
American Indian	1,620	---	---
Asian American	158	---	---
Hispanic	9,730	1,860	19.1%
Total Minority	13,358	2,365	17.7%
Total	40,904	5,831	14.3%

PERSONS FOR WHOM POVERTY STATUS IS DETERMINED

1980 Population Below Poverty Level[2]

	Persons Surveyed	Numbers Below Poverty Level	Percent
White/Anglo	25,839	1,956	7.6%
Black	1,931	480	24.9%
American Indian	2,180	731	33.5%
Asian American	630	95	15.1%
Hispanic	9,553	2,178	22.8%
Total Minority	14,294	3,484	24.4%
Total	40,133	5,440	13.6%

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Social and Economic Characteristics, New Mexico PC(1)-C-33, Tables 124, 128 and 133 (1970).
2. U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social, Economic and Housing Characteristics, New Mexico PHC80-S2-33. Table P-5. General Social and Economic Characteristics by Race and Spanish Origin: 1980, Table P-4, Income and Poverty Status in 1979.

Table 4

Employment Status by Race,
Ethnicity and Gender
1980
County: Otero

Race/Ethnicity/ Gender Status	Civilian Labor Force	Employed	Unemployed	Percent Distribution Labor Force	Employed	Unemployed	Unemployment Rate
Total Work Force	13,030	12,104	926	100.0%	100.0%	100.0%	7.1%
White/Anglo	9,619	8,967	652	73.8	74.1	70.4	6.8
Black	349	294	55	2.7	2.4	5.9	15.8
Other	437	357	80	3.4	2.9	8.6	18.3
Hispanic	2,624	2,486	138	20.1	20.5	14.9	5.3
Total Minority	3,417	3,137	274	26.2	25.9	29.6	8.0
Male TOTAL	8,167	7,721	446	62.7	63.8	48.1	8.5
White/Anglo	5,889	5,598	291	45.2	46.3	31.4	8.3
Black	160	140	20	1.2	1.1	2.2	17.2
Other	308	236	72	2.4	1.9	7.8	12.3
Hispanic	1,810	1,748	62	13.9	14.4	6.7	7.3
Total Minority	2,278	2,123	155	17.5	17.5	16.7	9.3
Female TOTAL	4,863	4,383	480	37.3	36.2	51.9	9.9
White/Anglo	3,730	3,369	361	28.6	27.8	39.0	9.7
Black	189	154	35	1.5	1.3	3.8	18.5
Other	129	121	8	1.0	1.0	0.9	6.2
Hispanic	814	738	76	6.2	6.1	8.2	9.3
Total Minority	1,133	1,014	119	8.7	8.4	12.9	10.5

SOURCE: New Mexico Employment Security Department, Research and Statistics Section, Affirmative Action Information/1981. Otero County, Albuquerque, NM.

Table 5

Distribution of the Work Force - 16 Years and Over
By Industry - Otero

Industry	Total	Percent
Agriculture, Forestry, Fisheries, Mining	644	4.8%
Construction	905	6.8
Manufacturing (Durable/Non-durable goods)	1,028	7.7
Transportation	477	3.6
Communications and other Public Utilities	310	2.3
Trade (Wholesale/Retail)	3,036	22.8
Finance, Insurance and Real Estate	493	3.7
Business and Repair Services	845	6.4
Personal, Entertainment and Recreation Services	825	6.2
Educational Services	1,440	10.8
Health Services	637	4.8
Other Professional and Related Services	594	4.5
Public Administration	2,075	15.6
TOTAL	13,309	100.0%

SOURCE: Databank, University of New Mexico, 1980 Census Tape.

Table 6

Distribution of the Work Force - 16 Years and Over
By Occupation - Otero

Occupation	Total	Percent
Managerial/Professional Occupations		
Executive, Administrative, Managerial	1,337	10.0%
Professional	1,774	13.3
Technical and Related Support	620	4.7
Sales Occupations	1,592	11.9
Administrative Support, including Clerical	1,879	14.1
Service Occupations		
Private Household	122	.9
Protective Service	299	2.2
Other Service Occupations	1,733	13.3
Farming, Forestry, Fishing	441	3.3
Precision Production, Craft and Repair	1,839	13.8
Skilled/Unskilled Workers		
Machine Operators, Assemblers, Inspectors	601	4.5
Transportation and Material Moving	589	4.4
Laborers	483	3.6
TOTAL	13,309	100.0%

SOURCE: Databank, University of New Mexico, 1980 Census Tape.

State Elected Officials
By Race/Ethnicity/Gender
1969-1984
County: Otero

Table 7

State Senator	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	2	0	2	0	2	0	2	0	2	0	3	0	2	0	2	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	2	0	2	0	2	0	2	0	2	0	3	0	2	0	2	0

State Representative	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	2	1	3	0	3	0	3	0	3	0	3	0	3	0	3	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	2	1	3	0	3	0	3	0	3	0	3	0	3	0	3	0

District Judges	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	2	0	1	0	1	0	1	0	2	0	2	0	2	0	2	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	2	0	1	0	1	0	1	0	2	0	2	0	2	0	2	0

District Attorney	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

SOURCE: Roster of State of New Mexico. Elective State, Legislative, District, and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.
NOTE: The State officials listed above represent multi-county districts.

State Elected Officials
By Race/Ethnicity/
1969-1984
County: Otero

Figure 1

Percent Distribution

State Senator

	0.0 10.0 20.0 30.0 40.0 50.0 60.0 70.0 80.0 90.0 100.0%
White/Anglo	100.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

State Representative

White/Anglo	100.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

District Judges

White/Anglo	100.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

District Attorney

White/Anglo	100.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

SOURCE: Roster of State of New Mexico, Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, New Mexico.

County Elected Officials
By Race/Ethnicity/Gender
1969-1984
County: Otero

Table 8

County Commissioners	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	3	0	3	0	3	0	3	0	3	0	3	0	4	0	3	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	3	0	3	0	3	0	3	0	3	0	3	0	4	0	3	0

County Clerk	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	0	0	0	0	0	0	0	0	1	0	1	0	1	0	1
Total	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1

County Treasurer	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	1	0	1	0	0	0	0	0	1	0	1	0	1	0	1
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0
Total	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1

County Assessor	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	1	1	0	1	0	1	0	1	0	0	0	0	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0
Total	0	1	1	0	1	0	1	0	1	0	1	0	1	0	1	0

SOURCE: Roster of State of New Mexico, Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.

1969-1984
County: Otero

Table 8 (Cont.)

Sheriff	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

Probate Judge	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	1
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	1	0	0	0	0	0	1	0	1	0	1	0	1	0	0
Total	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1

Magistrates	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	2	0	2	0	2	0	2	0	2	0	2	0	2	0	2	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
Total	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0

Total County Officials (1969-1984)	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	6	3	7	3	7	2	7	1	7	1	6	1	7	1	7	2
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	1	1	1	0	1	1	1	2	1	2	2	2	2	2	1	1
Total	7	4	8	3	8	3	8	3	8	3	8	3	9	3	8	3

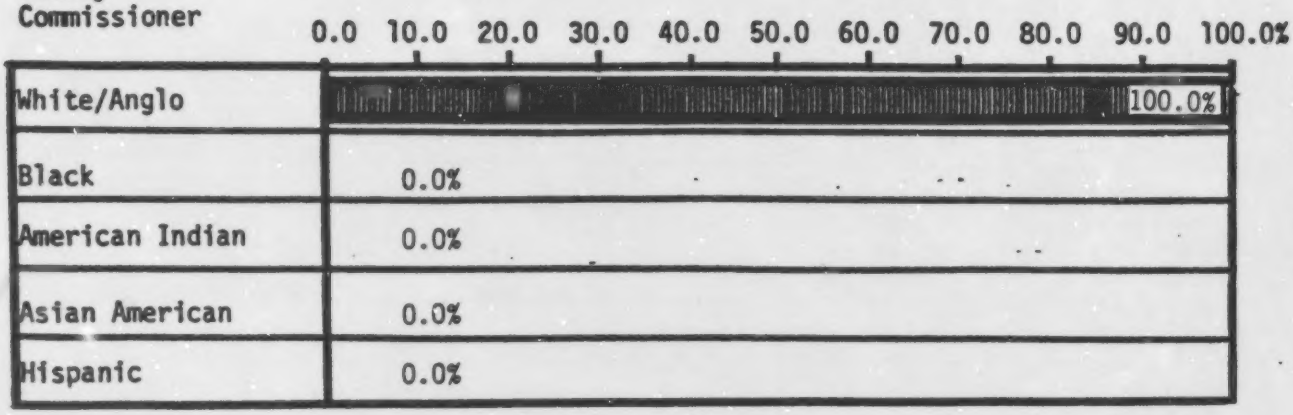
SOURCE: Roster of State of New Mexico, Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.

County Elected Officials
By Race/Ethnicity/
1969-1984
County: Otero

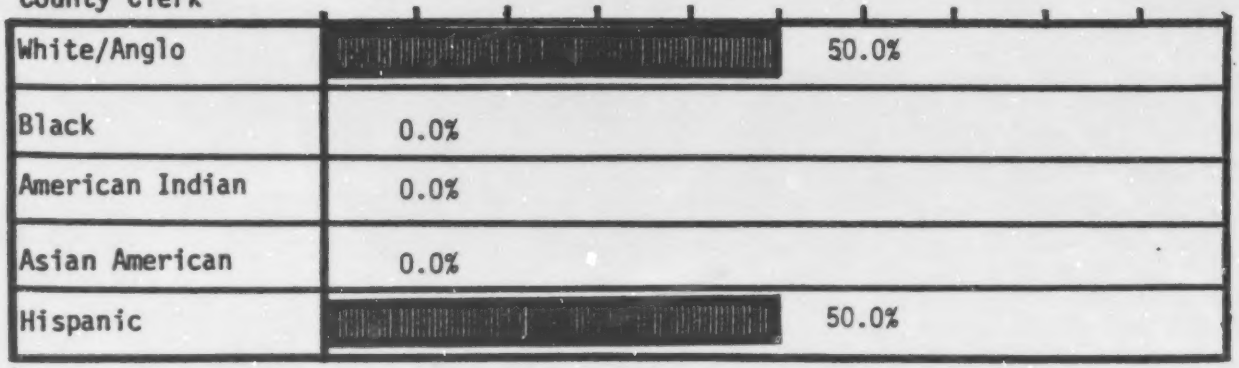
Figure 2

Percent Distribution

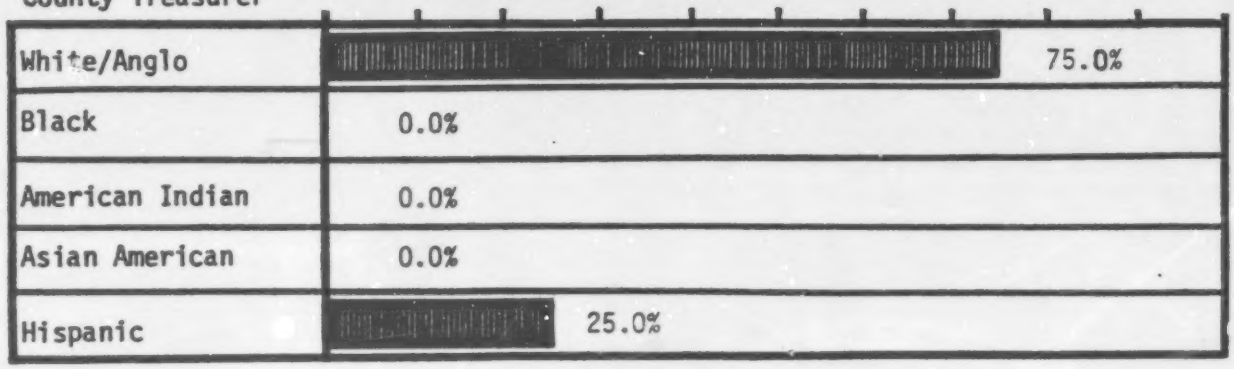
County Commissioner



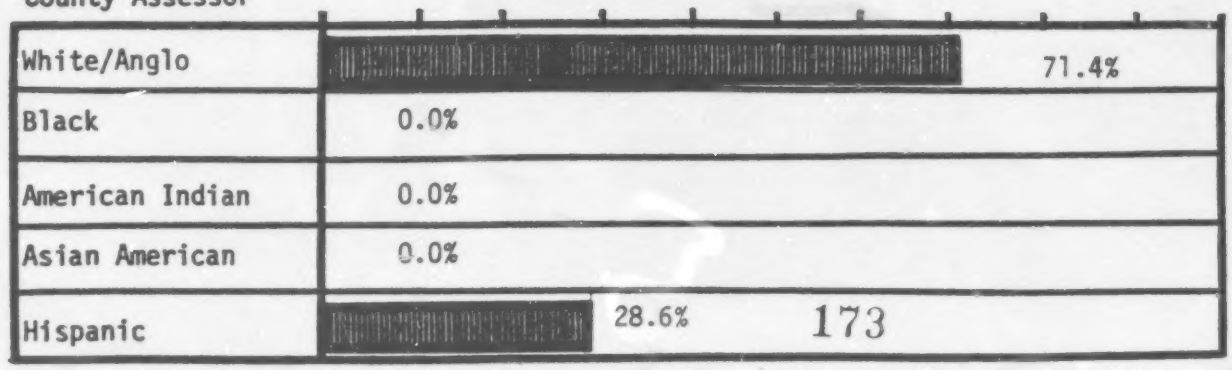
County Clerk



County Treasurer



County Assessor



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SOURCE: Roster of State of New Mexico, Elective State, Legislative, District and County Officials. Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, New Mexico.

By Race/Ethnicity/
1969-1984
County: Otero

Figure 2 (Cont.)

Percent Distribution

Sheriff

	0.0 10.0 20.0 30.0 40.0 50.0 60.0 70.0 80.0 90.0 100.0%
White/Anglo	100.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

Probate Judge

White/Anglo	37.5%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	62.5%

Magistrates

White/Anglo	66.7%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	33.3%

Total County Officials (1969-1984)

White/Anglo	76.4%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	23.6%

SOURCE: Roster of State of New Mexico. Elective State, Legislative, District and County Officials. Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, New Mexico.

Table 9
County Work Force
1982
County: Otero
Full-time Employees

Occupational Group	Total*	MALE					FEMALE				
		White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrators	9	4	0	2	0	0	2	0	1	0	0
Professional	0	0	0	0	0	0	0	0	0	0	0
Technician	8	3	0	2	0	0	1	1	1	0	0
Protective Service	17	9	0	4	0	0	4	0	0	0	0
Para-Professional	0	0	0	0	0	0	0	0	0	0	0
Office/Clerical	20	1	0	0	0	0	8	2	9	0	0
Skilled Craft	15	12	0	3	0	0	0	0	0	0	0
Service/Maintenance	13	5	0	5	0	0	2	0	1	0	0
Total	82	34	0	16	0	0	17	3	12	0	0

SOURCE: Ms. Virginia Yearley, Administrative Secretary, Otero County, State and Local Government Information (EEO-4).

Note: Data does not include school systems and educational institutions.

*Includes only full-time employees.

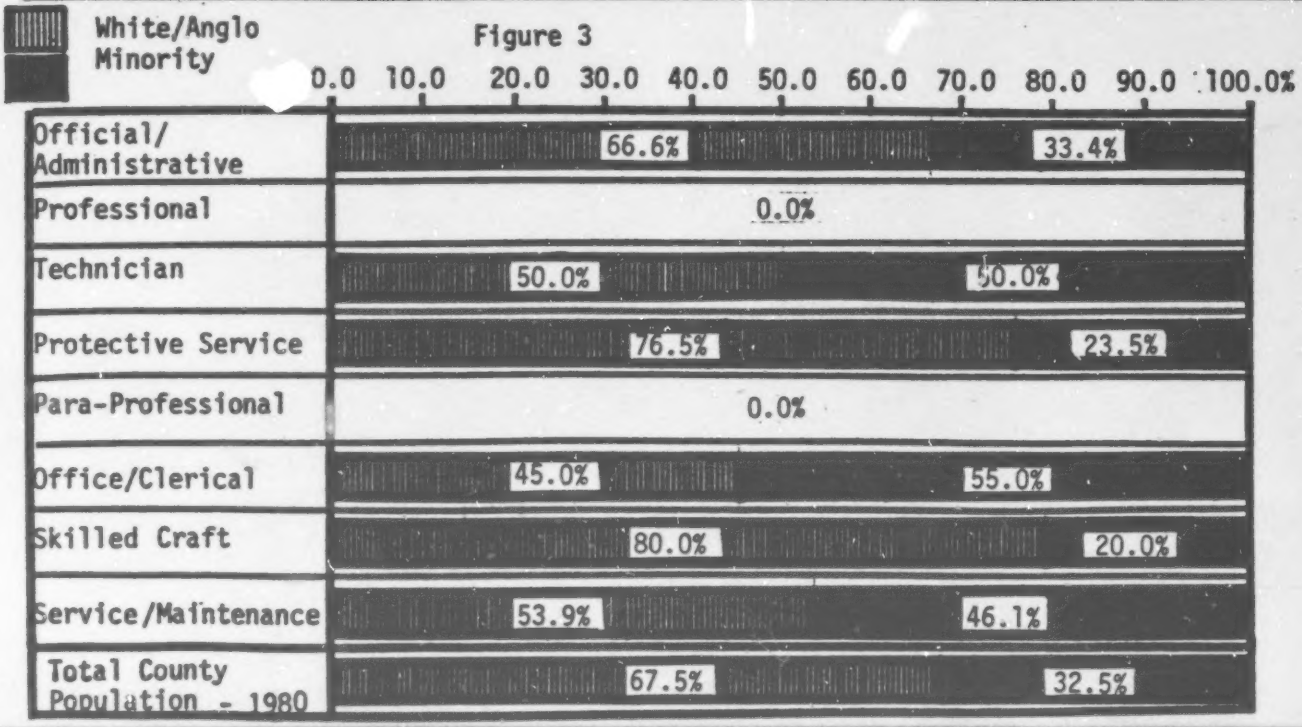
County Work Force
1982
County: Otero

Percent Distribution

Table 10

Occupational Group	Total	MALE					FEMALE				
		White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrators	100%	44.4%	0.0%	22.2%	0.0%	0.0%	22.2%	0.0%	11.1%	0.0%	0.0%
Professional	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Technician	100%	37.5	0.0	25.0	0.0	0.0	12.5	12.5	12.5	0.0	0.0
Protective Service	100%	53.0	0.0	23.5	0.0	0.0	23.5	0.0	0.0	0.0	0.0
Para-Professional	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Office/Clerical	100%	5.0	0.0	0.0	0.0	0.0	40.0	10.0	45.0	0.0	0.0
Skilled Craft	100%	80.0	0.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Service/Maintenance	100%	38.5	0.0	38.5	0.0	0.0	15.4	0.0	7.6	0.0	0.0
Total	100%	41.5%	0.0%	19.5%	0.0%	0.0%	20.7%	3.7%	14.6%	0.0%	0.0%

Figure 3



ALAMOGORDO
MUNICIPAL PROFILE

DEMOGRAPHIC
POLITICAL REPRESENTATION
EMPLOYMENT

Introduction

Alamogordo is located on the western base of the Sacramento Mountains in northwestern Otero County. It is the ninth largest city in the State, and the largest in the county. Alamogordo is also the county seat.

Population (Table 1)

The 1980 Census reported a population of 24,020 persons living in Alamogordo. Of this number, Anglos constituted 69.3 percent of the population, while Hispanics comprised 24.0 percent. Blacks, American Indians and Asian Americans made up 5.3 percent, 0.5 percent, and 0.9 percent, respectively. As Table 1 shows, the city experienced an overall growth in population of 9.1 percent during the past decade. During that time period, the Anglo proportion of the population declined from 72.8 percent to 69.3 percent, while the minority proportion increased from 27.2 percent to 30.7 percent for an overall gain of 18.1 percent. The largest proportional gains occurred within the American Indian and Asian American populations. However, the largest absolute gains occurred within the Hispanic and black populations.

Income (Table 2)

The median family income for the city as a whole was $16,000 in 1980, which was significantly above the median for the county. This figure represented a substantial increase over the 1970 median of $8,640. Although income data for the various racial/ethnic populations residing in Alamogordo were not available, preliminary estimates indicate that each of the population groups experienced some increases in both their median and mean or average incomes over the past decade. Despite these increases, Anglo families still continued to receive incomes above the city's overall median and mean family incomes; whereas minority families were below the median.

Poverty Conditions (Table 3)

On the basis of 1980 Census data, slightly over 13 percent of these surveyed in Alamogordo received annual incomes below the defined poverty level. However, the incidence of poverty among minorities in the city was substantially higher than that for the total population. For example, only 6.4 percent of all Anglo persons surveyed were below the poverty level. However, comparable figures for blacks, American Indians, Asian Americans, and Hispanics were 34.9 percent, 31.1 percent, 15.7 percent, and 26.1 percent, respectively. Over 27 percent of the total surveyed minority population was below the poverty level.

Political Representation (Table 4)

From 1972 to the present, no minorities have been elected to the city council in Alamogordo. Only one woman, an Anglo, has served during this period.

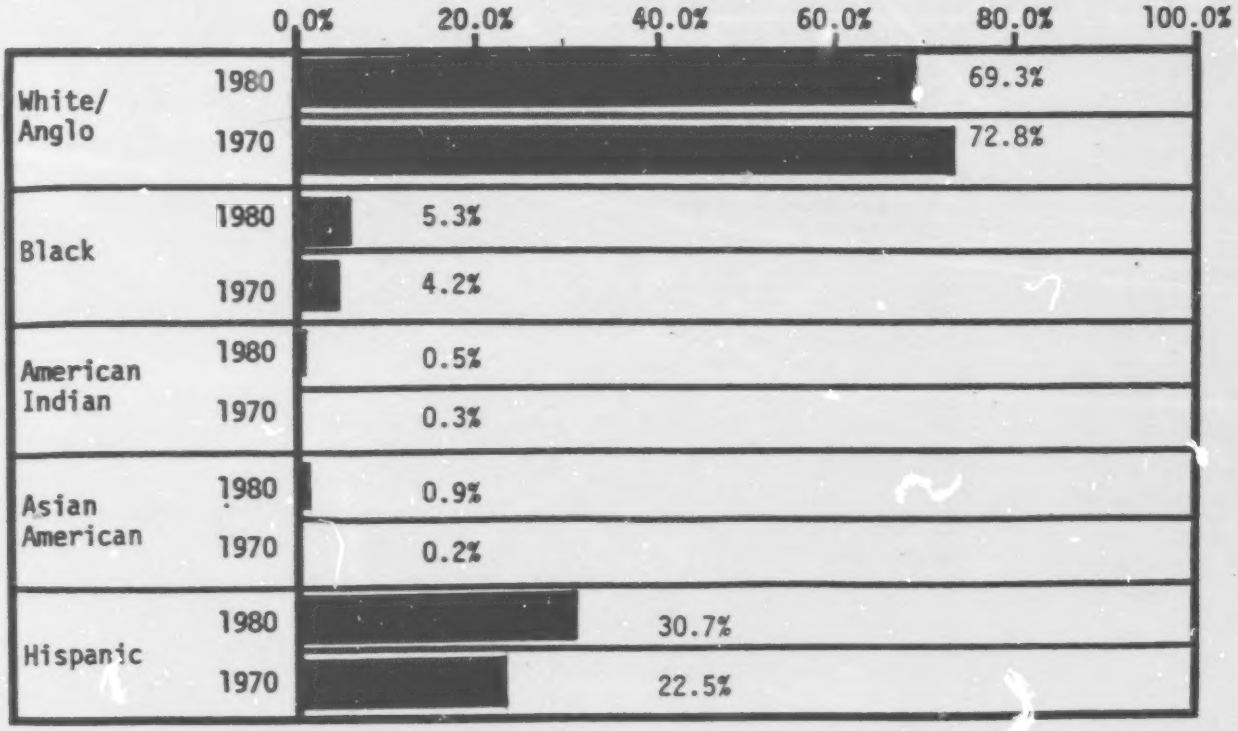
Public Employment (Tables 5-6, Figure 1)

As of 1982, the city of Alamogordo employed 206 full-time workers. Of that number, 55.4 percent were Anglos, 5.8 percent were blacks, 37.9 percent were Hispanics, and 0.9 percent were American Indians. No Asian Americans were employed on a full-time basis by the city. Overall, minorities constituted 44.6 percent of the city's full-time work force. Women, on the other hand, made up 27.3 percent.

Anglos occupied 53.3 percent of the Official/Administrative, 75.0 percent of the Professional, 81.2 percent of the Technician, 72.2 percent of the Protective Service, and 57.1 percent of the Para-Professional positions. Minorities, on the other hand, occupied 56.8 percent of the Office/Clerical, 53.6 percent of the Skilled Craft, and 68.8 percent of all the Service/Maintenance positions. Of the 56 women employed by the city, 33 or 58.9 percent were classified as Office/Clerical workers, and ten or 17.9 percent were employed as Para-Professionals. In the Official/Administrative category, women occupied two of the 15 identified positions. One was Anglo and the other Hispanic.

Table 1
Population
By Race/Ethnicity
City: Alamogordo

	1970[1]		1980[2]		% Change
White/Anglo	16,708	72.8%	16,651	69.3%	- 0.3%
Black	955	4.2%	1,273	5.3%	+ 33.3%
American Indian	68	0.3%	110	0.5%	+ 61.8%
Asian American	64	0.2%	222	0.9%	+247.0%
Hispanic	5,154	22.5%	5,768	24.0%	+ 11.9%
Total Minority	6,241	27.2%	7,373	30.7%	+ 18.1%
Total	22,949	100.0%	24,024	100.0%	+ 9.1%



SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Population Characteristics PC(1)-B33. New Mexico, Table 27 (1970).
2. U.S. Department of Commerce, Bureau of the Census, Summary Characteristics for Governmental Units and Standard Metropolitan Statistical Areas, PHC80-3-33, New Mexico, Table 1 (1980).

Table 2
Income
Median Family Income
By Race/Ethnicity
1980/1970
City: Alamogordo

	1970[1]	1980*[2]	% Change
White/Anglo	$ ---	$ ---	---
Black	5,654	---	---
American Indian	---	---	---
Asian American	---	---	---
Hispanic	7,624	---	---
Total	$ 8,640	$ 16,002	+ 85.2%

Median Family Income 1980...$ 16,002 1970...$ 8,640

*Estimates are based on sample.

*No other information given.

Mean Income
By Race/Ethnicity
1980/1970

	1970[1]	1980[2]	% Change
White/Anglo	$ ---	$ ---	---
Black	5,696	---	---
American Indian	---	---	---
Asian American	---	---	---
Hispanic	7,829	---	---
Total	$ 9,546	---	---

Mean Family Income 1980...$ 1970...$ 9,546

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Social and Economic Characteristics, New Mexico PC(1)-C-33 New Mexico. Tables 107, 111 and 116 (1970).
2. U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social, Economic and Housing Characteristics, New Mexico. PHC80-S2-33. Table P5. General, Social and Economic Characteristics By Race and Spanish Origin. Table P4. Income and Poverty Status in 1979.

Table 3
Income
Poverty Condition
By Race/Ethnicity-
1980
City: Alamogordo

1980 Population Below Poverty Level

	Persons Surveyed	Number Below Poverty Level	Percent
White/Anglo	14,519	924	6.4%
Black	1,273	444	34.9%
American Indian	122	38	31.1%
Asian American	198	31	15.7%
Hispanic	5,750	1,500	26.1%
Total Minority	7,343	2,013	27.4%
Total	21,862	2,937	13.4%

SOURCE: Databank, University of New Mexico, 1980 Census tape.

Table 4

Municipal Elected Officials
By Race/Ethnicity/Gender
1972-1984
City: Alamogordo

City Council/Commission

Year	White/ Anglo M	White/ Anglo F	Black M	Black F	American Indian M	American Indian F	Asian American M	Asian American F	Hispanic M	Hispanic F	Total M	Total F	Minority M	Minority F
1972-74	5	0	0	0	0	0	0	0	0	0	5	0	0	0
1974-76	5	0	0	0	0	0	0	0	0	0	5	0	0	0
1976-78	6	0	0	0	0	0	0	0	0	0	6	0	0	0
1978-80	4	1	0	0	0	0	0	0	0	0	4	1	0	0
1980-82	5	1	0	0	0	0	0	0	0	0	5	1	0	0
1982-84	5	0	0	0	0	0	0	0	0	0	5	0	0	0
Total	30	2	0	0	0	0	0	0	0	0	30	2	0	0

Percent Distribution

Year	White/ Anglo	Black	American Indian	Asian American	Hispanic	Total	Minority
1972-74	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
1974-76	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
1976-78	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
1978-80	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
1980-82	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
1982-84	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Total	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%

SOURCE: Henry Pacelli, Mayor, City of Alamogordo, Alamogordo, New Mexico, (3-30-83).

Table 5
Municipal Work Force
1982/City: Alamogordo

Full-time Employees

Occupational Group	Total	MALE					FEMALE				
		White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrative	15	7	0	5	0	1	1	0	1	0	0
Professional	16	8	0	2	0	0	4	1	1	0	0
Technician	16	12	0	3	0	0	1	0	0	0	0
Protective Service	36	23	2	7	0	1	3	0	0	0	0
Para-Professional	14	1	2	1	0	0	7	2	1	0	0
Office/Clerical	37	1	0	3	0	0	15	4	14	0	0
Skilled Craft	56	26	1	29	0	0	0	0	0	0	0
Service/Maintenance	16	4	0	11	0	0	1	0	0	0	0
Total	206	82	5	61	0	2	32	7	17	0	0

SOURCE: James H. Bartley, Personnel Manager, Alamogordo, New Mexico, State and Local Government Information, (EEO-4), 12-9-82.

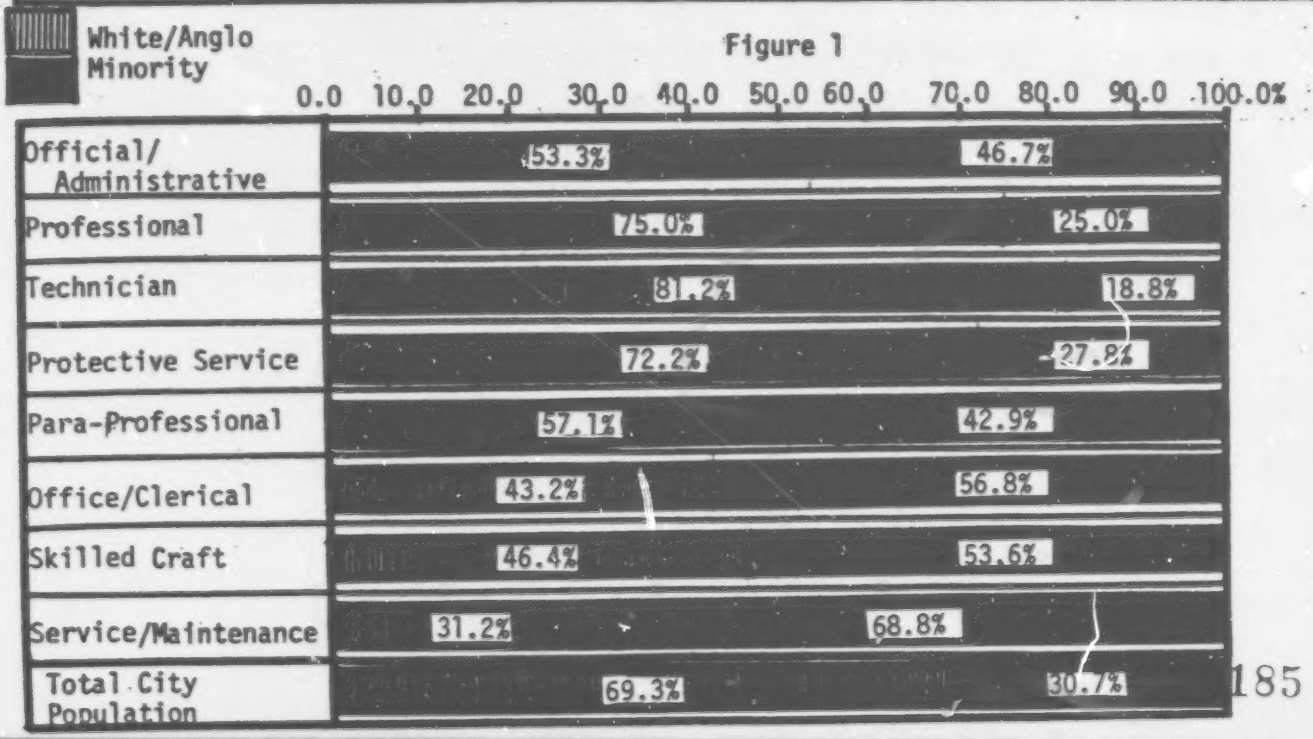
Table 8

Municipal Work force
1982/City: Alamogordo

Percent Distribution

Occupational Group	Total	Male					Female				
		White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrative	100.0%	46.6%	0.0%	33.3%	0.0%	6.7%	6.7%	0.0%	6.7%	0.0%	0.0%
Professional	100.0%	50.0	0.0	12.5	0.0	0.0	25.0	6.2	6.2	0.0	0.0
Technician	100.0%	75.0	0.0	18.8	0.0	0.0	6.2	0.0	0.0	0.0	0.0
Protective Service	100.0%	63.9	5.6	19.4	0.0	2.8	8.3	0.0	0.0	0.0	0.0
Para-Professional	100.0%	7.1	14.35	7.1	0.0	0.0	50.0	14.35	7.1	0.0	0.0
Office/Clerical	100.0%	2.7	0.0	8.1	0.0	0.0	40.5	10.8	37.8	0.0	0.0
Skilled Craft	100.0%	46.4	1.8	51.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Service/Maintenance	100.0%	25.0	0.0	68.8	0.0	0.0	6.2	0.0	0.0	0.0	0.0
Total	100.0%	39.8%	2.4%	29.6%	0.0%	0.9%	15.6%	3.4%	8.3%	0.0%	0.0%

Figure 1



ALAMOGORDO MUNICIPAL
SCHOOL DISTRICT PROFILE

ENROLLMENT DATA
SCHOOL BOARD
EMPLOYMENT

Introduction

The Alamogordo Municipal School District is one of three in Otero County. The other two are Cloudcroft and Tularosa. In terms of enrollment and personnel, the Alamogordo district is the largest of the three. During the current school year, the district reported a student enrollment of 7,248.

Composition of the School Board (Table 1)

From 1973 to 1981, at least one Hispanic male has served on the Alamogordo School Board. One black male served from 1973 to 1977. Since 1981, however, no minorities have served on the board. Since 1973, only three women have served on the school board.

School Enrollment (Table 2)

Since the 1968-69 school year, there has been a decline in the overall student enrollment within the district. The composition of the student body has also changed. In the 1968-69 school year, for example, Anglos constituted nearly 74 percent of the student enrollment, while minorities made up a little more than 26 percent. For the latest school year, 1983-84, the proportion of Anglo students attending schools in the district declined to about 64 percent while, the minority enrollment increased to nearly 36 percent. The greatest proportional increase occurred among Hispanic students. In 1968 they made up slightly more than 19 percent of the student body. By 1983, they comprised about 24 percent of the total enrollment. The number and proportion of black and Asian Americans also increased during the study period, while the number of American Indian students remained fairly constant.

District Employment (Tables 3-4)

During the 1982-83 school year, the Alamogordo school district employed 662 full-time employees. Of that number, 73.4 percent were Anglos, 3.8 percent were blacks, 21.9 percent were Hispanics and less than one percent were Asian Americans and American Indians. Overall, minorities constituted 26.6 percent of the district's work force. Women comprised 68.2 percent of the total work force.

Most of the district's personnel were employed in three job areas or classifications: Elementary School Teachers (154), Secondary School Teachers (163), and Service Workers (125). Of the 154 full-time elementary school teachers employed by the district, Anglos comprised 89.0 percent of the total, while minorities made up 11.0 percent. At the secondary level, Anglos constituted 88.4 percent of the 163 teachers at that level, while minorities made up 11.6 percent. In the Service Worker classification, Anglos comprised 34.4 percent of the work force and minorities made up 65.6 percent of the total. Minorities also constituted slightly over 45 percent of the teacher aides and 40.0 percent of the technicians.

In the three major policy and decisionmaking classifications within the district - Officials/Administrators/Managers, Principals and Assistant Principals, Anglos dominated. For example, all of the officials, administrators and managers identified by the district were Anglo. Of the 20 principals and assistant principals, 13 were Anglo.

Few women were employed in major decisionmaking or administrative positions within the district. Of the 23 key positions in the district - Officials/Administrators, Assistant Principals and Principals - only three were held by women. Most were employed as teachers, teacher aides, office/clerical workers, and service workers. Anglo women dominated most of these categories except for teacher aides and service workers. They comprised 81.2 percent of all elementary school teachers, 40.5 percent of all secondary school teachers, 58.6 percent of all other classroom teachers, 72.9 percent of the professionals, and 71.7 percent of all the clerical staff.

Table 1
Composition of School Board by Race/Ethnicity and Gender: 1973-1985
Alamogordo School District

Year	White/ Anglo M	White/ Anglo F	Black M	Black F	American Indian M	American Indian F	Asian American M	Asian American F	Hispanic M	Hispanic F	Total M	Total F	Minority M	Minority F
1973-75	2	0	1	0	0	0	0	0	2	0	5	0	3	0
1975-77	3	1	1	0	0	0	0	0	2	0	6	1	3	0
1977-79	2	1	0	0	0	0	0	0	2	0	4	1	2	0
1979-81	3	1	0	0	0	0	0	0	1	0	4	1	1	0
1981-83	4	1	0	0	0	0	0	0	0	0	4	1	0	0
1983-85	4	1	0	0	0	0	0	0	0	0	4	1	0	0
Total	18	5	2	0	0	0	0	0	7	0	27	5	9	0

Percent Distribution

Year	White Anglo	Black	American Indian	Asian American	Hispanic	Total	Minority
1973-75	40.0%	20.0%	0.0%	0.0%	40.0%	100.0%	60.0%
1975-77	57.1%	14.3%	0.0%	0.0%	28.6%	100.0%	42.9%
1977-79	60.0%	0.0%	0.0%	0.0%	40.0%	100.0%	40.0%
1979-81	80.0%	0.0%	0.0%	0.0%	20.0%	100.0%	20.0%
1981-83	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
1983-85	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Total	71.9%	6.2%	0.0%	0.0%	21.9%	100.0%	28.1%

SOURCE: E.T. Luty, Superintendent of Schools, Alamogordo School District, Alamogordo, New Mexico (4/11/83).

TABLE 2

School Enrollment by Race,
Ethnicity and Gender - 1968-1984
K-12 Elementary/Secondary

School District Alamogordo Municipal School District County Otero

School Year	Total Enrollment	White/ Anglo	Black	Hispanic	Asian American	American Indian	Total Minority
1968-1969[1]	9,893	7,300	578	1,924	69	22	2,593
	100.0%	73.8%	5.8%	19.4%	0.7%	0.2%	26.2%
1976-1977[2]	8,397	5,644	570	2,052	108	23	2,753
	100.0%	67.2%	7.0%	24.0%	1.3%	0.3%	32.8%
1982-1983[3]	7,222	4,691	575	1,794	140	22	2,531
	100.0%	65.0%	8.0%	24.8%	1.9%	0.3%	35.1%
1983-1984[4]	7,248	4,669	632	1,751	173	23	2,379
	100.0%	64.4%	8.7%	24.2%	2.4%	0.3%	35.6%

SOURCE:
1. U.S. Department of Health, Education and Welfare/Office for Civil Rights, Directory of Public Elementary and Secondary Schools in Selected Districts. Enrollment and Staff by Racial/Ethnic Group, Fall 1968 (New Mexico).
2. U.S. Department of Health, Education and Welfare/Office for Civil Rights, Directory of Elementary and Secondary School Districts and Schools in Selected School Districts: School Year 1976-1977, Vol. II.
3. New Mexico State Department of Education. Data derived from estimates provided through individual District/Chapter I applications for funding under Education Consolidation and Improvement Act. Information provided by the State Education Department, June 1983.
4. Ibid.

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Table 3

Employment Profile-Full Time
School District: Alamogordo
1982-1983 School Year

CLASSIFICATION	School District Work Force										
		MALE					FEMALE				
	Total	White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Officials/ Administrators/Managers	3	3	0	0	0	0	0	0	0	0	0
Principals	16	10	0	4	0	0	0	0	1	1	0
Assistant Principals[1]	4	2	0	1	0	0	1	0	0	0	0
Elementary Teachers	154	12	0	2	0	0	125	8	5	2	0
Secondary Teachers	163	78	1	6	0	2	66	3	7	0	0
Other Classroom Teachers	58	12	0	1	0	0	34	4	7	0	0
Professionals [2]	37	6	1	2	0	0	27	0	1	0	0
Teacher Aides	37	0	0	0	0	0	20	1	16	0	0
Technicians	5	2	0	0	0	0	1	0	2	0	0
Clerical/Secretarial	46	0	0	0	0	0	33	0	13	0	0
Service Workers	125	6	4	41	0	0	37	3	33	1	0
Skilled Workers	14	11	0	3	0	0	0	0	0	0	0
Laborers	0	0	0	0	0	0	0	0	0	0	0
Total	662	142	6	60	0	2	344	19	85	4	0

SOURCE: E.T. Luty, Superintendent of Schools, Alamogordo, New Mexico, Elementary and Secondary Staff Information, (EEO-5), Alamogordo Public Schools.

1. Includes teaching and non-teaching principals.
2. Includes guidance counselors, psychologists, librarians/consultants, other professionals.

Table 4

Employment Profile - Full Time
School District: Alamogordo
1982-1983 School Year

Percent Distribution

CLASSIFICATION	School District Work Force										
		MALE					FEMALE				
	Total	White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Officials/ Administrators/Managers	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Principals	100.0%	62.4	0.0	25.0	0.0	0.0	0.0	0.0	6.3	6.3	0.0
Assistant Principals	100.0%	50.0	0.0	25.0	0.0	0.0	25.0	0.0	0.0	0.0	0.0
Elementary Teachers	100.0%	7.8	0.0	1.3	0.0	0.0	81.2	5.2	3.2	1.3	0.0
Secondary Teachers	100.0%	47.9	0.6	3.7	0.0	1.2	40.5	1.8	4.3	0.0	0.0
Other Classroom Teachers	100.0%	20.7	0.0	1.7	0.0	0.0	58.6	6.9	12.1	0.0	0.0
Professionals	100.0%	16.3	2.7	5.4	0.0	0.0	72.9	0.0	2.7	0.0	0.0
Teacher Aides	100.0%	0.0	0.0	0.0	0.0	0.0	54.1	2.7	43.2	0.0	0.0
Technicians	100.0%	40.0	0.0	0.0	0.0	0.0	20.0	0.0	40.0	0.0	0.0
Clerical/Secretarial	100.0%	0.0	0.0	0.0	0.0	0.0	71.7	0.0	28.3	0.0	0.0
Service Workers	100.0%	4.8	3.2	32.8	0.0	0.0	29.6	2.4	26.4	0.8	0.0
Skilled Workers	100.0%	78.6	0.0	21.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Laborers	100.0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total	100.0%	21.5%	0.9%	9.1%	0.0%	0.3%	51.9%	2.9%	12.8%	0.6%	0.0%

SOURCE: E.T. Luty, Superintendent of Schools, Alamogordo, New Mexico, Elementary and Secondary Staff ~~Information, (EEO-5), Alamogordo Public Schools~~.

SIERRA

COUNTY PROFILE

DEMOGRAPHIC
POLITICAL REPRESENTATION
EMPLOYMENT

Introduction

Sierra County is located in the southwest quadrant of the State. The Rio Grande bisects the county from north to south. Truth or Consequences is the largest community in the county. Government spending and tourism, as well as income from a sizable retired population, are important aspects of the economy in Sierra County.

Population (Table 1)

The 1980 Census reported a population of 8,454 for Sierra County. Of this total, Anglos comprised 73.9 percent of the population and Hispanics made up 25.2 percent. Blacks, American Indians and Asian Americans comprised 0.1, 0.6, and 0.1 percent of the population, respectively. As Table 1 shows, the county experienced a sizable increase in population of 18.2 percent over the past decade. The largest proportionate increases occurred within the American Indian and Asian American populations. However, they made up less than one percent of the total population. In absolute terms, the Anglo population showed the greatest gain. For example, in 1970 the Census reported 4,550 Anglos living in Sierra County. By 1980 there were 6,244, for an overall increase of 30.5 percent. The Hispanic population, on the other hand, declined from 2,577 in 1970 to 2,142 in 1980 for an overall loss of 16.9 percent. The total minority proportion also declined from 36.4 percent to 26.1 percent over the decade.

Income (Table 2)

The median family income for the county as a whole in 1980 was $10,350, which represented an increase of 91.9 percent over the 1970 median of $4,833. Although preliminary estimates indicate that each of the racial/ethnic groups experienced increases, the median income for Anglo families was still considerably higher than that of minority families. The same is also true when we examine the mean family income. As of 1980, the mean income for Anglos was $12,171. For the Hispanic population the mean was $11,433.

Poverty Conditions (Table 3)

In 1970, 33.0 percent of the county's population received incomes below the poverty level. For minorities, the proportion was 40.8 percent. In comparison, 28.5 percent of all Anglos surveyed in the 1970 Census were living under poverty conditions.

By 1980, the degree of poverty in the county declined to 23.3 percent. However, 25.1 percent of the county's minority population was still below the poverty level. In comparison, the incidence of poverty among Anglos was 22.7 percent. Comparable figures for American Indians and Hispanics were 15.9 and 25.3 percent, respectively.

Work Force/Employment (Tables 4-6)

According to the New Mexico Employment Security Department, the total work force, aged 16 and over in Sierra County as of 1980 was 2,608. Anglos comprised 78.5 percent of the total, and minorities made up 21.5 percent. Hispanics constituted the second largest component making up 21.3 percent of the total work force. The overall unemployment rate for the county as a whole in 1980 was 3.5 percent. For Anglos it was 2.8 percent. For minorities, the rate of unemployment was 5.7 percent. Unemployment was most severe among Hispanics.

The rate of unemployment among female workers was slightly higher than for males. For example, the unemployment rate for males in 1980 was 2.9 percent. For females, the overall rate was 4.3 percent. For minority females, the rate of unemployment was 2.3 percent. Anglo females had the highest unemployment rate within the work force.

Almost half (49.0%) of the employed work force in the county was concentrated in three basic industry categories: Agriculture/Mining (16.2%), Trade (19.9%), and Public Administration (12.9%). Over half (57.5%) of the work force was employed in four major occupational categories in 1980: Administrative support (13.3%), Other Services (17.3%), Farming/Forestry/Fishing (11.8%), and Precision Production, Craft and Repair (15.6%).

Political Representation (Tables 7-8, Figures 1-2)

State Elected Officials (Table 7, Figure 1)

With the exception of one Hispanic male District Judge, no minority person or woman has served in a State elective office since 1969.

County Elected Officials (Table 8, Figure 2)

Only one minority, an Hispanic male, and one woman, also an Hispanic, have served on the County Commission since 1969. Hispanic and Anglo women have served in other county offices, however. No blacks, American Indians or Asian Americans have been elected to a county office during this period.

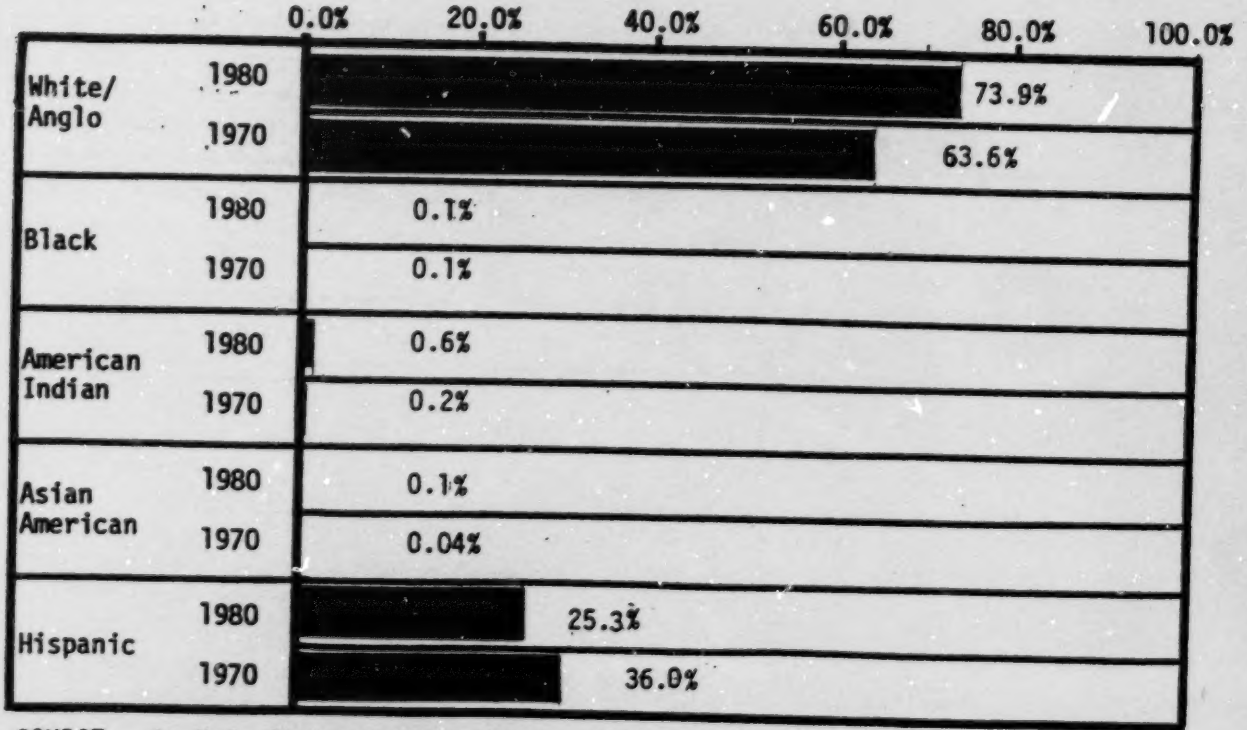
Public Employment

No public employment data is available for Sierra County government.

Table 1
Population
By Race/Ethnicity
County - Sierra

	1970[1]		1980[2]		% Change
White/Anglo	4,550	63.6 %	6,244	73.9 %	+ 30.5%
Black	8	0.1 %	12	0.1 %	+ 50.0%
American Indian	16	0.2 %	49	0.6 %	+206.3%
Asian American	3	0.04%	7	0.1 %	+133.3%
Hispanic	2,577	36.0 %	2,142	25.2 %	- 16.9%
Total Minority	2,604	36.4 %	2,210	26.1 %	- 15.1%
Total	7,154	100.0%	8,454	100.0%	+ 18.2%

Percent Distribution



SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Population Characteristics. New Mexico. PC(1)-B33. Table 34.

2. 1980 Summary Characteristics for Governmental Units and Standard Metropolitan Statistical Areas. PHC 80-3-33, New Mexico, Table 1, 1980.

Table 2
Income
Median Family Income
By Race/Ethnicity
1980/1970
County: Sierra

	1970[1]	1980[2]	% Change
White/Anglo	$ ---	$ 10,249	---
Black	---	---	---
American Indian	---	---	---
Asian American	---	---	---
Hispanic	4,918	9,441	+91.9%
Total	$ 4,833	$ 10,350	+114.2%

Median Family Income 1980...$ 10,350 1970...$ 4,833

Mean Family Income
By Race/Ethnicity
1980/1970

	1970[1]	1980[2]	% Change
White/Anglo	$ ---	$ 12,171	---
Black	---	---	---
American Indian	---	---	---
Asian American	---	---	---
Hispanic	5,657	11,433	+102.1%
Total	$ 6,433	$ 12,232	+ 90.1%

Mean Family Income 1980...$ 12,232 1970...$ 6,433

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Social and Economic Characteristics, New Mexico. PC(1)-C-33. Tables 124, 128, and 133 (1970).

2. U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social Economic and Housing Characteristics. New Mexico PHC80-S2-33. Table P-6. General Social and Economic Characteristics by Race and Spanish Origin, 1980. Table P-4, Income and Poverty Status in 1979.

Table 3
Income
Poverty Condition
By Race/Ethnicity
1970/1980
County: Sierra

1970 Population Below Poverty Level[1]

	Persons Surveyed	Numbers Below Poverty Level	Percent
White/Anglo	4,550	1,298	28.5 %
Black	8	---	---
American Indian	16	---	---
Asian American	3	---	---
Hispanic	2,577	1,064	41.3 %
Total Minority	2,604	1,064	40.8 %
Total	7,154	2,362	33.0%

PERSONS FOR WHOM POVERTY STATUS IS DETERMINED

1980 Population Below Poverty Level[2]

	Persons Surveyed	Numbers Below Poverty Level	Percent
White/Anglo	8,110	1,846	22.7 %
Black	---	---	---
American Indian	44	7	15.9 %
Asian American	---	---	---
Hispanic	2,136	541	25.3 %
Total Minority	2,180	548	25.1 %
Total	10,290	2,394	23.3 %

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Social and Economic Characteristics, New Mexico PC(1)-C-33, Tables 124, 128 and 133 (1970).
2. U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social, Economic and Housing Characteristics, New Mexico PHC80-S2-33. Table P-5. General Social and Economic Characteristics by Race and Spanish Origin: 1980, Table P-4, Income and Poverty Status in 1979.

Table 4

Employment Status by Race,
Ethnicity and Gender
1980
County: Sierra

Race/Ethnicity/ Gender Status	Civilian Labor Force	Employed	Unemployed	Percent Distribution Labor Force	Employed	Unemployed	Unemployment Rate
Total Work Force	2,608	2,518	90	100.0%	100.0%	100.0%	3.5%
White/Anglo	2,047	1,989	58	78.5	79.0	64.4	2.8
Black	0	0	0	0.0	0.0	0.0	0.0
Other	5	5	0	0.2	0.2	0.0	0.0
Hispanic	556	524	32	21.3	20.8	35.6	5.8
Total Minority	561	529	32	21.5	21.0	35.6	5.7
Male TOTAL	1,573	1,527	46	60.3	60.6	51.1	2.9
White/Anglo	1,188	1,170	18	45.5	46.4	20.0	1.5
Black	0	0	0	0.0	0.0	0.0	0.0
Other	5	5	0	0.2	0.2	0.0	0.0
Hispanic	380	356	28	14.6	14.0	31.1	7.4
Total Minority	385	357	28	14.8	14.2	31.1	7.3
Female TOTAL	1,035	991	44	39.7	39.4	48.9	4.3
White/Anglo	859	819	40	32.9	32.5	44.4	4.7
Black	0	0	0	0.0	0.0	0.0	0.0
Other	0	0	0	0.0	0.0	0.0	0.0
Hispanic	176	172	4	6.8	6.8	4.5	2.3
Total Minority	176	172	4	6.8	6.8	4.5	2.3

SOURCE: New Mexico Employment Security Department, Research and Statistics Section, Affirmative Action Information/1981. Sierra County, Albuquerque, NM.

Table 5

Distribution of the Work Force - 16 Years and Over
By Industry - Sierra County

Industry	Total	Percent
Agriculture, Forestry, Fisheries, Mining	335	16.2%
Construction	149	7.2
Manufacturing (Durable/Non-durable goods)	41	1.9
Transportation	47	2.3
Communications and other Public Utilities	83	3.9
Trade (Wholesale/Retail)	413	19.9
Finance, Insurance and Real Estate	67	3.2
Business and Repair Services	54	2.6
Personal, Entertainment and Recreation Services	174	8.4
Educational Services	194	9.3
Health Services	199	9.6
Other Professional and Related Services	54	2.6
Public Administration	267	12.9
TOTAL	2,077	100.0%

SOURCE: Databank, University of New Mexico, 1980 Census Tape.

Table 6

Distribution of the Work Force - 16 Years and Over By Occupation - Sierra County

Occupation	Total	Percent
Managerial/Professional Occupations		
Executive, Administrative, Managerial	244	11.7%
Professional	214	10.3
Technical and Related Support	55	2.7
Sales Occupations	154	7.4
Administrative Support, including Clerical	276	13.3
Service Occupations		
Private Household	11	0.5
Protective Service	9	0.4
Other Service Occupations	358	17.3
Farming, Forestry, Fishing	246	11.8
Precision Production, Craft and Repair	314	15.1
Skilled/Unskilled Workers		
Machine Operators, Assemblers, Inspectors	31	1.5
Transportation and Material Moving	107	5.2
Laborers	58	2.8
TOTAL	2,077	100.0%

SOURCE: Databank, University of New Mexico, 1980 Census Tape.

State Elected Officials
By Race/Ethnicity/Gender
1969-1984
County: Sierra

Table 7

State Senator	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

State Representative	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

District Judges	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1	0	1	0	2	0	1	0	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	0	0	0	0	0	0	0	0	0	1	0	1	0	1	0
Total	1	0	1	0	1	0	1	0	2	0	2	0	2	0	2	0

District Attorney	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

SOURCE: Roster of State of New Mexico. Elective State, Legislative, District, and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.

NOTE: The State officials listed above represent multi-county districts.

State Elected Officials
By Race/Ethnicity/
1969-1984
County: Sierra

Figure 1

Percent Distribution

State Senator

	0.0 10.0 20.0 30.0 40.0 50.0 60.0 70.0 80.0 90.0 100.0%
White/Anglo	100.0%
Black	0.0
American Indian	0.0
Asian American	0.0
Hispanic	0.0

State Representative

White/Anglo	100.0%
Black	0.0
American Indian	0.0
Asian American	0.0
Hispanic	0.0

District Judges

White/Anglo	75.0%
Black	0.0
American Indian	0.0
Asian American	0.0
Hispanic	25.0%

District Attorney

White/Anglo	100.0%
Black	0.0
American Indian	0.0
Asian American	0.0
Hispanic	0.0

SOURCE: Roster of State of New Mexico, Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State,

County Elected Officials
By Race/Ethnicity/Gender
1969-1984
County: Sierra

Table 8

County Commissioners	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	3	0	3	0	3	0	2	0	3	0	3	0	3	0	2	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0
Total	3	0	3	0	3	0	2	1	3	0	3	0	3	0	3	0

County Clerk	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1
Total	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1

County Treasurer	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	1	0	1	0	0	0	0	0	1	0	1	0	1	0	1
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0
Total	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1

County Assessor	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	1	0	0	0	0	0	0	0	0	1	0	1	0	0	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	0	0	1	0	1	0	1	0	1	0	0	0	0	0	1
Total	0	1	0	1	0	1	0	1	0	1	1	0	1	0	0	1

SOURCE: Roster of State of New Mexico. Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.

County Elected Officials
By Race/Ethnicity/Gender
1969-1984
County: Sierra

Table 8 (Cont.)

Sheriff	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1	0	1	0	1	0	1	0	1	0	0	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

Probate Judge	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	0	1	0	1	0	0	1	0	1	0	1	0	1	0	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Total	1	0	1	0	1	0	0	1	0	1	0	1	0	1	0	1

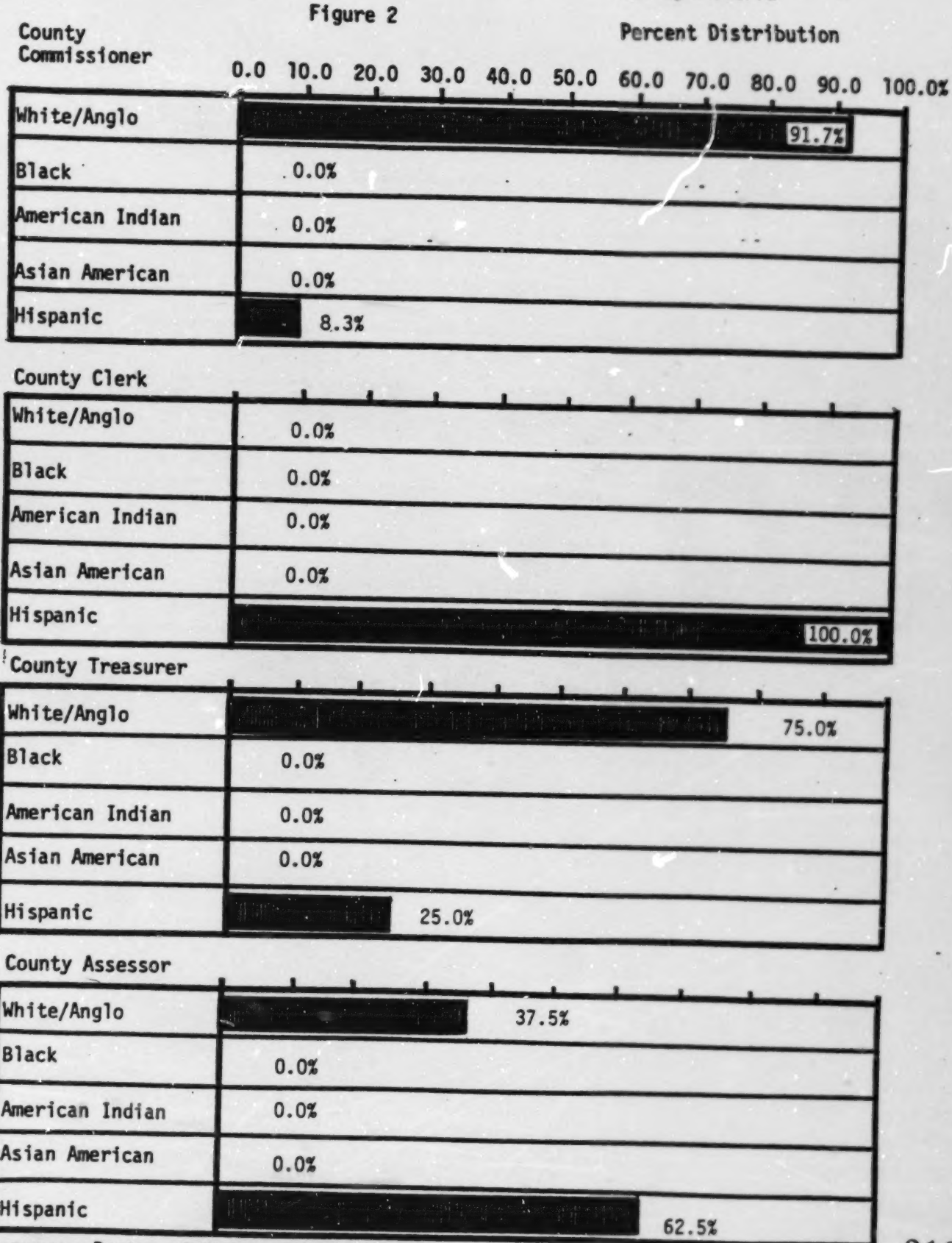
Magistrates	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1	0	1	0	0	1	0	1	0	1	0	1
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	1	0	1	0	1	0	1	0	0	1	0	1	0	1	0	1

Total County Officials (1969-1984)	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	5	2	6	1	6	0	4	1	4	3	5	3	5	3	2	2
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	1	1	0	2	0	3	0	4	0	2	0	1	0	1	2	3
Total	6	3	6	3	6	3	4	5	4	5	5	4	5	4	4	5

SOURCE: Roster of State of New Mexico, Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.

County Elected Officials
By Race/Ethnicity/
1969-1984
County: Sierra

Figure 2

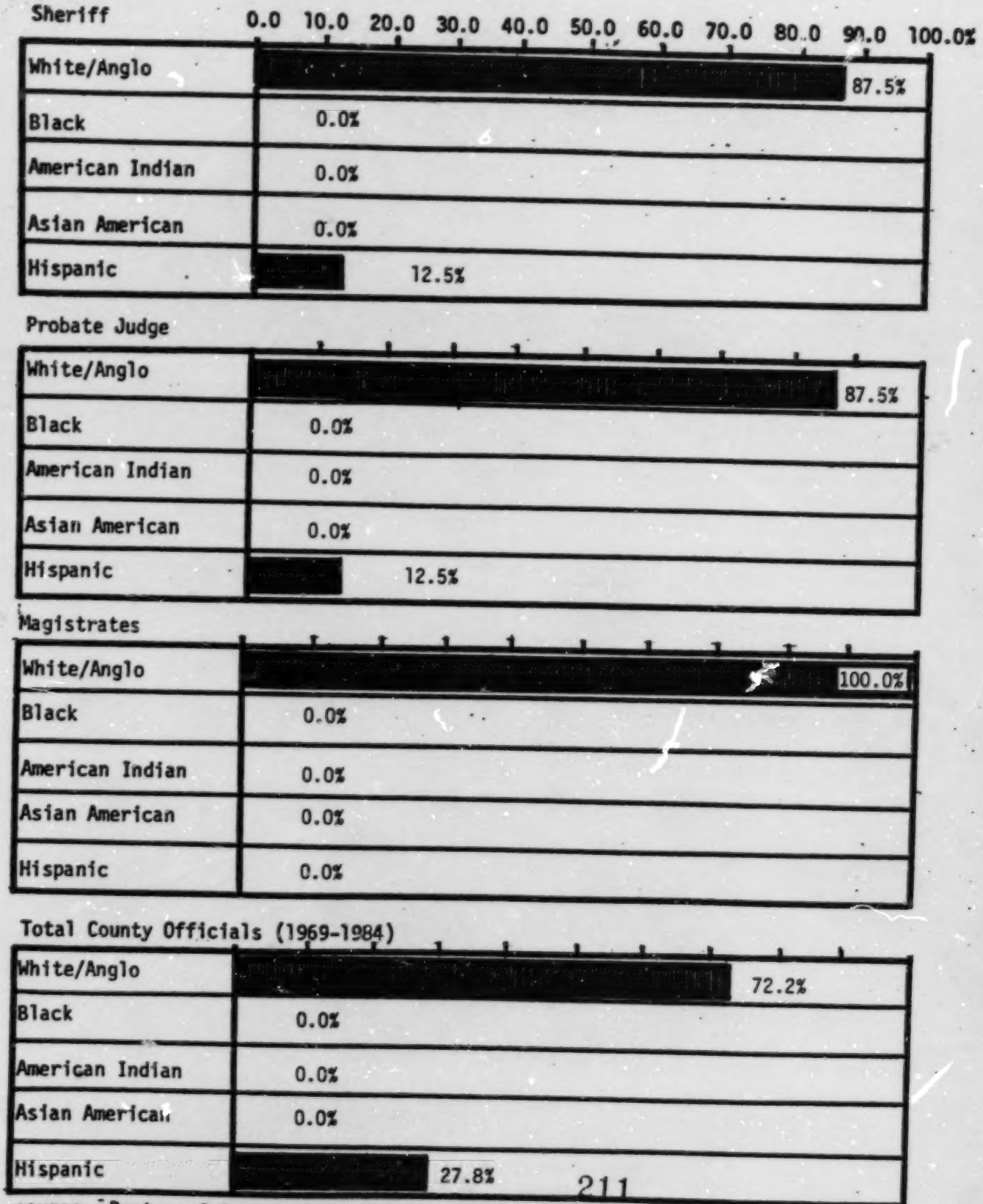


SOURCE: Roster of State of New Mexico, Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State,

County Elected Officials
By Race/Ethnicity/
1969-1984
County: Sierra

Figure 2 (Cont.)

Percent Distribution



SOURCE: Roster of State of New Mexico. Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State,

TRUTH OR CONSEQUENCES
MUNICIPAL PROFILE

DEMOGRAPHIC
POLITICAL REPRESENTATION
EMPLOYMENT

Introduction

The city of Truth or Consequences is located in the central portion of Sierra County on the Rio Grande. This city is the largest in the county. It is also the county seat.

Population (Table 1)

The 1980 Census reported a population of 5,219 persons living in Truth or Consequences. Of this number, Anglos constituted 75.1 percent of the population, and Hispanics made up 24.1. Blacks, American Indians and Asian Americans collectively made up less than one percent of the city's population. As Table 1 shows, the city experienced some growth in population during the past decade. During that time period, the Anglo population increased from 3,225 in 1970 to 3,917 in 1980 for an overall gain of 21.5 percent. At the same time, the Hispanic population declined from 1,382 to 1,258, for a loss of 8.9 percent. The minority population, as a whole, experienced an overall decline of 6.7 percent during the past decade.

Income (Table 2)

The median family income for the city as a whole was $10,427 in 1980, which was significantly above its median in 1970. It should be noted, however, that income data for the city in both the 1970 and 1980 Census was very limited due to its small population size. Preliminary estimates based on available census information indicate that all population groups experienced some gains in both their median and mean family income. Precise data is not yet available on the magnitude of these increases.

Poverty Conditions (Table 3)

On the basis of 1980 Census data, 23.8 percent of those surveyed in the city of Truth or Consequences received incomes below the defined poverty level. The incidence of poverty among minorities in the city was slightly higher than that for the total population. For example, 26.6 percent of the total minority population was below the poverty level. In comparison, 22.9 percent of the Anglo population was below the poverty level. Comparable figures for American Indians and Hispanics were 17.5 and 26.9 percent, respectively.

Political Representation (Table 4)

Since 1972, there has always been at least one Hispanic on the city council. Presently, two of the five members are Hispanic males. No woman or other minority persons have served on the council during the study period.

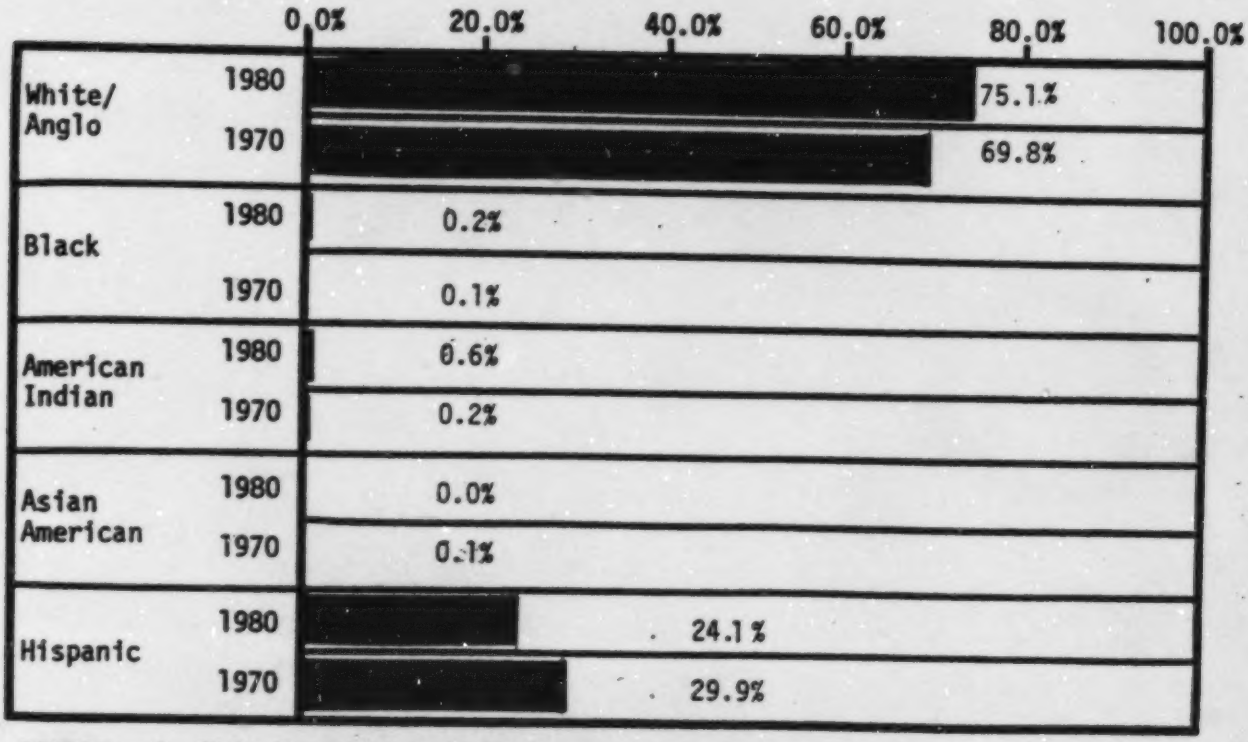
Public Employment (Tables 5-6, Figure 1)

As of 1982, the city of Truth or Consequences employed 65 full-time workers. Of that number, 41.6 percent were Anglo, 1.5 percent were black, and 56.9 percent were Hispanic. No Asian Americans or American Indians were employed by the city. Overall, minorities made up 58.4 percent of the city's full-time work force. Women, on the other hand, constituted 23.1 percent of the total.

Anglos held 50.0 percent of all the Official/Administrative positions, all of the Professional positions, 80.0 percent of the Protective Service, 75.0 percent of the Para-Professional, and 66.7 percent of the Office/Clerical positions. Minorities, in comparison, held all of the Technical, 76.2 percent of the Skilled Craft, and 80.0 percent of the Service/Maintenance jobs in city government. Of the 15 women employed by the city, nine or 60.0 percent were classified as Office/Clerical workers, and two or 13.3 percent were employed as Para-Professionals. Of the 12 Official/Administrative positions in city government, only one was occupied by a woman.

Table 1
Population
By Race/Ethnicity
City: Truth or Consequences

	1970[1]		1980[2]		% Change
White/Anglo	3,225	69.8 %	3,917	75.1 %	+ 21.5 %
Black	6	0.1 %	11	0.2 %	+ 83.3 %
American Indian	8	0.2 %	31	0.6 %	+287.5 %
Asian American	3	0.1 %	2	0.0 %	- 33.3 %
Hispanic	1,382	29.9 %	1,258	24.1 %	- 8.9 %
Total Minority	1,395	30.2 %	1,302	24.9 %	- 6.7 %
Total	4,618	100.0 %	5,219	100.0 %	+ 13.0 %



SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Population Characteristics PC(1)-B33. New Mexico, Table 27 (1970).
2. U.S. Department of Commerce, Bureau of the Census, Summary Characteristics for Governmental Units and Standard Metropolitan Statistical Areas, PHC80-3-33, New Mexico, Table 1 (1980).

Table 2
Income
Median Family Income
By Race/Ethnicity
1980/1970
City: Truth or Consequences

	1970[1]	1980*[2]	% Change
White/Anglo	$ ---	$ ---	---
Black	---	---	---
American Indian	---	---	---
Asian American	---	---	---
Hispanic	---	---	---
Total	$ 4,844	$ 10,427	+ 115.3%

Median Family Income 1980...$10,427 1970...$ 4,844

*Estimates are based on sample.
No other data available.

Mean Income
By Race/Ethnicity
1980/1970

	1970[1]	1980[2]	% Change
White/Anglo	$ ---	$ ---	---
Black	---	---	---
American Indian	---	---	---
Asian American	---	---	---
Hispanic	---	---	---
Total	$ 6,512	$ ---	---

Mean Family Income 1980...$ 1970...$ 6,512

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Social and Economic Characteristics, New Mexico PC(1)-C-33 New Mexico. Tables 107, 111 and 116 (1970).
2. U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social, Economic and Housing Characteristics, New Mexico. PHC80-S2-33. Table P5. General, Social and Economic Characteristics By Race and Spanish Origin. Table P4. Income and Poverty Status in 1979.

Table 3
Income
Poverty Condition
By Race/Ethnicity
1980
City: Truth or Consequences

1980 Population Below Poverty Level

	Persons Surveyed	Number Below Poverty Level	Percent
White/Anglo	3,903	892	22.9%
Black	0	0	0.0%
American Indian	40	7	17.5%
Asian American	0	0	0.0%
Hispanic	1,252	337	26.9%
Total Minority	1,292	1,344	26.6%
Total	5,195	1,236	23.8%

SOURCE: Databank, University of New Mexico, Albuquerque, NM, SUMRYLVL 27 County - Truth or Consequences, Table 91, Race by Poverty Status in 1979.

Table 4

Municipal Elected Officials
By Race/Ethnicity/Gender
1972-1984
City: Truth or Consequences

City Council/Commission

Year	White/ Anglo M	White/ Anglo F	Black M	Black F	American Indian M	American Indian F	Asian American M	Asian American F	Hispanic M	Hispanic F	Total M	Total F	Minority M	Minority F
1972-74	4	0	0	0	0	0	0	0	0	1	4	1	0	1
1974-76	4	0	0	0	0	0	0	0	1	0	5	0	1	0
1976-78	4	0	0	0	0	0	0	0	1	0	5	0	1	0
1978-80	4	0	0	0	0	0	0	0	2	0	6	0	2	0
1980-82	3	0	0	0	0	0	0	0	2	0	5	0	2	0
1982-84	3	0	0	0	0	0	0	0	2	0	5	0	2	0
Total	22	0	0	0	0	0	0	0	8	1	30	1	8	1

Percent Distribution

Year	White/ Anglo	Black	American Indian	Asian American	Hispanic	Total	Minority
1972-74	80.0%	0.0%	0.0%	0.0%	20.0%	100.0%	20.0%
1974-76	80.0%	0.0%	0.0%	0.0%	20.0%	100.0%	20.0%
1976-78	80.0%	0.0%	0.0%	0.0%	20.0%	100.0%	20.0%
1978-80	66.7%	0.0%	0.0%	0.0%	33.3%	100.0%	33.3%
1980-82	60.0%	0.0%	0.0%	0.0%	40.0%	100.0%	40.0%
1982-84	60.0%	0.0%	0.0%	0.0%	40.0%	100.0%	40.0%
Total	70.9%	0.0%	0.0%	0.0%	29.1%	100.0%	29.1%

SOURCE: Lily C. Montoya, County Clerk, Sierra County, New Mexico (4/83).

Table 5
Municipal Work Force
1982/City: Truth or Consequences

Full-time Employees

Occupational Group	Total	MALE					FEMALE				
		White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrative	12	6	0	5	0	0	0	0	1	0	0
Professional	1	0	0	0	0	0	1	0	0	0	0
Technician	3	0	0	3	0	0	0	0	0	0	0
Protective Service	5	3	0	1	0	0	1	0	0	0	0
Para-Professional	4	2	0	0	0	0	1	0	1	0	0
Office/Clerical	9	0	0	0	0	0	6	0	3	0	0
Skilled Craft	21	5	0	16	0	0	0	0	0	0	0
Service/Maintenance	10	2	1	6	0	0	0	0	1	0	0
Total	65	18	1	31	0	0	9	0	6	0	0

SOURCE: Andy Garcia, Mayor, State and Local Government Information (EEO-4), City of Truth or Consequences (12/82).

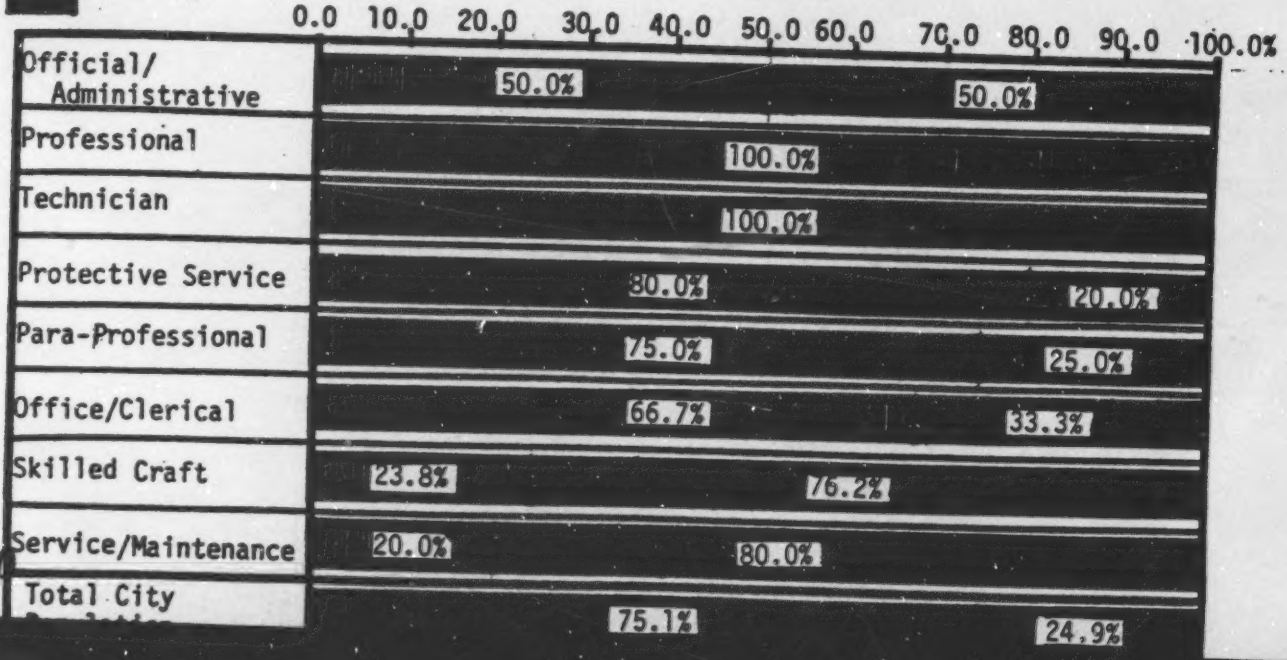
Table 6

Municipal Work force
1982/City: Truth or Consequences

Percent Distribution

Occupational Group	Total	Male					Female				
		White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrative	100.0%	50.0%	0.0%	41.6%	0.0%	0.0%	0.0%	0.0%	8.4%	0.0%	0.0%
Professional	100.0%	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0
Technician	100.0%	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Protective Service	100.0%	60.0	0.0	20.0	0.0	0.0	20.0	0.0	0.0	0.0	0.0
Para-Professional	100.0%	50.0	0.0	0.0	0.0	0.0	25.0	0.0	25.0	0.0	0.0
Office/Clerical	100.0%	0.0	0.0	0.0	0.0	0.0	66.7	0.0	33.3	0.0	0.0
Skilled Craft	100.0%	23.8	0.0	76.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Service/Maintenance	100.0%	20.0	10.0	50.0	0.0	0.0	0.0	0.0	10.0	0.0	0.0
Total	100.0%	27.7%	1.5%	47.7%	0.0%	0.0%	13.9%	0.0%	9.2%	0.0%	0.0%

Figure 1



TRUTH OR CONSEQUENCES
SCHOOL DISTRICT PROFILE

ENROLLMENT DATA
SCHOOL BOARD
EMPLOYMENT

Introduction

The Truth or Consequences school district takes in the entire county. During the current school year, the district reported a student enrollment of 1,352.

Composition of the School Board (Table 1)

Since 1973, two Hispanic males have served on the Truth or Consequences school board. From 1975, at least one Anglo woman has served on the board. In 1983, the school board consisted of one Anglo Male, two Anglo females, and two Hispanic males. During the study period, no blacks, American Indians or Asian Americans have been elected to serve on the board.

School Enrollment (Table 2)

Since the 1968-69 school year, the student enrollment in the district has remained stable. However, the composition of the student body has changed. In the 1968-69 school year, for example, Anglos constituted 57.4 percent of the student enrollment, while minorities made up 42.6 percent. For the latest school year - 1983-1984 - the proportion of Anglo students attending schools in the district increased to 62.6 percent, while the minority enrollment declined to 37.4 percent. The greatest loss occurred among Hispanic students. In 1968 they made up 42.2 percent of the enrollment in the district. By 1983 they constituted 37.1 percent of the total student population. Blacks, Asian Americans and American Indians comprised only a very small proportion of the district's student population during the study period.

District Employment (Tables 3-4)

During the 1982-83 school year, the Truth or Consequences school district employed 131 full-time employees. Of that number, 74.8 percent were Anglo, and 25.2 percent were Hispanic. No blacks, Asian Americans or American Indians were employed by the district. Women made up 62.6 percent of the total employment.

Most of the district's work force was employed in three major job areas: Elementary School Teachers (34), Secondary School Teachers (44), and Service Workers (25). Of the 34 full-time elementary school teachers employed by the district, Anglos constituted 79.4 percent of the total, while minorities made up 20.6 percent. At the secondary level, Anglos comprised 79.5 percent of the 44 teachers employed at that level. Minorities, on the other hand, made up 20.5 percent. In the service worker category, Anglos comprised 56.0 percent of the total work force, while minorities made up 44.0 percent.

With regard to the major policy and decisionmaking positions in the district - Officials/Administrators/Managers, Principals and Assistant Principals - Anglos dominated. For example, all of the official, administrative and managerial positions were held by Anglos. Of the four principal positions in the district, three were held by Anglos and one by an Hispanic.

Women were mainly concentrated in the teaching, clerical and service job areas. For example, 88.2 percent of all the elementary school teaching jobs were held by women. They also held 45.5 percent of all the teaching jobs at the secondary level. In addition, they held all of the teacher aide and clerical jobs in the district. Anglo women occupied most of these jobs. Few, however, were employed in policy or decisionmaking-type jobs in the district. Of the six positions designated as such, one was held by a woman.

Table 1
Composition of School Board by Race/Ethnicity and Gender: 1973-1985
Truth or Consequences Municipal Schools

Year	White/ Anglo M	White/ Anglo F	Black M	Black F	American Indian M	American Indian F	Asian American M	Asian American F	Hispanic M	Hispanic F	Total M	Total F	Minority M	Minority F
1973-75	3	0	0	0	0	0	0	0	2	0	5	0	2	0
1975-77	2	1	0	0	0	0	0	0	2	0	4	1	2	0
1977-79	2	1	0	0	0	0	0	0	2	0	4	1	2	0
1979-81	2	1	0	0	0	0	0	0	2	0	4	1	2	0
1981-83	2	2	0	0	0	0	0	0	2	0	4	2	2	0
1983-85	1	2	0	0	0	0	0	0	2	0	3	2	2	0
Total	12	7	0	0	0	0	0	0	12	0	24	7	12	0

Percent Distribution

Year	White Anglo	Black	American Indian	Asian American	Hispanic	Total	Minority
1973-75	60.0%	0.0%	0.0%	0.0%	40.0%	100.0%	40.0%
1975-77	60.0%	0.0%	0.0%	0.0%	40.0%	100.0%	40.0%
1977-79	60.0%	0.0%	0.0%	0.0%	40.0%	100.0%	40.0%
1979-81	60.0%	0.0%	0.0%	0.0%	40.0%	100.0%	40.0%
1981-83	66.7%	0.0%	0.0%	0.0%	33.3%	100.0%	33.3%
1983-85	60.0%	0.0%	0.0%	0.0%	40.0%	100.0%	40.0%
Total	61.3%	0.0%	0.0%	0.0%	38.7%	100.0%	38.7%

SOURCE: Garfield Guteirrez, Administrator, and Michael May, Administrator, Truth or Consequences Municipal Schools, Truth or Consequences, New Mexico.

TABLE 2

School Enrollment by Race,
Ethnicity and Gender - 1968-1984
K-12 Elementary/Secondary

School District Truth or Consequences County Sierra

School Year	Total Enrollment	White/ Anglo	Black	Hispanic	Asian American	American Indian	Total Minority
1968-1969[1]	1,431	821	1	604	0	5	610
	100.0%	57.4%	0.1%	42.2%	0.0%	0.3%	42.6%
1976-1977[2]	1,652	1,060	6	582	0	4	592
	100.0%	64.2%	0.4%	35.2%	0.0%	0.2%	35.8%
1982-1983[3]	1,422	892	6	523	0	1	530
	100.0%	62.7%	0.4%	36.8%	0.0%	0.1%	37.3%
1983-1984[4]	1,352	846	5	501	0	0	506
	100.0%	62.6%	0.4%	37.1%	0.0%	0.0%	37.4%

SOURCE:
1. U.S. Department of Health, Education and Welfare/Office for Civil Rights, Directory of Public Elementary and Secondary Schools in Selected Districts. Enrollment and Staff by Racial/Ethnic Group, Fall 1968 (New Mexico).
2. U.S. Department of Health, Education and Welfare/Office for Civil Rights, Directory of Elementary and Secondary School Districts and Schools in Selected School Districts: School Year 1976-1977, Vol. II.
3. New Mexico State Department of Education. Data derived from estimates provided through individual District/Chapter I applications for funding under Education Consolidation and Improvement Act. Information provided by the State Education Department, June 1983.
4. Ibid.

175

Table 3

Employment Profile-Full Time
School District: Truth or Consequences
1982-1983 School Year

CLASSIFICATION	School District Work Force										
		MALE					FEMALE				
	Total	White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Officials/ Administrators/Managers	2	2	0	0	0	0	0	0	0	0	0
Principals	4	2	0	1	0	0	1	0	0	0	0
Assistant Principals[1]	0	0	0	0	0	0	0	0	0	0	0
Elementary Teachers	34	2	0	2	0	0	25	0	5	0	0
Secondary Teachers	44	20	0	4	0	0	15	0	5	0	0
Other Classroom Teachers	0	0	0	0	0	0	0	0	0	0	0
Professionals [2]	7	3	0	1	0	0	3	0	0	0	0
Teacher Aides	7	0	0	0	0	0	4	0	3	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0
Clerical/Secretarial	6	0	0	0	0	0	5	0	1	0	0
Service Workers	25	4	0	6	0	0	10	0	5	0	0
Skilled Workers	2	2	0	0	0	0	0	0	0	0	0
Laborers	0	0	0	0	0	0	0	0	0	0	0
Total	131	35	0	14	0	0	63	0	19	0	0

SOURCE: Garfield Gutierrez, Administrator, Truth or Consequences Municipal School District, Truth or Consequences, New Mexico. (EEO-5) 12/27/79

1. Includes teaching and non-teaching principals.
2. Includes guidance counselors, psychologists, librarians/consultants, other professionals.

Table 4

Employment Profile - Full Time
School District: Truth or Consequences
1982-1983 School Year

Percent Distribution

School District Work Force

CLASSIFICATION	Total	MALE					FEMALE				
		White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Officials/ Administrators/Managers	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Principals	100.0%	50.0	0.0	25.0	0.0	0.0	25.0	0.0	0.0	0.0	0.0
Assistant Principals	100.0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Elementary Teachers	100.0%	5.9	0.0	5.9	0.0	0.0	73.5	0.0	14.7	0.0	0.0
Secondary Teachers	100.0%	45.4	0.0	9.1	0.0	0.0	34.1	0.0	11.4	0.0	0.0
Other Classroom Teachers	100.0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Professionals	100.0%	42.9	0.0	14.2	0.0	0.0	42.9	0.0	0.0	0.0	0.0
Teacher Aides	100.0%	0.0	0.0	0.0	0.0	0.0	57.1	0.0	42.9	0.0	0.0
Technicians	100.0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Clerical/Secretarial	100.0%	0.0	0.0	0.0	0.0	0.0	83.3	0.0	16.7	0.0	0.0
Service Workers	100.0%	16.0	0.0	24.0	0.0	0.0	40.0	0.0	20.0	0.0	0.0
Skilled Workers	100.0%	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Laborers	100.0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total	100.0%	26.7%	0.0%	10.7%	0.0%	0.0%	48.1%	0.0%	14.5%	0.0%	0.0%

SOURCE: Garfield Gutierrez, Administrator, Truth or Consequences Municipal School District, Truth or Consequences, New Mexico (EEO-5) 12-27-79

METHODOLOGY

Methodology

Purpose of Study

The purpose of this profile is to examine and analyze key demographic employment, education and political participation trends in southern New Mexico over the past decade.

Scope

The counties and municipalities surveyed during the course of this study are as follows: Curry (Clovis), Roosevelt (Portales), Lea (Hobbs), Chaves (Roswell), Eddy (Carlsbad), Otero (Alamogordo), Sierra (Truth or Consequences), Dona Ana (Las Cruces), Luna (Deming), Grant (Silver City), and Hidalgo (Lordsburg). Figure 1 describes the geographical focus of this study.

With regard to school districts, it was discovered that there are more than 25 districts in the 11 county region. Because of limited resources it was decided to survey only those districts encompassing the major municipalities or towns in each of the counties surveyed. The following school districts were covered: Alamogordo, Carlsbad, Clovis, Deming, Hobbs, Las Cruces, Lordsburg, Portales, Roswell, Silver City, and Truth or Consequences. Figure 2 shows the location of these districts in the study area.

Data Sources

With regard to population, income and employment data, the following census publications were used:

U.S. Department of Commerce, Bureau of the Census, 1970 General Population Characteristics, New Mexico PC(1)-B-33.

U.S. Department of Commerce, Bureau of the Census, 1970 General Social and Economic Characteristics, New Mexico PC(1)-C-33.

U.S. Department of Commerce, Bureau of the Census, 1980 Supplementary Report, Advanced Estimates of Social, Economic, and Housing Characteristics, New Mexico PHC 80-S2-33.

U.S. Department of Commerce, Bureau of the Census, 1980 Summary Characteristics for Governmental Units and Standard Metropolitan Statistical Areas, New Mexico PHC-80-3-33.

Additional census data was provided by the University of New Mexico's Databank, Bureau of Business and Economic Research, Albuquerque, New Mexico, for each of the counties and municipalities surveyed.

Employment data for the study area was obtained from the New Mexico Employment Security Department, Research and Statistics Section and from the Bureau of Business and Economic Research, University of New Mexico, Albuquerque.

Political Participation Data

A comprehensive listing of those persons who have been elected to county and State offices in the survey area was obtained from the following publications:

> Roster of State of New Mexico. Elective State, Legislative, District and County Officials. Editions 1969-70 through 1983-84

These rosters were provided by the Secretary of State's Office, Santa Fe, New Mexico.

With regard to city council or commission elected officials, the names of those who served on each of the councils since 1972 were solicited from and provided by the Mayor's Office in these communities.

The names of those who served on the surveyed school boards since 1973 were solicited from and provided by the Office of the School Superintendent in these districts.

Public Employment Data

The most current EEO-4 report forms were requested from each municipal and county governmental unit included in the survey area. All governmental units having 100 or more employees are required to submit to the U.S. Equal Employment Opportunity Commission a State and Local Government Information, EEO-4 form. This form provides information on the composition of the city's or county's work force by race, ethnicity, sex, job category and salary level for a specific reporting year.

For each of the school districts included in the survey, a copy of their latest Elementary-Secondary Staff Information, EEO-5 form was requested from the School Superintendent's Office. The EEO-5 provides information on the district's work force by race, ethnicity, sex, job classification, and salary level for a specific school year. All districts with 1,800 or more students must submit this form to the EEOC.

School Enrollment Data

Information on school enrollment for the 1968-69 and 1976-77 school years was obtained from previous statistical reports prepared by the then U.S. Department of Health, Education and Welfare. School enrollment data for both the 1982-83 and 1983-84 school years was obtained from individual district Chapter I applications for funding under the Education Consolidation and Improvement Act which are submitted to the State Department of Education in Santa Fe on an annual basis.

Data Analysis

Population and Employment Data

Information from various census reports were compiled, summarized and analyzed for each of the municipalities and counties surveyed. In some cases, specific data was not available because of the small size of the sample population. Whenever a sample population was used to define a pattern it has been noted.

Political Participation Data

Using information provided by various governmental entities -- Secretary of State, Office of the Mayor in the surveyed municipalities, and the Superintendent's Office in those school districts surveyed -- separate lists of names were prepared for each of the county, State, municipal, and school district elected offices in the survey area by staff of the Southwestern Regional Office, U.S. Commission on Civil Rights. These lists were then circulated to selected individuals and organizations familiar with the jurisdiction under study in the survey area in order to identify the race, ethnicity and gender of each of the elected officials. All identifications were then verified by a second source. Once this process was completed, the information was compiled, summarized, and analyzed to define patterns and trends over the study time period.

In some instances data on public officials may indicate a larger number of officials during a particular time period than actually exists because of resignations and/or mid-term appointments. There may also be some overlapping and/or duplication from one time period to another.

Public Employment Data

Employment data for each city, county and school district in the survey area were derived from either EEO-4 or EEO-5 reporting forms which were solicited from the specific governmental unit being studied. In those instances where a community had less than 100 employees, a specific request was made to obtain information on that community's work force by race, ethnicity, sex, job classification and salary level. All information was reviewed for consistency and accuracy, and then compiled, summarized and analyzed to define patterns of employment in each of the governmental units covered in this survey.

For the purpose of this report, the following race/ethnic categories are used:

a. White/Anglo (not of Hispanic origin): All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.

b. Black (not of Hispanic origin): All persons having origins in any of the black racial groups of Africa.

c. Hispanic: All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

d. Asian American: All persons having origins in any of the original peoples of the Far East, Southeast Asia, and Indian Subcontinent, or the Pacific Islands.

e. American Indian: All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.

For the purpose of this report, the term minority includes the following population groups unless otherwise noted: Blacks, Hispanics, Asian Americans and American Indians.

Review and Comment

Each section of this report was sent to the appropriate governmental entity for review and comment. Our main concern was that the factual information on which conclusions in the profile are based were accurate. We realize that certain parts of the profile are a matter of judgment based on our research and interpretation of available data. Therefore each entity was sent a draft of their section and given ten (10) working days from its receipt to comment. Where appropriate corrections were made in the data and/or conclusions on the basis of their response. All letters of response are available in our files and can be obtained by writing to:

U.S. Commission on Civil Rights
Southwestern Regional Office
418 S. Main
San Antonio, TX 78204

NEW MEXICO

Counties, Standard Metropolitan Statistical Areas, and Selected Places

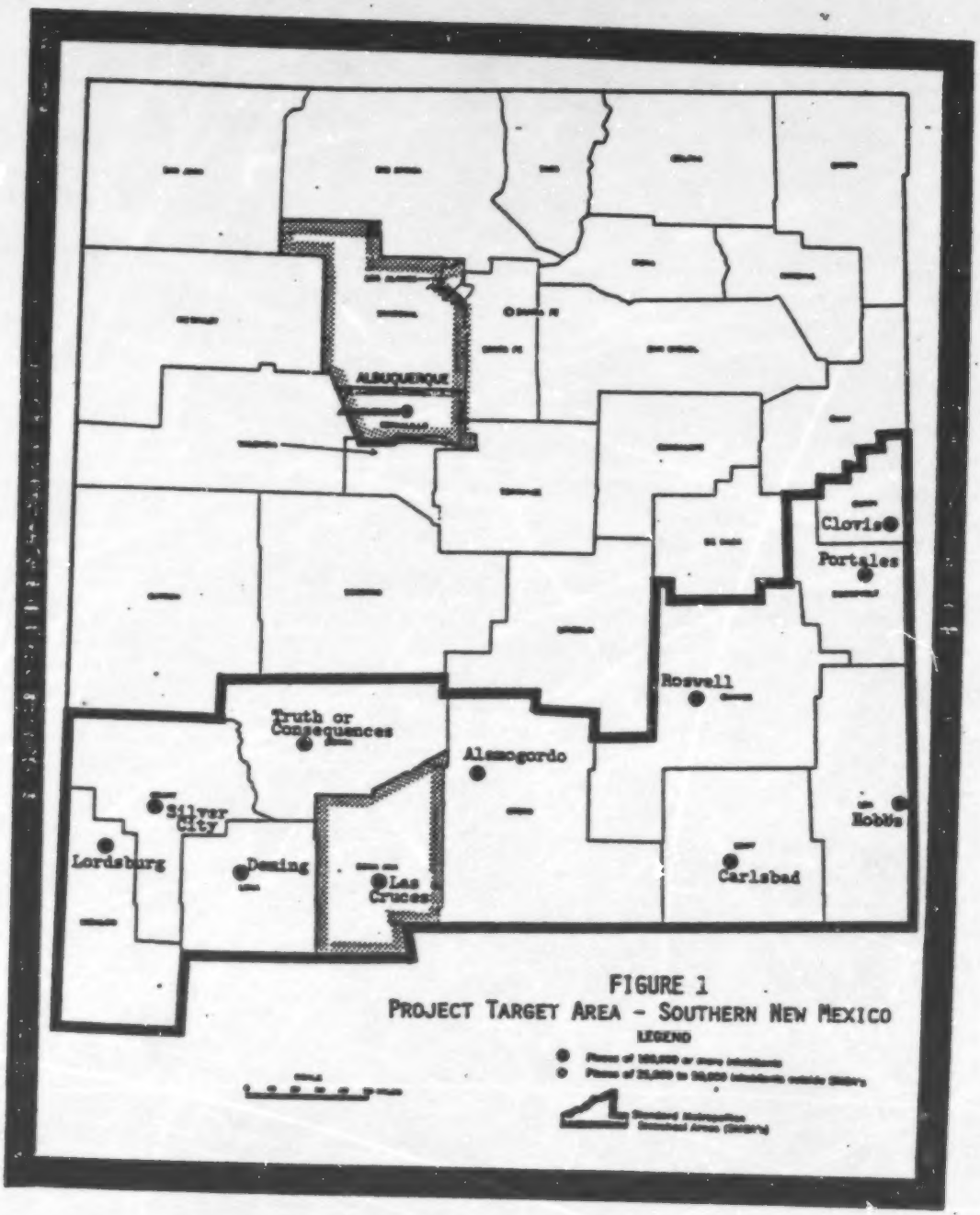


FIGURE 1
PROJECT TARGET AREA - SOUTHERN NEW MEXICO

LEGEND

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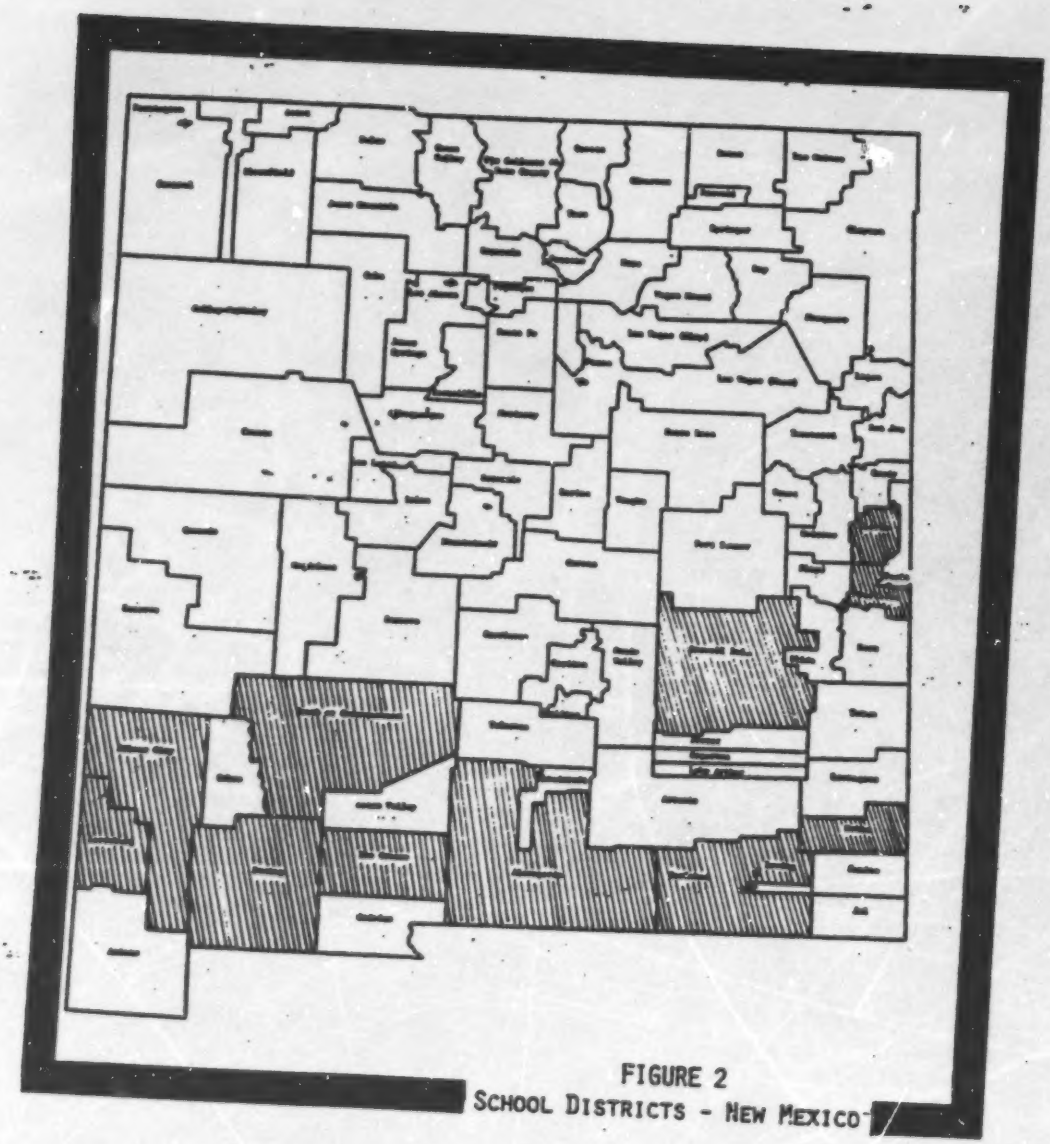

FIGURE 2
SCHOOL DISTRICTS - NEW MEXICO

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